



## BC Hockey Annual General Meeting Minutes 2016

**SATURDAY, JUNE 11, 2016  
SUN PEAKS, B.C.**

### **PLENARY #1**

#### **CALL TO ORDER BY CHAIRMAN RANDY HENDERSON (2:00 P.M.)**

##### **INTRODUCTION – WELCOME – CHAIR OF THE BOARD RANDY HENDERSON**

All right, on behalf of BC Hockey I am very pleased to open the ninety-seventh Annual General Meeting. For the plenaries I have a couple of business items to cover with you.

For Scrutineers, the responsibility we will have – we have Scrutineers in place and we will be giving the Life Members a bit of a reprieve this year.

To open off, I'm going to call on Barry Petrachenko with the Budget. Barry did get a new pair of shoes for this one, in keeping with budget.

##### **FINANCIAL REPORT – BARRY PETRACHENKO**

Welcome everyone to Sun Peaks. You've been here awhile now and hope that your weekend is going well.

To start off the Financial Report, this year just before I get to it, I want to quickly comment on something that I think is very big for BC Hockey. I think if you think back to one year ago today and where we sat as an organization and a group of members, and the dedication to making change and the dedication to following up on that change, that the membership had the courage to put in place last year, I think we've had a very good year. I think at the local level we've had our regular and maybe even better success, in running programs. We've had some challenges. We've had some success on the ice where the reigning Junior A National Champions, Junior B Western Canadian champions, Bantam AAA Western Championship champions. Things are on the upswing here and it has a lot to do with the dedication of the people in this room to make things work last year, and I really wanted to commend the membership for that. It was a courageous move, one that was admittedly for Randy and I a little bit unexpected to get to where we got to by the end of the AGM, and we said thanks at that point and I think it's carried through for a good season here for us all.

So with that, I want to move into the Financial Report, give you an update. With the structural changes this year, some of the things in and around financial reporting and the budget have been adjusted, but we still want to provide some background on some of the budget items and our audited statements.

I want to thank our Accounting staff – Carla Soares, Lance Mayes, Sean Mitchelmore, and we brought on a college intern this year that was very successful for us too, Alex Kay. That program was pretty effective for us and I think we provided some good service in the accounting area, as we always do.

I also want to acknowledge our auditing firm of Wiseman and Mills, and Chris Mills is with us in attendance tonight – welcome Chris.





## BC Hockey Annual General Meeting Minutes 2016

All right, so the financial summary today will cover four items. We will have the Audited Financial Statements; those are in the AGM proceedings, pages 5 to 20. Those were distributed on May 31 and they give an overview of our operation and provide assurances to the membership relative to our reporting.

We've got the Budget for the upcoming season. That was distributed under our new structure on February 12.

We've got the Operations Summary which is the same information as is in the budget, but we reformat it in this report to integrate our operating costs specific to programs that we staff, and administrative expenses are included and provide you with a better outline of the costs associated with each of our programs.

And then we've got some Resolutions that I'll cover that have just financial implications, and those are in the AGM Proceedings booklet on pages 75 to 78.

So onto the Audited Financial Statements, as I said, they're on page 5. You may have noticed already, the bottom line this year was a deficiency of expense over revenue of \$70,000 - \$70,472, and I'll give you an outline of the factors that affected our bottom line this year. It wasn't a surprise. The Statement of Operations is on page 10. It wasn't a surprise to us because of several contributing factors. The three main ones were Budget Subsidies of \$39,000 related to capital upgrades and our Championship Host Grants that we provided to our hosts this year. We also had the Executive Committee at the end of last year approve subsidies of \$190,000 back in June 2015. That was from previous year excess of revenue over expense, and those covered committee costs associated with the governance model of \$30,000; bronze medals for our championships of \$10,000; high performance improvements of \$41,000, and we added a staff member for our Midget leagues with bringing on the female Midget league under our responsibility of \$58,000, and Officiating Program Initiatives of \$50,000.

We also had a reduction in our Community Gaming Grant allocations, so we received \$69,000 less than the previous year. This was due to some changes in gaming policy and the way that they look at your reserves, so we're working on remedying that under that new policy, but of course, our budget projections last June, we didn't have any idea that was going to happen. This was all partially offset, as well; by Hockey Canada funding received which was \$139,000 over the budget of \$80,000.

I also want to touch on a few items within the Financial Statements where there is a variance from the previous season. So the key items there are the Receivables increase was due to the timing of the receipt of our Hockey Canada funding with respect to the CHA Legacy Trust Fund from our old self-insured days of \$90,000 and the timing of participant assessment invoicing. Payables increase is associated to the timing of our Midget leagues, ice invoicing and Hockey Canada participant assessment fees and the reconciliation of those at year-end. And then we had credits and receivables, which are treated as payables for presentation purposes, and that amount to \$63,000 for year-end assessments.





## BC Hockey Annual General Meeting Minutes 2016

Within the Statement of Operations you'll notice increases from the previous year for championships. Again, I mentioned that earlier, that was due to host grants for all Minor events. We had 16 events at a \$5,000 host grant to each, so that totaled to \$80,000. Female Midget AAA, the program is now administered completely through the office like the MML. And the officiating increase, our supervision and we made a conscious effort there to increase supervision across the board and \$50,000 of subsidies went toward that. Wages also a part of the subsidies I noted earlier for the program manager for Midget leagues.

For the coming year's Budget, which was distributed earlier, it's not in the Proceedings book, as it's not actually being addressed here at the AGM, but I wanted to update you on a few things. First, is the budget increased overall to the tune of \$685,000 when compared to previous year, and that's due to a couple of things – programming improvements, which total \$485,000. Those programs are all player pay or subsidized, so it's no increase to our expenditures per se, but those programming improvements were all requested by the people who are paying for them and we've made those adjustments. And there is also the proposed \$5.00 recreational team fee for Minor Rec programming to cover that, and the remainder, are operational items that are subsidized.

The coming year's Budget also includes \$255,000 in subsidies from the government assisted Contingency Reserve Fund to cover the \$69,000 shortfall from gaming and the Unrestricted General and Development Fund of \$186,000. Page 8 of the Proceedings shows the balance of the General and Development Fund, it's basically an overall running total of our profits and losses, and in addition to the budgeted subsidies the Board recently approved an additional \$50,000 subsidy to offset a portion of the Female Midget AAA player fee increases. There were significant programming improvements in the Female Midget league going forward into next year, all requested and recommended from the Female Midget AAA committee, and the Board felt that it was prudent to subsidize that for one year to ease the pain, so to speak, to the participants.

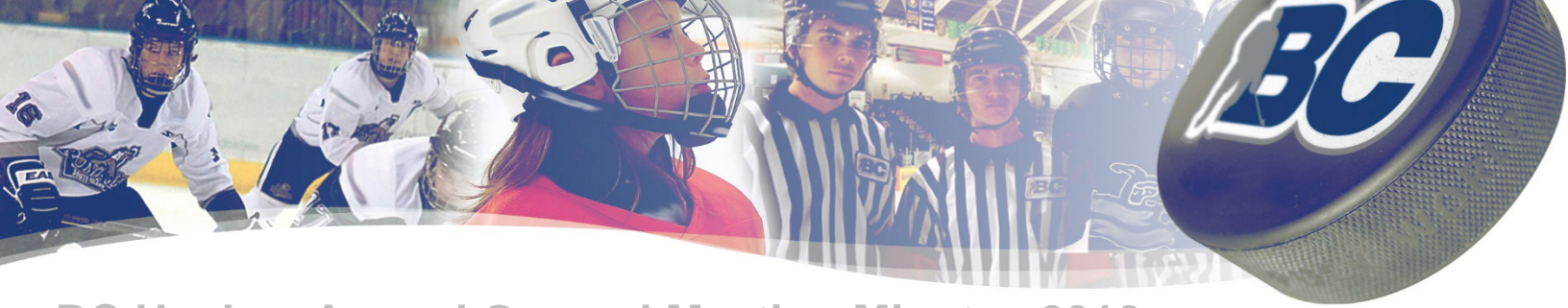
Now onto the Operations Summary and this, as I said, displays the same information that is in the budget, except for administrative costs, which are now moved over to reflect what the programs really look like, and it's broken into three sections – Administration, Member Services and Programs.

In the Administration section, grants listed, they relate to Hockey Canada funding and provincial government funding. You'll note that almost 56% of our membership fees are allocated to cover administrative items, and this section of the budget includes \$127,000 of the subsidies previously mentioned.

We allocate 44% of our membership fees to our Membership Services, and I just note, as I kind of do every year that the AGM isn't a profit center for us yet. Hopefully, we can get it there, but when you add in all the administrative costs of the meeting it obviously is not a profit center. We also have revenue and registration, Minor team and player card fees. These funds are allocated to programs as follows – championships to offset some of the host grants. Minor Rec, \$10,000 is proposed as that recreational team fee to partially offset these program costs that we have. And that section of the budget included \$13,200 in subsidization.

The Programs area is likely the most useful portion of this report to show where our programs all sit and the true financial status of them within the budget. So this section of the budget includes \$114,450 of





## BC Hockey Annual General Meeting Minutes 2016

the \$255,000 subsidies. Female and Male High Performance includes \$41,000 of that; \$45,000 in Minor Rec and \$28,000 across all programs related to that subsidy for the additional staff member.

Okay, there are two (2) Resolutions before the Membership that are worthy of note in the Finance Report – Resolution 2016-22, starts on page 22 of the AGM Proceedings, and the main purpose for this motion is to bring forward the Recreational team fee of \$5.00, I've mentioned it a couple of times. This would be utilized to offset what's been a net loss in our Minor Recreational programming offered to the Membership. That programming is in place to increase opportunities for female athletes, recruitment of new participants in the game and focuses on the recreational level. The other bolded text in the proposed changes was added to align the schedule of fees and assessments with the terminology for membership classes in Resolution 2016-02. No other fee proposals are being brought forward under this Resolution this season.

And then on page 77 – Resolution 2016-23 deals with our appendix, our list of fees. At the 2014 AGM the Membership directed a three-year approval for the annual \$0.25 fee increase that has become our standard. That was mandated years before to avoid larger increases in one year after going a number of years without any increases and it's worked quite effectively, I think, for us, so with 2016-2017 being the first year of that new three-year cycle, in that that cycle is ending this year. One of the benefits of doing this is that it helps our budget development process that way at the local level and at our level we don't have to guess as to what the coming three years are going to be with respect to fees. It's a minimal amount to our budget but it's worked well and I think the membership was wise to direct that practice.

And then part of the rationale for this motion is also housekeeping. We just wanted to simplify the format that was laid out last year when the appendix was developed. So, that concludes the Financial Report.

I'd like to thank the members of the Finance Committee.

Chuck Campbell - Chair of the Committee  
Dawn Bursey  
Rick Boekestyn  
Darryl Lerum  
Neil McNabb

And any of the finance members or myself can address any questions relating to anything I presented or anything in the financial information. So if there are any questions I can take them now.

(NOTE: No questions from the floor.)

All right, another thrilling Financial Report out of the way then. I'll turn it back over to Randy to take care of some of the business motions stemming from the Financial Report.

### **CHAIRMAN RANDY HENDERSON**

I know how Rob Braithwaite felt. My teleprompter was a little bit out of cue, my apologies.





## BC Hockey Annual General Meeting Minutes 2016

In keeping with Bylaw 902, I would now ask for a motion to approve the 2015/16 Audited Statements. Do I have a mover? Chuck Campbell.  
Second, Jim Humphrey. All those in favour? Opposed? That motion is carried. Thank you.

**MOTION – BYLAW 902 – APPROVE 2015/16 AUDITED STATEMENTS  
MOVED BY CHUCK CAMPBELL  
SECONDED BY JIM HUMPHREY  
MOTION CARRIED**

Under Bylaw 903, I move to appoint Wiseman and Mills as the Auditors for BC Hockey for 2016/17. Do I have a mover? Chuck Campbell. Chuck Gallacher seconds. All those in favour? That motion is carried.

**MOTION – BYLAW 903 – APPOINT WISEMAN AND MILLS AS AUDITORS FOR BC HOCKEY FOR 2016/17  
MOVED BY CHUCK CAMPBELL  
SECONDED BY CHUCK GALLACHER  
MOTION CARRIED**

Sorry, I've got to bet back to my script now. I would like to introduce the Life Members that we have in attendance today. I'd like to introduce Mr. Don Freer and Mr. Frank Lento. Unfortunately, Bob Mullock, Ray Peebles and Don Schmaltz are unable to be with us this weekend. On behalf of the membership, gentlemen, I'd like to thank the Life Members for your continued support and love of the game. We do appreciate it.

Pleased to have a number of Special Guests with us today – Todd Jackson, Senior Management Insurance Member Services from Hockey Canada; Chris Mills from our Auditors; and Pamela Thompson, our Recording Secretary.

There are a number of Coordinators who Chair our Program Committees or task groups that we have in attendance. I'd ask them to please stand up as I read their names out.

Female High Performance and Female Midget AAA - Stefan Greiner.  
School Programming - Andy Oakes.

If I could ask you to please all stand and we'll congratulate you all in one block.

Coach Committee - Jim Weicker  
Safety Committee - Anne Deitch

Officiating - Sean Raphael  
Midget AAA – Joe Downing  
Minor Hockey Operations Task Group – June McKenzie  
Minor Relations and Communication – Dave Buck  
Female Committee - Shannon Butler  
Junior Committee – Brian Harrison





## BC Hockey Annual General Meeting Minutes 2016

Senior Male Committee – Trevor Bast

Thank you very much.

In addition, we'd like to acknowledge our Appeal Committee. I'd like to extend our appreciation to those individuals for their efforts on our behalf. The Appeal Committee this year consisted of:

Cliff Chiu – Chair  
Wendy Steadman  
Mark Bakken  
Lawrence Kinch  
Donna Henderson

Our Nominating Committee this year was comprised of:

Mike Bruni  
Bruce Hamilton  
Chuck Gallacher

I want to thank you folks.

Finally, I'd like to extend my thanks and appreciation to the Board of Directors for a great year of service under the new Governance model. I want to recognize each individual and their service to BC Hockey over the course of the 2015-2016 season.

Rick Boekestyn  
Dawn Bursey  
Chuck Campbell  
Bill Greene  
Andrew Jakubeit  
Darryl Lerum  
Neil McNabb  
Bill Veenstra

The information on the Credential Committee Work Group has been circulated for your review. For the Credential Committee Work Group for our AGM consisted of:

Chuck Campbell – Chair  
Andrew Jakubeit  
Dawn Bursey

I'd now like to call upon Chuck Campbell to come forward and present the Credential Committee's Report.

### **CREDENTIALS COMMITTEE REPORT – CHUCK CAMPBELL**





## BC Hockey Annual General Meeting Minutes 2016

The number of votes compiled for this weekend's meetings:

<b>Minor Association</b>	<b>85</b>
<b>Minor Leagues &amp; Teams</b>	<b>417</b>
<b>Junior A Leagues &amp; Teams</b>	<b>1</b>
<b>Junior B Leagues &amp; Teams</b>	<b>20</b>
<b>Junior Female</b>	<b>1</b>
<b>Senior Female Leagues &amp; Teams</b>	<b>1</b>
<b>Senior Male Leagues &amp; Teams</b>	<b>1</b>
<b>Board of Directors, Life Members</b>	<b>11</b>
	<hr/>
	<b>537</b>

### **CHAIRMAN RANDY HENDERSON**

Thank you, Chuck. I would now like to have a mover for the adoption of the Report of the Credentials Committee, a mover and a seconder.

Dan Melanson, and Rob Nasato. Thank you. All those in favour? Opposed? That is carried.

**MOTION – ADOPTION OF REPORT OF CREDENTIALS COMMITTEE  
MOVED BY DAN MELANSON  
SECONDED BY ROBERT NASATO  
MOTION CARRIED**

The Minutes from the Annual General Meeting have been circulated. I will now ask for a mover and seconder to Adopt the 96 Annual General Meeting Minutes, as circulated. Mover – Rob Nasato. Second – Cindy Secord. All those in favour? Opposed? That's carried.

**MOTION – ADOPT THE 96 ANNUAL GENERAL MEETING MINUTES  
MOVED BY ROBERT NASATO  
SECONDED BY CINDY SECORD  
MOTION CARRIED**

I now would like a mover and seconder for the Adoption of the Coordinator and Director Reports from the 2015/16 Annual Report. Mover – Cindy Secord. Second – Chuck Gallacher. All those in favour? That's carried.



## BC Hockey Annual General Meeting Minutes 2016

**MOTION – ADOPTION OF COORDINATOR AND DIRECTOR REPORTS FROM THE 2015/16 ANNUAL REPORT  
MOVED BY CINDY SECORD  
SECONDED BY CHUCK GALLACHER  
MOTION CARRIED**

I'd now like to call upon Barry again to review the notes with regard to voting procedures, Scrutineers and Rules of Order Committee.

### **VOTING PROCEDURES / SCRUTINEERS / RULES OF ORDER COMMITTEE – BARRY PETRACHENKO**

I'm now going to deliver what was on the teleprompter for Randy right at the beginning of the meeting. I bet you didn't even notice, right. So, for the Plenary sessions, a couple of business items to cover with you. Our Scrutineers, because of the challenges we had with our election tabulation last year, we've got a whole new process in place. I made the promise on the pre-AGM videoconference that it will be 20 minutes or free. I promise, we'll have the results in 20 minutes or it's free, just like Dominos Pizza. But we'll be calling upon our coordinators that were announced tonight. We've got a crew of about 20 people to get through that, and it ties into your voting cards. The small voting ballot with the names of the Board members up for election will be used tomorrow; you don't need that today. The light purple voting ballots, or voting cards, will be used today whenever you vote, and if we do have to go to any sort of a recorded vote for any of the Resolutions or any business we will utilize the pull-off tabs on those. The Recording Secretary has asked that we remind you, and I know we did this last year to some amusement with Rob Nasato, I think he actually said his name 47 times during the Resolution session, but please, no matter how many times you've spoken, you're still just another voice on the recording, so please when you get up to the microphone, if you do, announce who you are and what Association you are with. That helps our minute-taker quite a bit. And beyond that, if there are any questions on any of the meeting proceedings, otherwise I'll turn it back over to you, Randy.

### **CHAIRMAN RANDY HENDERSON**

Thank you, Barry. Now we'll get into the fun part. We have a fair number of Resolutions to get through this year. It's not a huge, huge number. I remember one where we had over 60 which was a bit of a nightmare.

I'm going to ask for a mover and a seconder for Resolutions 2016–01 through 11, and 2016–14 through 21. Bill Veenstra moves; Chuck Gallacher seconds. So we have that dispensed with.

RESOLUTION 2016-01 – This deals with the reorganization of our book. Bill, any comments?







## BC Hockey Annual General Meeting Minutes 2016

### **BILL VEENSTRA – BC HOCKEY**

Hopefully, all of you saw the cover memo that went out with the Resolutions package. I tried to explain there the goal of what we were doing and how we've done it. On each of the cover pages there is a "rationale section" that gives a brief description and highlights anything that's out of the ordinary. The first three Resolutions are, effectively, the Governance Committee's recommendations with respect to the finalization of our Governance restructuring and the Bylaws. So there were three Bylaws that were proposed last year and tabled. These are our versions of those three. Had an excellent Governance Committee this year with people from various levels within BC Hockey and from all around the province, and we basically talked through all these points until we came to a consensus. I think I went through this at the President's breakfast this morning. The net effect of the changes in Resolutions 1, 2, and 3 is to leave the voting structure effectively the way it is now, but I think we've expressed it in a much better clearer manner. We have moved a number of the actual procedures for new member applications and the like into the Regulations and updated some of the wording, but those are the main changes we've made. But as I say, in terms of the substantive issue that we've struggled with a year ago, we have found wording that effectively leaves the voting structure the way it is now. So that's, in sum, what we've done here in the first three Resolutions.

### **CHAIRMAN RANDY HENDERSON**

Any questions with regard to Bylaw, or Resolution 1? Seeing none, all those in favour? Opposed? That's carried.

**RESOLUTION 2016-01  
MOVED BY BILL VEENSTRA  
SECONDED BY CHUCK GALLACHER  
MOTION CARRIED**

RESOLUTION 2016-02 – Any questions? Seeing none. All – oh, Mr. Humphrey. Boy, you're enthusiastic today, buddy. Were you into these, you rascal? All those in favour? Opposed? That's carried.

**RESOLUTION 2016-02  
MOVED BY BILL VEENSTRA  
SECONDED BY CHUCK GALLACHER  
MOTION CARRIED**

RESOLUTION 2016-03, it's a deletion of old Bylaw 4. Any discussion? Questions? Seeing none, all those in favour? Opposed? That motion is carried.

**RESOLUTION 2016-03  
MOVED BY BILL VEENSTRA  
SECONDED BY CHUCK GALLACHER  
MOTION CARRIED**

RESOLUTION 2016-04 deals with former Regulation 1.01. Questions through to Bill. Bill, comments to start?





## BC Hockey Annual General Meeting Minutes 2016

### **BILL VEENSTRA**

Well, I'll just comment, generally, on these next several sections. One of the things that the Governance Committee identified was that our Regulations were a bit scrambled. A lot of things were pulled together in a couple of different sections and a lot of the stuff in them could really have properly gone into Policy. So we have restructured. We've gone from, I think, 8 to 10 Regulations, tried to group similar concepts together. There aren't that many actual substantive changes to the wording. You've been given a concordance that shows where everything from last year has ended up. You had all this, I think, five weeks ago, so I haven't had very many questions. Hopefully, everyone's happy, but like I say, these next several motions all have to do with this restructuring of the Regulations.

### **CHAIRMAN RANDY HENDERSON**

I think it would be fair to say that Resolutions 4 through 11 could almost be voted on as a block. Oh, I love this enthusiasm. If there are no objections to 4 through 11 being voted on as a block, I would ask for Resolutions 4 through 11 to be approved.

### **UNIDENTIFIED MALE**

(Inaudible – not at microphone)

### **CHAIRMAN RANDY HENDERSON**

Sorry?

### **UNIDENTIFIED MALE**

(Inaudible – not at microphone)

### **CHAIRMAN RANDY HENDERSON**

Okay, would you like to speak on Resolution 4 then, Carson?

### **UNIDENTIFIED MALE**

(Inaudible – not at microphone)

### **CHAIRMAN RANDY HENDERSON**

Okay, RESOLUTION 2016-04, all those in favour? Opposed? That motion is carried.

**RESOLUTION 2016-04  
MOVED BY BILL VEENSTRA  
SECONDED BY CHUCK GALLACHER  
MOTION CARRIED**

Resolutions 5 through 11, all those in favour?  
Opposed? Those motions are so carried.



## BC Hockey Annual General Meeting Minutes 2016

**RESOLUTIONS 2016-05 THROUGH RESOLUTION 2016-11  
MOVED BY BILL VEENSTRA  
SECONDED BY CHUCK GALLACHER  
MOTION CARRIED**

RESOLUTION 2016-12 and 2016-13 have been withdrawn, am I correct there, Mr. Humphrey?

**JIM HUMPHREY**

Yes.

**CHAIRMAN RANDY HENDERSON**

Thank you, sir.

**RESOLUTIONS 2016-12 AND 2016-13  
MOTION WITHDRAWN**

RESOLUTION 2016-14 is Regulation 2.26. This deals with the dates for completion. Any questions? Seeing none, all those in favour? Opposed? That motion is carried.

**RESOLUTION 2016-14  
MOVER – BILL VEENSTRA  
SECONDER – CHUCK GALLACHER  
MOTION CARRIED**

RESOLUTION 2016-15 refers to Regulation 2.28 with regard to Head Coaches. Discussion, Rob?

**DISCUSSION**

**ROBERT NASATO – NEW WESTMINSTER**

This is one that we have problems with. I believe in the wording it says you're removing "head coach", making it for all coaches. Am I correct in that?

**CHAIRMAN RANDY HENDERSON**

That's correct.

**ROBERT NASATO – NEW WESTMINSTER**

I'm not really sure where that's going to be beneficial to us. I'd like to understand what's the rationale for this motion is. Someone from the Coach Committee, I'd like to actually see why they came forward with this.

**CHAIRMAN RANDY HENDERSON**

Okay, Jim, would you like to speak to that?





## BC Hockey Annual General Meeting Minutes 2016

### **JIM WEICKER**

Because it makes sense that everybody that's involved with coaching the kids, whether the Head Coach or the Assistant Coach, they've participated in the clinic, they've participated and have a grasped knowledge of the concerns in delivering and receiving a check and all those aspects of it. We're probably - I would say 85% of our Assistant Coaches right now already have that because over the last four years we've put that program into place. So I don't think it's going to involve a lot of additional Coaches having to meet it. And those that will, we will tag on a special clinic to an existing Coach 2 clinic, so it's a commitment time of three hours on a Saturday afternoon for those that are not yet at that level.

### **ROBERT NASATO – NEW WESTMINSTER**

Okay, so my point really comes down to, because it's been built into the last several years of clinics, those young Coaches are going to come through the system. Where this really impacts our Association, and I speak for only New West, we struggle to get Assistant Coaches at Bantam and Midget. Most of our Bantam, Midget and Juvenile Coaches are there 'cause they want to help push pucks for someone, they don't want to make the commitment. So some of these guys have been around for 10 years of Coaching, now you're going to make them take another course. I'm telling you right now, I know we're going to lose some Coaches in New West, in particular Midget C where the kids are in grade 11 or 12 and they're going to go, "forget it, I'm done". And I don't see a long-term benefit, in that, most of the Coaches coming through are already going to get it, they'll attend. It's just burdening guys who have already been around, guys or girls who have already been helping for 10 or 12 years, and that's why I'm opposed to it. It's going to hurt "C" hockey in our area, that's my point.

### **UNIDENTIFIED MALE**

Can you tell me where in the Resolution it says "midget"?

### **JIM HUMPHREY**

Point of Order, can we – because I believe it's out of order...  
(Inaudible – not at microphone)

### **CHAIRMAN RANDY HENDERSON**

I will concur. This isn't a time for debate, and I remind everyone, you got two kicks at the cat, you speak twice to any one motion. I hope everyone has come armed and ready to go on this, so if there are no further questions I would like to call the vote. All those in favour? Opposed? That motion is defeated.

<b>RESOLUTION 2016-15 MOTION DEFEATED</b>
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RESOLUTION 2016-16, discussion? Questions? Seeing none, all those in favour? Opposed? That motion is carried.



## BC Hockey Annual General Meeting Minutes 2016

**RESOLUTION 2016-16**  
**MOVED BY BILL VEENSTRA**  
**SECOND BY CHUCK GALLACHER**  
**MOTION CARRIED**

RESOLUTION 2016-17, Regulation 2.30 deals with team officials. Discussion.

### **DISCUSSION**

#### **JIM HUMPHREY**

This is probably matched up with 18. I think that we certainly appreciate all the work into thought that has done by our Risk Management Committee, however, getting this within two months to our Associations that are already planning for, you know, November, let alone what they're doing in the end of August, this is too much, too fast. We're going to have kids not being able to go on the ice come the 1st of September because we're not going to – and if it's – we're not going to be able to meet this mandate. So not – not so much opposed to the concept, it's just opposed to immediately before any children can step on the ice everybody has to be fully compliant. If there was a date that went along earlier than December 1st, let's discuss it, but not August 31st per se. Thank you.

#### **CHAIRMAN RANDY HENDERSON**

Thank you. Further speakers?

#### **ROBERT NASATO – NEW WESTMINSTER**

On the Governance Committee we got to see these motions ahead of time and although I voted for it to go forward because it legally met the requirements of the government, my comments to the committee were "AHHHH".

Again, I don't know what the rest of you feel but my Hockey 1 to 4's, I'm generally in the lobby trying to sucker someone to come onto the ice and get them hooked on being on the ice with the kids. That's what we do in September and August. We have qualified people on the ice. We always have paid qualified people on the ice. The point being, if you do this before you're putting a hurdle and a roadblock in front of people, and to Jim's point, a date makes sense to me, the beginning of the season doesn't. We can't have these hurdles so that our new Coaches don't want to get involved. If I come to them and say, you have to a Respect in Sport, you have to take a Concussion Protocol, you have to take a Checking Clinic, you have to take a Coaches course, you have to, what else is there, they're going to go "WHOA". Sucker them getting them on the ice with qualified people already on the ice and we can get them to take these courses. So a question, the Rule right now, does it say December 1st, does it? That was one point.

#### **CHAIRMAN RANDY HENDERSON**

It does not.





## BC Hockey Annual General Meeting Minutes 2016

### **ROBERT NASATO – NEW WESTMINSTER**

Okay, so then I would like to – again, conceptually, I like the idea of this, but logistically, it's just not going to work, especially for those new Coaches.

I would like to make a Friendly Amendment that instead of saying “prior to”, we add say to December 1, that would be my....

### **CHAIRMAN RANDY HENDERSON**

I would say that isn't friendly, and if I...

### **ROBERT NASATO – NEW WESTMINSTER**

Is or isn't, sorry?

### **CHAIRMAN RANDY HENDERSON**

...if I can, I think what you might be wanting to do here, if this is a matter of timing, Rob, would this motion be better tabled so that next year you folks can do enough longer term planning because....

### **ROBERT NASATO – NEW WESTMINSTER**

Motion to table. Motion to table.

### **CHAIRMAN RANDY HENDERSON**

Okay, the Motion to table is being called. We need to vote on tabling it. Need a second. Jim Humphrey. All those in favour of tabling? Oh, boy. Opposed? Okay, the motion to table has been defeated. Chuck?

### **RESOLUTION 2016-17 – MOTION TO TABLE**

**MOVED BY ROBERT NASATO**

**SECOND BY JIM HUMPHREY**

**MOTION DEFEATED**

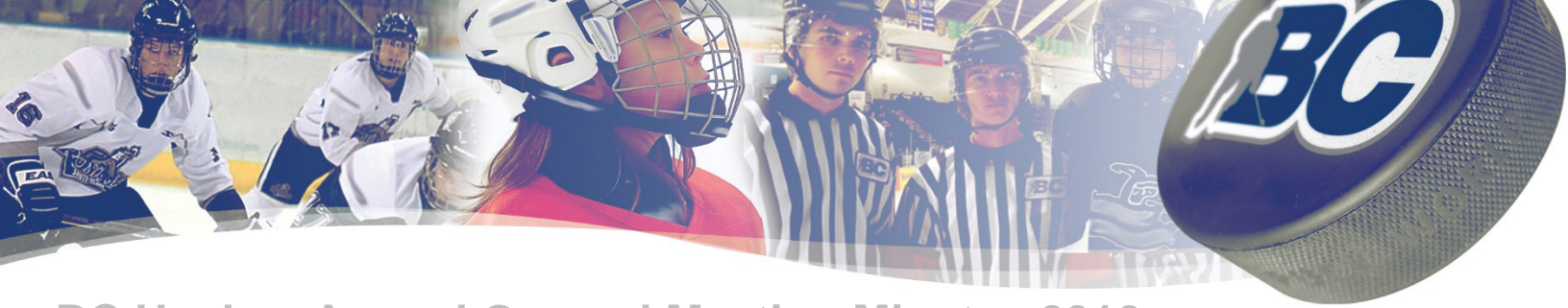
### **CHUCK CAMPBELL**

I don't think that tabling the motion was going to serve the purpose, because tabling it would have brought it up in the same form in a year, and that would be fine if the intention was to provide some way that by the beginning of next season the problem that Rob referred to was no longer a problem because care could have been taken ahead of time to make sure people had the necessary certification. The problem is, as Rob said, with Hockey 1 to 4, when the parents come out to get them onto the ice at the beginning of the season they don't have the course at that time, and we need those people coming onto the ice. So I would like to move to amend the motion to put a deadline of December 1 for getting the RIS certification.

### **CHAIRMAN RANDY HENDERSON**

So you are....





## BC Hockey Annual General Meeting Minutes 2016

### **JIM HUMPHREY – VANCOUVER ISLAND**

So you are – Mr. Chair – Mr. Humphrey, Vancouver Island. It's already in, a date for taking Respect in Sport; it's either December 1 or December 15. It's already in there somewhere, 'cause everybody has to take it. If it wasn't by a date, hell, our lives would have been easier 20 years ago. Anne, which date is it, 1 or 5? December 1st, Anne says. So it's already in there. So I would speak against the motion. If it's defeated then it stays as December 1st and we come back next year with some new writings.

### **CHUCK CAMPBELL**

I don't disagree, and the motion hasn't been seconded so it's not on the floor anyway. So I withdraw the motion.

### **CHAIRMAN RANDY HENDERSON**

I'm not seeing anything in the Regulation, however, Barry?

### **BARRY PETRACHENKO**

Randy, I can clarify. The Regulation 2.30 sets out that all BC Hockey team officials must be qualified in the Respect in Sport program. A separate requirement that you must have your team officials registered by December 1 would be where we get the reference to a December 1 deadline, so it's a bit of a cross reference. So, technically, the December 1 is already in there.

I would suggest that if that's the desire to keep it at December 1, and keeping in mind that this motion, unfortunately, also has some housekeeping changes in it, I would suggest it might be prudent to make an amendment to delete the bolded words, added words, "prior to participation in practices and games", at the end of the wording and approve that motion, which would effectively keep the status quo, but delete the "SpeakOut Program" and the words "be qualified".

### **CHAIRMAN RANDY HENDERSON**

All right, do I have someone who'd like to make that amendment?

### **CINDY SECORD**

(Inaudible – not at microphone.)

### **CHAIRMAN RANDY HENDERSON**

Cindy Secord.

### **DAN MELANSON**

(Inaudible – not at microphone.)

### **CHAIRMAN RANDY HENDERSON**

Dan Melanson seconds. So on the amendment, all those in favour? That's carried.





## BC Hockey Annual General Meeting Minutes 2016

**RESOLUTION 2016-17 – MOTION TO AMEND**  
delete “prior to participation in practices and games”  
delete “SpeakOut Program  
delete “be qualified”  
**MOVER – CINDY SECORD**  
**SECONDER – DAN MELANSON**  
**MOTION CARRIED**

**CHAIRMAN RANDY HENDERSON**

On the amended motion, all those in favour? That’s carried.

**RESOLUTION 2016-17 – AMENDED MOTION (See above)**  
**MOTION CARRIED**

Okay, RESOLUTION 2016-19. This is with regard Junior and Minor team officials with regards to CRC’s, having them done before participation in practices and games. Discussion?

**UNIDENTIFIED FEMALE**

What happened to 18?

**BARRY PETRACHENKO**

RESOLUTION 2016-18 was included in error, so rather than try to deal with the confusion, it should not have been included in the package, so rather than renumber all of the ones that had already been distributed, the deletion of 18 was made. So there is no number 18 in your book.

**CHAIRMAN RANDY HENDERSON**

That was just a test, Rob.

**DISCUSSION**

**ROBERT NASATO – NEW WESTMINSTER**

Can I repeat “AHHHH”. Same problem. The intention of having people – this is the CRC on, correct?

**CHAIRMAN RANDY HENDERSON**

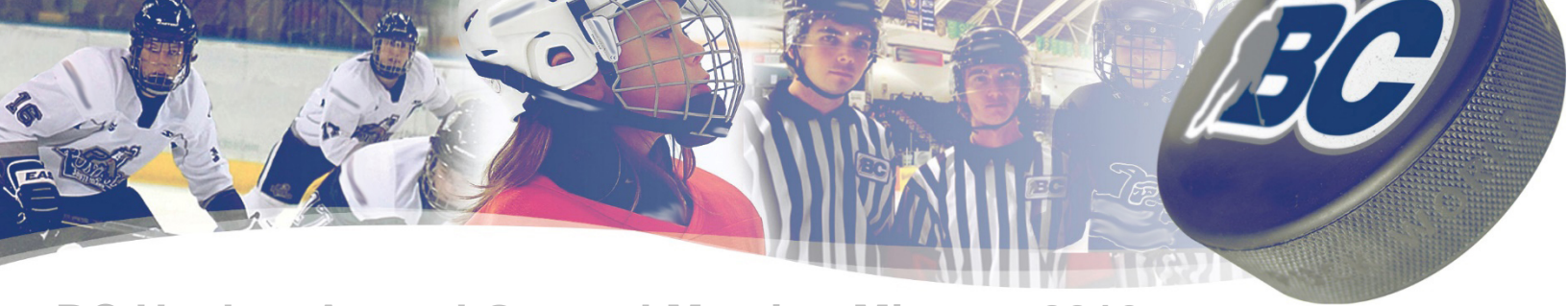
Yes.

**ROBERT NASATO – NEW WESTMINSTER**

We have a problem with this “prior to”, it is the exact same problem. Although, theoretically, we apply online; I don’t know how many of you have done it, but when I piloted it within New Westminister I did myself. It took a month. We have had people take three and a half months to complete their CRC because of fingerprint checks and stuff like that. So when it says, “completed prior to”, there’s two issues. One is the issue of complete, and two is the issue of “prior to”. So I’ve been throwing around different thoughts on this, and that is, one is, we want an official on the ice that has proper qualifications. It’s getting those other people, those new people time to get these things done in a manner that allows them to get it done realistically. So unless other people have other comments I’ll wait, ‘cause I’ll make







## BC Hockey Annual General Meeting Minutes 2016

a second comment once I hear other people, I'm thinking that what we should have is something to the effect of officials – one official in charge must have it completed, but new officials or volunteers have until the start of league play or December 1 to apply for their CRC so they get the process started. But some of you got done in four or five days, some of you got several months before it got approved. So that would be my motion to change, say one official – hold on, before I finish the motion, before I make the motion Jim wants to make a comment and I'll save my motion.

### **CHAIRMAN RANDY HENDERSON**

In the back?

### **BARB BYRNE– VANCOUVER ISLAND JUNIOR**

I just wanted to find out if this is applicable pre or post registration and the carding of those officials. Just the timing of it is unclear.

### **BARRY PETRACHENKO**

The current Regulation, Barb, requires that they obtain the Criminal Record Check prior to participation.

### **CHAIRMAN RANDY HENDERSON**

Any participation, yeah.

### **BARRY PETRACHENKO**

And that applies to Junior teams.

### **CHAIRMAN RANDY HENDERSON**

I got to be honest, Rob, I'm really shocked that with the Ministry of Justice's site that it is taking that long. Quite honestly, I haven't heard of any delay to that point.

### **JIM HUMPHREY**

Yeah, we at the District Presidents and then at Vancouver Island, we – I was asleep at the switch, I was so surprised that we are at 19 already, but we were going to submit an amendment proposal to change the word. First, we wanted to have some clarification of what does the word "complete" mean? Does that mean it – I think it might have already been answered, completed, all done, bingo bangle before practices and games?

### **CHAIRMAN RANDY HENDERSON**

I think in the case of the CRC, if something showed up on the CRC but the person had initiated that CRC, do we not usually accept that, Barry?

### **BARRY PETRACHENKO**

I believe Jim's question directly is, does complete mean fill out the form and go through that process.





## BC Hockey Annual General Meeting Minutes 2016

### **JIM HUMPHREY**

And it's all done, approved, and all that?

### **BARRY PETRACHENKO**

Right, but the wording of this Regulation is interpreted as complete, meaning you have the completed CRC prior to participation.

### **JIM HUMPHREY**

Okay.

### **BARRY PETRACHENKO**

That's what is required right now at Junior.

### **JIM HUMPHREY**

Okay. So I would like to put forth an amendment to this motion, strike the word "complete" and submit the word "submitted". No, complete and change it to submitted, so "Must submit a Criminal Record Check". So it has to be submitted but not per se approved, because I can tell you that the Criminal Record Check is not so much the problem, Randy, it's – it's...

### **CHAIRMAN RANDY HENDERSON**

The VPC, yeah.

### **JIM HUMPHREY**

...the other. That could take 6, 8, 9, 10, 11 months we're going to be losing people. So if at least we know they are submitted, and I did talk to some folks that said as long – on the safety side, as long as we have some teeth that say you got to submit it, 'cause right now we just get people ignoring it altogether, at least they have to submit it, they have to show proof to their MHA by the – that they have submitted it, or to BC Hockey, or however that works and we can carry on our way. So that's my amendment is to change the word "complete" to "submit".

### **CHAIRMAN RANDY HENDERSON**

I will accept that as a friendly amendment. Do I have a seconder? Chuck Gallacher.

So the proposed wording shall be:

"All BC Hockey Junior and Minor Team Officials must submit a Criminal Record and a VCP prior to any team participation in practices and games. A satisfactory CRC and VPS is valid for three playing seasons and then must be renewed thereafter."

Cheryl?





## BC Hockey Annual General Meeting Minutes 2016

### **CHERYL BARLOW – PRINCE GEORGE MINOR HOCKEY**

So, the point of this is, I believe, to reduce the risks to the children. So how does just submitting it reduce that risk? It doesn't. So, we could have someone with a criminal record on the ice, they submitted it, that doesn't reduce the risk. And also, just having just one person on the ice that has completed their Criminal Record Check, how are you going to police that, how are you going to monitor that? It will be a nightmare. We want the people on the ice that have cleared their Criminal Record Check in order to reduce to the children of offences that we know about, that's what we can do. That's the minimum requirement. Now the online, I don't know about that, but in Prince George it is all done at the police station. One to two days, that's it.

### **CHAIRMAN RANDY HENDERSON**

Yeah, we've got a variance. The CRC's, it was my understanding that those Criminal Record Checks, if you do them on the Ministry of Justice website, I remember when we did the first flood of Officials, they were all completed within a week. So, as I said, this is a bit of a surprise hearing that those online submissions to the Ministry are taking that long to complete. Barry, correct if I'm wrong, but if a person has submitted to initiating the VPC, do we not approve them conditionally?

### **BARRY PETRACHENKO**

I'm not saying you're wrong, Randy, but I don't know that we go through that process to that detail. Right now at the Junior level we mandate that the completed Criminal Record Check is required. So I would – I would suggest that we are following that, to the best of my knowledge, as worded, but I would also want to suggest that when you consider this amendment to the Resolution, I think it's best if the membership is considering defeating this or passing it as amended, that it would reflect better on us to pass it as amended than to defeat a Resolution that says you must have a Criminal Record Check before participating with children. So the amendment, if you're looking at it as we're either going to vote it in as amended or we're going to defeat it, I would strongly suggest the amended version of that; just my two cents.

### **CHAIRMAN RANDY HENDERSON**

I would remind the membership, as well, that you can – sorry, Bill, you're kick at the cat, buddy.

### **BILL OHLHAUSEN – KIJHL**

We want to make sure that all our officials are cleared, and we've never had an issue yet for Junior Hockey in KIJHL, and that's what we want.

### **CHAIRMAN RANDY HENDERSON**

Thank you, thank you. Back of the room.

### **DEREK GULLMES – RIDGE MEADOWS**

I just wanted to touch base a little bit. The big that changes in here for me is that you've included Minor teams, and again, the same practicality issue that exists with the SpeakOut - with Respect in Sport, pardon me, etcetera, how do we possibly get this done prior to the kids getting on the ice? So often we don't have coaches, you know, as Rob's talked about, we don't have them in place. The timeframes, again, just to make sure that everyone's, you know familiar, when you do the online system which we've been utilizing, there's a high percentage of people, if you share a birthdate with anyone who's on the





## BC Hockey Annual General Meeting Minutes 2016

Registered Offenders List you have to go get fingerprinted. It's not just a simple spill it in and you're all good, you fill it in and half the people have to go into the police station, get fingerprinted, then wait for them to go through the process of finding out if you are, in fact, a high risk person or not, and that can take weeks, months, etcetera, as Rob has alluded to. We can't have teams without people on the ice in this matter. I agree that in principle and concept it would be wonderful if you could get everyone 100% cleared before. It would be great if they were all done today so we could name all of our coaches and know who's doing everything from this point forward, but the practicality issue is that we can't and that's why – when this includes Junior, coaches are in place way early, all this stuff can happen without too much difficulty, but Minor Hockey is a completely different animal and I don't know why they're connected in this particular motion.

### **CHAIRMAN RANDY HENDERSON**

Cheryl.

### **CHERYL BARLOW – PRINCE GEORGE**

What's more disruptive than worrying about that date is pulling that coach off the ice when their Criminal Record Check finally does come back, that's more disruptive to the kids, the team, finding a new coach then. It's a matter of education at the time of registration and information dissemination to your membership, that's where you've got to put the work in.

### **ROBERT NASATO – NEW WESTMINSTER**

Just a point of order, have we voted on the amendment yet?

### **CHAIRMAN RANDY HENDERSON**

No, we have not.

### **ROBERT NASATO – NEW WESTMINSTER**

Okay, so I'll wait until we vote on the amendment and then I have another question about the policy.

### **CHAIRMAN RANDY HENDERSON**

All right, back of the room.

### **DANA TADLA – VICTORIA MINOR HOCKEY**

I only have a comment with regard to the time delay. I can comment from personal and professional experience that the provincial government is experiencing genuine delay, genuine backlogs in processing those claims, partly as a result of over time more and more entities, organizations, associations are moving towards to this direction, and the system in and of itself is backlogged. So in terms of the question of the time delay, that is real. In fact, it came to the Legislature in estimates where there were direct questions with regard to that. So my comment is merely to validate, there are delays in processing both the enhanced security clearance, CRRA's and CRA reports. That's it.

### **CHAIRMAN RANDY HENDERSON**

Thank you.





## BC Hockey Annual General Meeting Minutes 2016

### **BONNIE DAVIDSON – OCEANSIDE MINOR HOCKEY ASSOCIATION**

I just wanted to say, in our Association about 60% of our male volunteers are required to do fingerprint which can go anywhere. The quickest I've ever seen it is two weeks from the time that they got their fingerprints done, which was made by appointment, which is about three weeks after they actually initially submit it, so it's usually a month and a half before they even get their fingerprints going and then we're monthly cycling through, and that's 60% of our males match these birthdates. So it's a – I understand the conundrum, but nonetheless we're stuck with the issue. If we had 60% of our male volunteers off the bench we're in trouble as an Association for September 1.

### **CHAIRMAN RANDY HENDERSON**

Thank you.

### **JOHN KAPTY – MISSION MINOR HOCKEY ASSOCIATION**

I'd like to speak against the motion for two reasons; I have two concerns. One is with the initiation program. We're going to struggle to get people on the ice at the start of the season at the lower levels. The second part is, it's tied in. We're a small Association. We often have difficulty fillings rolls, like team manager, HCSP. These are often happening a week or two into the season. We're trying to find brand new parents and families to do it and it's difficult enough to do that as is, and now when we're going to also say you need to go get another Criminal Record Check on top of Respect in Sport, and all the other certifications that we need, along with the delay in getting that it's really going to hurt small Associations and it's really going to hurt initiation programs, in my opinion.

### **CHAIRMAN RANDY HENDERSON**

Thank you.

### **TODD HILDITCH – SEMIAHMOO HOCKEY**

We're going to be here all day, so how about an amendment to the amendment to satisfy both parties, a hybrid, where we bring a date like October 15 in?

### **UNIDENTIFIED MALE (NOT AT MICROPHONE)**

I don't support that.

### **CHAIRMAN RANDY HENDERSON**

No, that is a – I'm going to Rule that as unfriendly. I'm sorry, but it kind of defeats the purpose of this, and I know that certainly from my past professional days working with kids in schools, I'll tell you, nobody's allowed near them to drive them to a swimming pool or anything else before they've got a Criminal Record Check done. And I would caution you that putting this carrot out to pedophiles that they've got 6-8 weeks to get caught is something I'd be very reticent to have us proceed with, however, it is your will that we must adhere to. Any other comments with regard to the amendment?

Rick?

### **RICK BOEKESTYN – BC HOCKEY**

Just a point of order, I don't think that the motion, or the amendment that was brought forward is a friendly amendment. It does change the intent of the Resolution or the motion that's brought forward, so if you're going to vote on that you have to vote on the amendment first. Second off, one of the





## BC Hockey Annual General Meeting Minutes 2016

reasons that I think we put this in here and that we wanted to protect Minor Hockey team officials, is that we've had it in the Junior ranks for a number of years, and as Bill had said, they brought it forward for a reason, to make sure they protect the integrity of their leagues and of their teams and of the game, and we felt that that was something that we needed to do within the Minor Hockey Association. So whether it becomes a burden for you, it is something that we have to do, and in the past we've had Minor Hockey Associations who don't double-check to make sure that this stuff has come in. So we've had coaches that have applied, that have started their Criminal Record Checks and then never got a result and the Minor Hockey Associations haven't followed up. So what I'm hearing is, is that there's a need for this but we also need the commitment that this is going to be followed through and that those Criminal Record Checks are going to be checked and made sure that they come back. So that's the only thing I would say on that.

### **CHAIRMAN RANDY HENDERSON**

Okay.

### **JIM HUMPHREY – NOT AT MICROPHONE**

Sorry. I didn't consider it a friendly 'cause you asked for a mover and a seconder so there's no – we're not friendly 'cause you didn't....

### **UNIDENTIFIED MALE VOICE – NOT AT MICROPHONE**

We can't hear you.

### **JIM HUMPHREY**

Sorry about that.

### **UNIDENTIFIED MALE**

It's an amendment.

### **JIM HUMPHREY**

It's not a friendly amendment, it's an amendment, because a friendly one you wouldn't ask if there was a seconder. So we have a mover and a seconder to an amendment.

### **CHAIRMAN RANDY HENDERSON**

For an amendment.

### **JIM HUMPHREY**

So it's not friendly, although we're all friends, we need to vote on the amendment, so to Rick's thing, it's not a friendly one, and to everybody else this – this isn't saying that for 60% or 50% or 100% of the people, or 95, will have the Criminal Record check back before they step on the ice. That's going to happen just by it being changed from "complete" to "submit", 'cause they have to submit it, the RCMP and all them aren't going to say, well Jesus, them guys, they aren't okay with waiting around for a few months, they're going to do it right away and it will come back. It's the Vulnerable Records Check that takes the time, and that's what we're saying, it lumped in with the Criminal Record Check, it could affect up to, and you heard it, 60% of an Association, but it could affect 30-40% of an Association's volunteer base if they can't go on the ice until that Vulnerable Record's Check comes back. And then the other





## BC Hockey Annual General Meeting Minutes 2016

thing, the peoples' concern is that, well God, this protects children. I agree with Barry, by the way, and I agree that it protects children, but at the same time it doesn't protect children, because today I'm okay, I can become – and I become approved. Next Saturday I could be caught as a pedophile, go into the court system, but I'm good for three years clear sailing, 'cause nobody's going to catch me until you come back and ask me in 3 years to do it again. So it's – it's not – it's a – it's just a tool in the tool box that's going to make sure that – and Chuck said it earlier today. If a person is a bad person, likelihood – and if they have to submit it before everything gets started at the start of the year, they're probably going to take a pass on it because they won't want to be embarrassed when it comes back.

### **CHAIRMAN RANDY HENDERSON**

Okay. Any other speakers on the amendment? Seeing none, let's vote on the amendment. And the amendment would mean substituting the word "submit" to "complete", substitute "submit" for "complete". We've gone from "complete" to "submit", so we're...

**(NOTE: Discussion back and forth from unknown speakers in the body of the room. No one identifies themselves and nobody is at a microphone. Opposition to what is said above re wording, in general.)**

### **BARRY PETRACHENKO**

Yes, you got it.

### **CHAIRMAN RANDY HENDERSON**

So we're back on "complete"?

### **BARRY PETRACHENKO**

No. Randy, the amendment deletes the word "complete" and inserts the word "submit".

### **CHAIRMAN RANDY HENDERSON**

Thank you. I thought that's what I said. Okay, all of those in favour of the amendment? Opposed? That amendment is carried.

**RESOLUTION 2016-19 – MOTION TO AMEND – CHANGE WORD "COMPLETE" TO SUBMIT"  
MOVED BY JIM HUMPHREY  
SECOND BY CHUCK GALLACHER  
MOTION CARRIED**

### **CHAIRMAN RANDY HENDERSON**

Now to the motion as amended. Rob?

**DISCUSSION CONTINUED**





## BC Hockey Annual General Meeting Minutes 2016

### **ROBERT NASATO – NEW WESTMINSTER**

Sorry, just a question to the actual motion. I wonder why it says three (3) years in the proposed wording when the clearance letters that we get from the Ministry say five (5). I just – it's a technical question as to where that decision came from, 'cause the Ministry letters says five (5) years.

### **CHAIRMAN RANDY HENDERSON**

Todd?

### **TODD JACKSON – HOCKEY CANADA**

It's a good question, and it's Todd Jackson, Hockey Canada. We amended our policy two (2) years ago, actually. We were at five (5) years and we amended it to three (3) years and we did that for – for – to make it more accurate, but at the same time make it administratively possible for us to implement. So that's why we have nationally gone to the three (3) years.

### **CAROL MCGREGOR – PACIFIC COAST AMATEUR HOCKEY ASSOCIATION**

How do you know when a coach has submitted his Criminal Record Check? I didn't know that any of my executive members had submitted for their Criminal Record Check till I got the letter back from the Ministry.

### **CHAIRMAN RANDY HENDERSON**

Good question, Carol. Jim?

### **JIM HUMPHREY**

This has happened quite a bit in the past at the Officiating side when they get great big long lists of suspended officials unless they do their Criminal Record Check and we're past that, but I can answer the fact that a person, if you can do it online I think this is – this is going to be something that – new that Associations and Districts are going to have to do. They may have to tell their people you have to print the page that says you submitted it, 'cause at the end of the Criminal Record Check online it says that you submitted it, so you have to print that page, actually give it to somebody in your Association. Or if you're not doing that and you submit it to the RCMP, all you have to do is ask them for a receipt, just like if you're giving them money, they'll give you a receipt that says that you submitted the Criminal Record Check on such and such a day at such and such a time.

### **CHAIRMAN RANDY HENDERSON**

Good.

### **ROBERT NASATO – NEW WESTMINSTER**

Just to continue on the past and discuss the logistics of all this, you know, the commentary about, you know, it can be done, you can submit your paperwork and whatnot, in our Association I think we have somewhere between 220 and 250 team Officials. So that means before Day 1 of the season I have to confirm 220-250 people actually have their Crim. Checks submitted, which is completely impossible to actually do. Beyond that, I guess I would ask the question, I mean, I understand this is – and I'll be a little bit politically incorrect for the moment, which I've been known to do if you ask people, but the – this is about the kids, right?







## BC Hockey Annual General Meeting Minutes 2016

### **CHAIRMAN RANDY HENDERSON**

Yeah.

### **SOUNDS LIKE ROBERT NASATO**

#### **NOTE: PERSON DID NOT IDENTIFY SELF**

We're saying this is about the safety the kids. If it's about the safety of the kids, why are we not doing this every year, why wouldn't we do it every year, because as we've found out, you can become a criminal tomorrow after your Criminal Check is pulled. So we may as well pull them every single year, but the reason would be simply, it's illogical, you can't make it work, it's too much to make it work, but we're not considering the fact that we can't start the season on September the 1. I can't even start my A Evaluations in August without having this all in place, apparently, because there are practices, there are ice times, so we can't start anything until this is done. And there will be tons of people amongst – like I say, in a smaller Association, a smaller town, it is easier to manage just because you'd have a smaller detachment, etcetera. In the Lower Mainland, we go to a police station to do this, oh, by the way, you got a record in Vancouver. You got to go talk to VPD and get another check from them. Oh, hang on, Port Moody has something on you, you got to go talk to Port Moody and see what they got going. It's unbelievably complicated for some situations. Having a date that models all the other dates that we have, coaching, etcetera, is December 1. I don't know why we wouldn't just make it consistent.

### **CHAIRMAN RANDY HENDERSON**

Cheryl?

### **CHERYL BARLOW – PRINCE GEORGE MINOR HOCKEY**

Prince George Minor Hockey, we mandate it's yearly; our Criminal Record Checks are done yearly. Also, the RCMP will not give you a receipt. It's done so quickly we don't get receipts. And if you even have an inkling that you want to volunteer for your child's team in any capacity, you're given the Criminal Record Check at the time. So the police – the database that the police are checking, whether they're VPD, RCMP, Victoria Police, is the same database, it's CPIC, that's what they're checking, so you shouldn't have to be going to a different detachment.

### **JIM HUMPHREY**

(NOTE: INAUDIBLE – NOT AT MICROPHONE)

### **CHERYL BARLOW – PRINCE GEORGE MINOR HOCKEY**

Well I'm telling you, in Prince George they only check the CPIC and the Vulnerable Persons Check, but we do ours yearly.

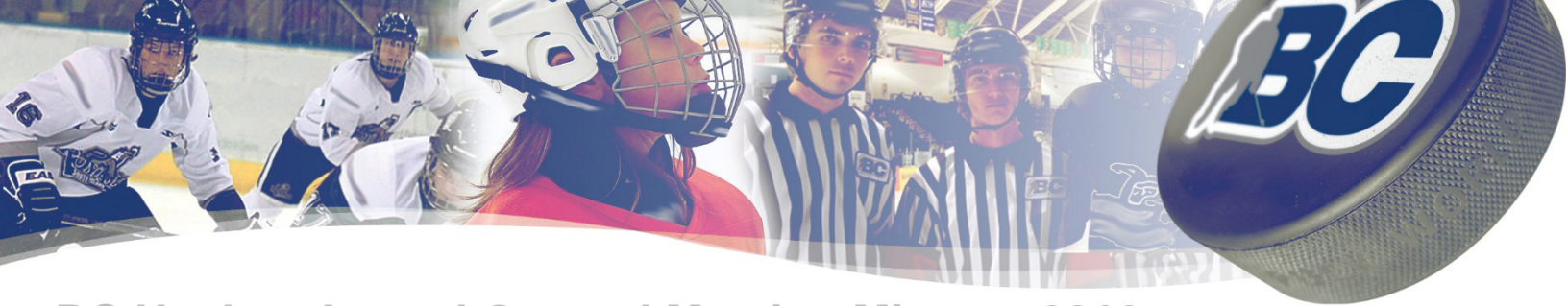
### **CHAIRMAN RANDY HENDERSON**

I'll allow one more speaker.

### **TROY STORDY – MISSION MINOR HOCKEY**

Okay, my name is Troy Stordy, Mission Minor Hockey. I just want to try and paint a picture here. You know, for the most part I think we have our Head Coaches and our Assistant Coaches. This was created around Junior Hockey, and now I think maybe the wording, the whole wording needs to be looked at when we start including Minor. Junior Hockey is run more like a business; Minor Hockey, maybe not





## BC Hockey Annual General Meeting Minutes 2016

so much, but specifically to new to hockey. Initiation, I know we've talked about initiation, but I know for us in Mission, we have – we're fortunate to have a Head Coach that comes and he's been our Hockey One Coach every year, so that's great, but we get 30 kids step on the ice. We don't get our future Head Coaches, our Assistant Coaches until day one when we ask the parents to please step on the ice and get involved in our program. Now we're going through the first month of the season where they're learning how to skate. We have little kids laying on the ice that can't get up on their skates and they need those parents out there to encourage them to get up and to have the first successes in the game, and if we don't allow those people on the ice for a month, a month and a half, we could lose those kids that are laying on the ice where the parents could be there to help them get up.

### **CHAIRMAN RANDY HENDERSON**

I'm afraid of the boogie man in the backyard on this, and this has very noble intentions, and I think when I jump back to what Tom was talking about last night with making sure that we develop operational structures and plans to help the kids, this is another tool that we're adding. We have – we have completed the amendment. I think we're ready to vote. All those in favour of the motion – amended motion, pardon me? Opposed? Count them, Barry. I'm going to ask for the Scrutineers to count these, please, a pretty critical vote.

So, all those in favour, would you please put your card, raise your cards, please? All of those in favour of the amended motion?

### **JIM HUMPHREY**

Can you give us some clarification of what happens if we do defeat this? Does this mean Junior don't have to do it either ever? Like what's the – you said, Barry, about the defeat and the pass, but if we defeat the motion, what's the consequences, other than the Province of British Columbia look like a bunch of hillbillies, 'cause we don't want to have anybody take Criminal Record Check? Can somebody, a lawyer, somebody tell us what's the ramifications of?

### **BILL VEENSTRA – BC HOCKEY**

We go back to the current procedure.

### **CHAIRMAN RANDY HENDERSON**

Sorry, I'll let you take your hands down for a second. We've got the Scrutineers ready to roll. Bill?

### **BILL VEENSTRA – BC HOCKEY**

Well right now we have a requirement that every Association has the document, a screening policy. I believe that all of them include some sort of requirement for Criminal Record Checks; I don't know what the dates are. This is to provide a minimum standard that's applicable all across the province to all Minor Associations, and one that you actually are required to comply with.





## BC Hockey Annual General Meeting Minutes 2016

### **JIM HUMPHREY**

So wouldn't it make sense to the people that perhaps want to vote it down, maybe they put in another amendment to remove "Minor" out of there? Why – like the Junior Hockey, we heard from them that they said that they like that.

### **BILL VEENSTRA – BC HOCKEY**

Junior Hockey will stay in it no matter what. The amendment here is to add the words "and Minor", that's the change that is being proposed.

### **JIM HUMPHREY**

Yeah, but if we vote the whole thing out, Junior Hockey isn't in there any more either.

### **CHAIRMAN RANDY HENDERSON**

No, the proposed wording is defeated.

### **JIM HUMPHREY**

Oh, okay.

### **BILL VEENSTRA – BC HOCKEY**

Yeah, the old wording will stay.

### **CHAIRMAN RANDY HENDERSON**

Okay, all those in favour, please again, my apologies? Scrutineers, let's roll.

**(NOTE: VOTE CALLED RE IN FAVOUR - SCRUTINEERS COUNT CARDS)**

### **CHAIRMAN RANDY HENDERSON**

All right, do we have everyone counted? All those opposed?

**(NOTE: VOTE CALLED RE OPPOSITION – SCRUTINEERS COUNT CARDS)**

### **CHAIRMAN RANDY HENDERSON**

All right. Okay, that motion was carried, as amended, that's correct. So, Mr. Veenstra, you want to make a couple of comments that I think are appropriate.

### **RESOLUTION 2016-19 – MOTION AS AMENDED**

**MOVED BY JIM HUMPHREY**

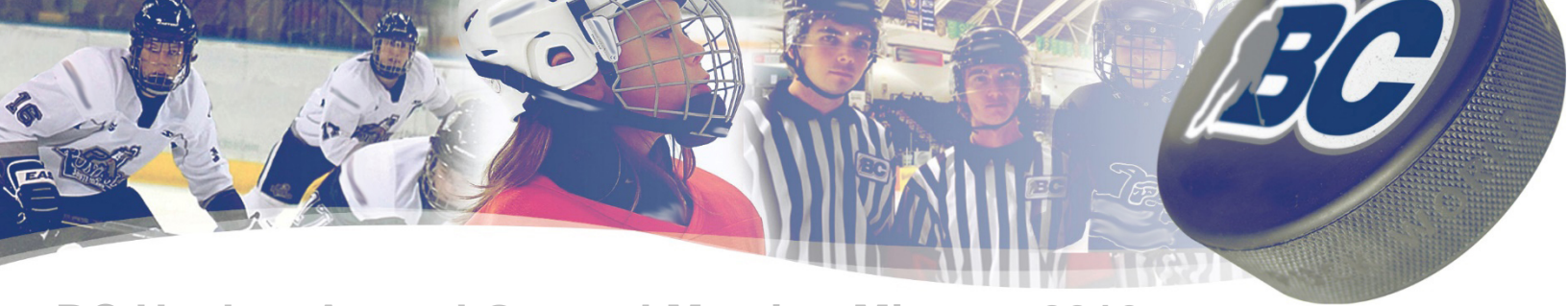
**SECOND BY CHUCK GALLACHER**

**MOTION CARRIED**

### **BILL VEENSTRA – BC HOCKEY**

Yeah. I wanted to remind everyone that we have a policy that you've all been dealing with the last couple of years in Minor Hockey that every Association needs to have a documented screening policy, and this has been brought in. It's basically a minimum standard that must be applied across the province in every MHA, and Junior Hockey, as well, but you still have the right, as a Minor Hockey Association,





## BC Hockey Annual General Meeting Minutes 2016

to have a more restrictive policy. So, for example, Prince George, you guys can still have your own policy that requires those record checks to happen before anyone goes on the ice, or if someone wants to develop a policy saying, well, you know, if someone has applied and are delayed, then we will make sure that they're always with someone else on the ice, and yah-de-yah-de-yah-da, right? You can find ways to get around, you know, any concerns about this providing enough protection. So those documented screening policies are still required of all you. This is only a minimum standard that you should incorporate into those policies, but there is still your own role in deciding what the standards that you want to require are.

### **CHAIRMAN RANDY HENDERSON**

Thanks, Bill. All right, Resolution 2016-20. We've had a terrific presentation from Doctor Babul yesterday and I would now like to open up the floor with discussion with regard to this. Let's keep in mind this doesn't cost any money. Rob.

### **DISCUSSION**

### **ROBERT NASATO – NEW WESTMINSTER**

So, again, I have the same with this. I have no problem with people taking this course, but right now the Board pulled one of the Resolutions off and passed it as a policy. We've just now passed another Regulation that's before the season. This is another one that says "before the season". So we've now put three hurdles in place for any new coach to step on the ice. I'm telling you right now, you have just killed a lot of our volunteers. You know what; I know that some of you have no trouble getting volunteers. We haven't run teams because we don't have volunteers. The issues are different in every community, and getting volunteers in each and every community is different and we struggle. New Westminister Hockey is the third largest sport. It's not the sport. I love the sport. I do all of these things, but most of our coaches, especially those who are brand new are like, yeah, wait and see, and to what the gentleman said, it's going to be a challenge. The more these hurdles put in place before the season starts, it – you know what, this one is good, but is it absolutely mandatory that it happen before they go on the ice if we have a qualified person on the ice ahead of time. I have no problem if this were to say, at least one qualified person has had the Concussion Awareness, but to say they all do, you know what, what you'll do to is drive up the cost of hockey because we will have to pay in September for a while until people get caught up with all of these issues. So my proposal would be to change this, instead of "prior to", I'm proposing an amendment to say "October 15", that's my proposed amendment. I don't have a problem with the concept; I have a problem with the date.

### **CURTIS MCLEAN**

Curtis McLean.

### **CHAIRMAN RANDY HENDERSON**

Do I have a seconder?

### **JIM HUMPHREY**

Sure.





## BC Hockey Annual General Meeting Minutes 2016

### **CHAIRMAN RANDY HENDERSON**

Jim Humphrey.

### **FURTHER DISCUSSION RE PROPOSED AMENDMENT**

### **CURTIS MCLAREN – KIMBERLY MINOR HOCKEY**

I just want to say something about amending all these dates; we keep talking about amending dates. I think it is more important that we look at maybe amending our policies as Associations and changing our old way of thinking and starting to reintroduce things at newer times. So we need to start looking at picking our coaches earlier in the year so we can get these things done beforehand. I know it's difficult. We're a very, very small Association and it's difficult for everybody, but concussion protocol is important for everybody and to miss that in the month of September, we're looking at safety of kids.

### **CHAIRMAN RANDY HENDERSON**

Thank you. Sorry, Mike?

### **MIKE – (UNIDENTIFIED)**

If I can just ask for some clarification. These last few men have all said that all team officials. I believe, my understanding of team officials is team managers, HCSP, assistant coaches and head coaches. So does that now mean that all of those individuals have to have all of these certifications in place prior to the season beginning?

### **CHAIRMAN RANDY HENDERSON**

That's correct.

### **MIKE**

And nobody seems to think that's unmanageable. I can't understand how people can't see that's unmanageable to have every single – and that's every Board Member then as well, 'cause I guess we are officials, I mean, everybody has to go through this stuff. I'm not against the concept of these things at all, but we're creating an unmanageable situation. Rob said it, I've said it, a number of people have said, it's unmanageable.

### **CHAIRMAN RANDY HENDERSON**

Andy.

### **ANDY OAKES – SCHOOLS COMMITTEE CHAIR**

The last three Resolutions have been brought from Safety and Risk to the Development Committee, to bring to BC Hockey to make the game safer and better for athletes. That's what those are all here for. We talked about RIS and you talk about the CATT, we're educating our volunteer base through 30 minutes, 40 minutes of online education to make the athletes experience better and safer. We, the adults, have to solve logistical issues. I respect that there are logistical issues, but if there's one athlete in the province put in jeopardy because of a decision that adults make, shame on us.

### **CHAIRMAN RANDY HENDERSON**

Thank you, Andy.





## BC Hockey Annual General Meeting Minutes 2016

### **UNIDENTIFIED FEMALE**

I think we need to remember that all these people are volunteers and it's not their job, they've got other things they need to do. We have to prioritize what has to be done first, things like Respect in Sports, Criminal Record Checks that need to be done first. If we wait a month - most of the teams aren't even playing in the first month. If we wait a month for the CATT, that's fine, as long as we get it. I had a 152 Criminal Record Checks last year. I did a spread sheet, we had no problems. We got everything done, and yeah, it's a work but it can be done.

### **CHAIRMAN RANDY HENDERSON**

Thank you. Jim?

### **JIM HUMPHYREY**

I seconded my friend from New West just to get it on there, but I'm going to speak against it. You know, last year when Vancouver Island came here, we were kind of in the target because we passed a motion in Vancouver Island that said that if parents didn't behave we were kicking them out of the rink. We just tired of our referees being beat up, we were tired of our coaches being beat up, and so what we instilled to the parents was that, one parent from every family of every player had to take Respect in Sport, and they had until November the 15, I think it was, 100% compliance from the parents when it came to their kids. This concussion thing, it's 35 minutes, 40 if you're slow like me online. I've done it. This should not just be, and we shouldn't be just thinking, well geez, our coaches are going to be – you know, I should have brought my Girl Guide Commissioner wife here to try to get into the Girl Guides without any of this stuff, but I digressed. This is good. This is – this saves hockey player's lives. I remember a few years ago when I was the Chair of Major Midget and you guys up there might all remember, it was in Calgary, it was their Calgary AAA coach. A kid accidentally slid in behind him, he fell on the ice and smashed his head, got a concussion, was dead the next day at practice. This kills kids and we're sitting here arguing whether we're going to have a coach, and it's not a month or two months, its 30 minutes. So if you sign up today, you got to do it 30 minutes and if you didn't do it today and the ice was at six (6), well do it tomorrow before four o'clock, will you, when you go on again. It's so simple, if free; it saves kids' lives.

### **CHAIRMAN RANDY HENDERSON**

Thank you, Jim. Rick?

### **RICK BOEKESTYN – BC HOCKEY**

Just to support Jim, if we were to start our check here when we started our conversation we'd be halfway through already.

### **CHAIRMAN RANDY HENDERSON**

Okay, question is being called with regard to the amendment of having October 15, all those in favour of the amendment? All those opposed to the amendment? I'm sorry, folks, I'm not going to take a chance on this issue, I'm going to ask the Scrutineers to do a count. Joe, are you ready at the back? All those in favour, please raise your cards? So you are in favour of an October 15 date.

### **(NOTE: VOTE CALLED RE IN FAVOUR - SCRUTINEERS COUNT CARDS)**

Okay, got them all? All those opposed to the amendment?





## BC Hockey Annual General Meeting Minutes 2016

**(NOTE: VOTE CALLED RE OPPOSED - SCRUTINEERS COUNT CARDS)**

So, the amendment was defeated.

**RESOLUTION 2016-20 – MOTION TO AMEND - ADDING DATE OF OCTOBER 15  
MOVED BY ROBERT NASATO  
SECOND BY JIM HUMPHREY  
MOTION DEFEATED**

**CHAIRMAN RANDY HENDERSON**

We'll now call the question on the original motion. All those in favour? Opposed? That motion is carried. Thank you, Doctor Babul.

**RESOLUTION 2016-20 – MOTION (ORIGINAL)  
MOVED BY BILL VEENSTRA  
SECOND BY CHUCK GALLACHER  
MOTION CARRIED**

**CHAIRMAN RANDY HENDERSON**

Okay, Resolution 2016-21.

**(NOTE: SOME CLARIFICATION WAS SOUGHT REGARDING RESOLUTION 2016-20.)**

All right, I will recall the vote. All those in favour of Resolution 2016-20, the amendment failed, Jim. Opposed? I'm pretty sure it's carried, but I will satisfy the membership and have the Scrutineers count the ballots. All those in favour, please, hands up? Thank you.

**(NOTE: VOTE CALLED RE IN FAVOUR - SCRUTINEERS COUNT CARDS)**

**CHAIRMAN RANDY HENDERSON**

That motion is carried. Resolution 2016-21. Bill?

**BILL VEENSTRA**

Just one brief comment. There is a typo on the Resolution. The intent of the Resolution was to simply move all the Female Minor championship rotation for championships down by a year because they were all in Kamloops last year, but as you can see the 2016-2017, it's lost the word "North Central" on the far right there, so that needs to be added in, but other than that the Resolution is fine. 2016-2017 should be Vancouver Island, Northwestern and North Central. That's what was in for 2015-2016.

**CHAIRMAN RANDY HENDERSON**

VI, Northwest and North Central, okay, got you. Thanks, Bill. All right, any discussion? This is just housekeeping.

**DISCUSSION**

**JACQUI HARRISON – CAMPBELL RIVER**





## BC Hockey Annual General Meeting Minutes 2016

I would like to maybe ask the BC Executive to maybe relook at doing every couple of years to have the Female Championships located in the central location on a rotational basis every couple of years.

### **CHAIRMAN RANDY HENDERSON**

Thank you. Okay, any further discussion? Seeing none, all those in favour? Opposed? That motion is carried.

**RESOLUTION 2016-21  
MOVED BY BILL VEENSTRA  
SECOND BY CHUCK GALLACHER  
MOTION CARRIED**

### **CHAIRMAN RANDY HENDERSON**

All right, Resolution 2016-22 is an appendix with regards to fee structure. Moved by Chuck Campbell, second, Bill Veenstra. Chuck, would you like to speak to it first, please.

### **DISCUSSION**

#### **CHUCK CAMPBELL – BC HOCKEY**

This motion does two things. The first one that it does is create a fee, registration fee for Minor leagues other than District hockey leagues. This specifically would refer to school, sport school leagues and would bring them in line with other leagues. The second thing is a proposal that there be a \$5.00 registration fee for Minor Recreational teams. If you looked at the budget or the financial statements for last year, there was deficiency of approximately \$10,000 on Minor programs, Minor Recreational programs. The intention of BC Hockey is that programs that are offered should be revenue neutral, that we should from the group to whom the program is offered collect whatever it costs to run the program. This is the only mechanism we have to charge the Recreational teams for programs that are offered specifically to Recreational teams. We do not want to reduce the programming that we're offering to the Recreational teams. It's not fair to the other parts of the organization that they be subsidizing it. This is only going to bring in \$10,000. It's not going to have the significant effect or impact on any Association and I urge you to support it. Thank you.

### **CHAIRMAN RANDY HENDERSON**

Thank you, Chuck. I think he's looking to play the Price is Right, and I hope it is. Any questions with regard – oh boy, I'm starting to get a little punchy here. All those in favour? Opposed? That motion is carried.

**RESOLUTION 2016-22  
MOVED BY CHUCK CAMPBELL  
SECOND BY BILL VEENSTRA  
MOTION CARRIED**

### **CHAIRMAN RANDY HENDERSON**

Resolution 2016-23, moved by Chuck Campbell, seconded by Bill Veenstra.

### **DISCUSSION**







## BC Hockey Annual General Meeting Minutes 2016

### **CHUCK CAMPBELL – BC HOCKEY**

This is a routine motion. As Barry said earlier, the decision was made some time ago that it would provide increased certainty to both BC Hockey and to the Minor Hockey Associations if we were to schedule the increases in registration on a three (3) year basis so that we had certainty going forward. We're at the end of a three (3) year cycle this coming year. This sets the amounts for future years. The increase is \$0.25 a year. You may recall, I certainly do the meetings that were held in Victoria some ten (10) years ago or thereabouts, where the Executive Committee proposed an increase that doubled the fee from what it had been before. That received a strong negative reaction from the membership. The membership stated clearly that they wanted more certainty with respect to the registration fees, that they wanted them to be incremental over time and not large increases from time to time, and they wanted notice of when those were going to happen. It has happened in the past that when there has been windfall sources of revenue for BC Hockey that even though these fee increases have been approved, they have been suspended at times because there have been revenue from other sources to cover them. A similar situation could occur in future, but what this does do is set the stage for a \$0.25 per player per year increase for the next three (3) years. I think this is straightforward and I would urge you to support it.

### **CHAIRMAN RANDY HENDERSON**

Thank you, Chuck. Any discussion? Seeing no one running for a mike, all those in favour? Opposed? That motion is carried. Thank you.

### **RESOLUTION 2016-23**

**MOVED BY CHUCK CAMPBELL  
SECOND BY BILL VEENSTRA  
MOTION CARRIED**

### **CHAIRMAN RANDY HENDERSON**

Notices of Motion with regard to tabled motions, Bill you wanted to speak to this.

### **BILL VEENSTRA – BC HOCKEY**

I was just talking with Barry. I don't think we need any particular motion for these. The first three (3) have all been superseded by the motions that we adopted earlier today. The fourth one has to do with....

### **UNIDENTIFIED FEMALE**

Pacific Coast withdraws that.

### **BILL VEENSTRA – BC HOCKEY**

And Pacific Coast is not going to – there is no one to move the fourth Resolution that was tabled, so it will fall off the table as well. So, unless someone objects, I think we just assume these have all fallen off the table.





## BC Hockey Annual General Meeting Minutes 2016

### **CHAIRMAN RANDY HENDERSON**

Let them drop off the table. All right. Under the requirements of the Society Act, I would move that the Board of Director's activities for the 2015-2016 season be ratified. Do I have a mover – Chuck Campbell, Chuck Gallacher. All those in favour? That motion is carried.

**MOTION – BOARD OF DIRECTOR'S ACTIVITIES FOR 2015-2016 TO BE RATIFIED AS PER REQUIREMENTS OF SOCIETY ACT  
MOVED BY CHUCK CAMPBELL  
SECOND BY CHUCK GALLACHER  
MOTION CARRIED**

### **CHAIRMAN RANDY HENDERSON**

Thank you all very much for your patience. Now, the changes you have made to the By-laws and Regulations will appear in the BC Hockey handbook that will be produced and circulated for next season. A reminder that the cocktail reception will be held from 6 until 7 before the award presentations. We've organized a Meet the Candidates session outside. Their names will be posted in the foyer, so if you have a question you'd like to ask about you'll be free to do that and you can better get to know those candidates. All right, hold it for a second, Mr. Humphrey?

### **JIM HUMPHREY**

Okay, sorry. All this talk about Respect in Sport and everything, Section 4 of our BC Hockey policy manual deals with the section of Safety Committee, and I would make two comments. I'd start my sermon off by saying that the five District Presidents that were here supported putting forward a proposal to go to the Board of Directors. So if I'm speaking wrong for any of the District Presidents you can stand up and tell me that, or tell the people that I'm using your name in vain, and I say that, folks, because unless you want to pull out your smartphone and quickly look up Section 4, the Safety Committee, some of this might go over your head a little bit if you're not right up to speed. So inside of the Safety Committee, it deals the Respect in Sport and it says that it comes due every 4 years you have to retake it, and you can have this. So I, therefore, recommend, move this recommendation. So I recommend that the Board of Directors review and change Policy 4.05 from four (4) years to five (5) years. As well, change paragraph 4.04, the third paragraph, from a maximum of three (3) years to a maximum of four (4) years, and I would so move, if I could have a seconder and then I can tell what I've done.

### **CHAIRMAN RANDY HENDERSON**

Chuck Gallacher.

**MOTION – RE SECTION 4 OF POLICY MANUAL – SAFETY COMMITTEE – RESPECT IN SPORT – SECTION 4.05 – CHANGE FROM 4 YEARS TO 5 YEARS, AND SECTION 4.04 – CHANGE FROM 3 YEARS TO 4 YEARS  
MOVED BY JIM HUMPHREY  
SECOND BY CHUCK GALLACHER  
CARRIED**



## BC Hockey Annual General Meeting Minutes 2016

### **CHAIRMAN RANDY HENDERSON**

I know this is a little unorthodox. Frank, I see you shuttering at me. I'm going to use a little judicial, I'm the king, kind of thing, so let this carry on, 'cause I think it is our duty to hear the Membership.

### **DISCUSSION**

### **JIM HUMPHREY**

Thanks. So, I have taken the time and spoke with the Chair of the Safety. It's not like we're putting this forward willy-nilly, so I have spoken to Anne, and I have showed, or displayed or given Anne the wording. She didn't hit me, so it means that she said that she's okay with it, and all this does is it – I understand the Board of Directors put it forward to have that particular portion go back for review to the Safety and Risk Management Committee, however, it's still for all those Associations that have coaches that have coming up due four (4) years this year, they would have to pay the money for them coaches to take Respect in Sport for this year on year number four (4). By changing these two (2) numbers, and if everything stays – if you change that, and again, the Board of Directors, then I would mean at bare minimum they would have to take it after – on five (5) year rotation instead of a four (4) year rotation. So we still support that Respect in Sport should have a refresher to it or whatever, but we don't know what the Safety and Risk Management Committee are going to bring back. You know, Anne said about several things they're going to look at. So this just gives that committee one-year to do their work, bring back their recommendations and then, who knows, maybe – well it might not ever come back here, 'cause the Board of Directors will take – maybe they'll say we'd be like Manitoba and it be 10 years, I don't know. But at least we've taken it off for this year, so I'll....

### **CHAIRMAN RANDY HENDERSON**

Take the heat off a little bit.

### **JIM HUMPHREY**

That's right. Who wants this? Who do I give it to, sir? Who do I give this printed out wording to, anybody?

### **CHAIRMAN RANDY HENDERSON**

I would give that to Mr. Petrachenko. Mr. Veenstra?

### **BILL VEENSTRA – BC HOCKEY**

Yeah, I was the Board liaison to the Safety Committee this past year so I will initially address this. The Safety Committee had its annual in person meeting about a month ago and on the agenda was a request from, I think it came through Minor Committee, that we review the Respect in Sport policy. We had a lengthy discussion of the program. The Safety Committee was unanimously of the view that the recertification requirement should continue, that there is value to people being reminded of this every few years, if we had a Minor or Amateur program across the province in which there was full respect given to everyone and appropriate behavior by everyone all the time, then maybe we might think about changing it, but we don't. So our unanimous recommendation was to keep the recertification requirement. We also all agreed that four (4) years was the right time period and that's not an unreasonable burden for people. We did have a good discussion about some of the things that are in there and some of the things that we want to investigate. I know we've dealt with the Respect in Sport





## BC Hockey Annual General Meeting Minutes 2016

people and that program for many years now and there are a lot of good things about it, but I think there were things we thought we might want to improve and make it more hockey focused, so we were going to create a Task Group of the Safety Committee to look into tinkering with or even potentially replacing with our own program. I don't know how that would fit with Hockey Canada's own programs, we haven't got that far yet, but certainly our recommendation after having discussed it for a fairly lengthy time in our in person meeting was to leave the four (4) year recertification requirement in place. So when this came before the Board yesterday we had the request from Minor Committee to drop this recertification requirement and we had the recommendation of Safety Committee to leave the safety requirement, and the Board decided to leave the recertification requirement in place. So that is where it sits right now. So I think Jim is asking you to override the Board, and yeah.

### **UNIDENTIFIED MALE – INAUDIBLE – NOT AT MICROPHONE**

#### **BILL VEENSTRA – BC HOCKEY**

But the Board decided, having had this request to suspend it for a year, having had Safety Committee's recommendation that it not be suspended, that he wants – the Board decided what it decided and Jim is asking you to reverse that decision.

#### **JIM HUMPHREY**

No, I don't believe that, unless the Board person that told me that it didn't get brought up the rationale, per se, of the money side and the cost-wise. It was that the – and I believe the Minor Committee, we are supportive of having it recertified, it's just the amount of years that it is. And unless Todd has something different, we did do some checking into it. The only other Branch in the country that has a recertified process now is Manitoba and its 10 years. No other Branch that we were told by Respect in Sport, Sheldon Kenny's group, have it – they like to have it, they think it's important, but they said there's nobody that's enforcing it right now. So we're not trying to overrule the Board, because we were told the Board wasn't given the information, per se, that the MHA's are having a hard time funding Minor Hockey as it is now, and I spoke in favour of a whole bunch of motions earlier that costs them money. This is one of the things that cost money as well, but it's – let's face it, folks, respect is in our everyday of hockey. You know, there has to be a simpler way than to pay \$49 or \$55 every four (4) years for it. So we're just saying we're going to change the four (4) to a five (5) and then let's move forward and let's see what the Safety and Risk – but we're told - unless you can tell me that the Board didn't consider that. I talked to two other Board members and they didn't – they indicated that that's what – not what happened. So don't – and I respectfully, I sought out the Chair and I told them that I really didn't feel right bringing it forward and if he would have told me, no Jim, I don't think you should bring this forward, I sought him out, I asked him if he would be okay with it and he confirmed that it would be okay to bring it forward, and thus, it's here. So please don't put to the membership here that Vancouver Island or Jim Humphrey or anybody else is against the Board of Directors, we're not. We're just saying that we need some leeway on this particular thing.

#### **CHAIRMAN RANDY HENDERSON**

I will put that item on the agenda to reconsider tomorrow, Jim, and Anne, I'll have a chat with you before that meeting. Is that what you wanted?

#### **JIM HUMPHREY**





## BC Hockey Annual General Meeting Minutes 2016

(Inaudible – not at microphone)

### **CHAIRMAN RANDY HENDERSON**

No, if you want the membership to endorse that motion, I would – did we get a seconder – Chuck Campbell, or Chuck Gallacher, all right. I think if you're clear on it, it was to review 4:05 in the policy manual, change it from four (4) years to five (5) years, and 4:04, third paragraph, from three (3) years to four (4) years with regard to the recertification. Is there a national recertification standard, no there is not, okay. So, all those in favour of this recommendation? Basically, it's a request to review and a recommendation to move a year, extend the deadline a year. Okay, opposed? Okay, thank you very much.

### **CHAIRMAN RANDY HENDERSON**

Now may I please have a mover and a seconder to adjourned the first Plenary. Chuck Gallacher, Cynthia Secord. All those in favour? See you in a couple of hours, folks.

**MOTION – TO ADJOURN PLENARY #1  
MOVED BY CHUCK GALLACHER  
SECOND BY CYNTHIA SECORD  
MOTION CARRIED**

**\*\*\* PLENARY #1 CONCLUDED – 4 P.M. \*\*\***



## BC Hockey Annual General Meeting Minutes 2016

### **PLENARY #2**

#### **CALL TO ORDER BY CHAIR OF THE BOARD RANDY HENDERSON (2:35 P.M.)**

I'd like to welcome you to the 2nd Plenary of the BC Hockey Annual General Meeting. I hope everyone enjoyed the Awards Banquet last night when we had a chance to honour some great individuals from the 2015/2016 season.

At this time I'll be calling upon our Nominating Chair, Mike Bruni. Mike comes to us via Hockey Alberta, Hockey Canada, Past President of Hockey Alberta and Hockey Canada, Director for years with Hockey Canada. Mike has also been a very solid mentor to me through our Governance process, and I know him to be a great friend of BC Hockey. So at this time, Mr. Bruni.

#### **NOMINATING CHAIR – MIKE BRUNI**

Good morning, everyone. It's great to be back in BC. I've never been up here to Sun Peaks and what a beautiful resort. You do have a nice province here, I must say.

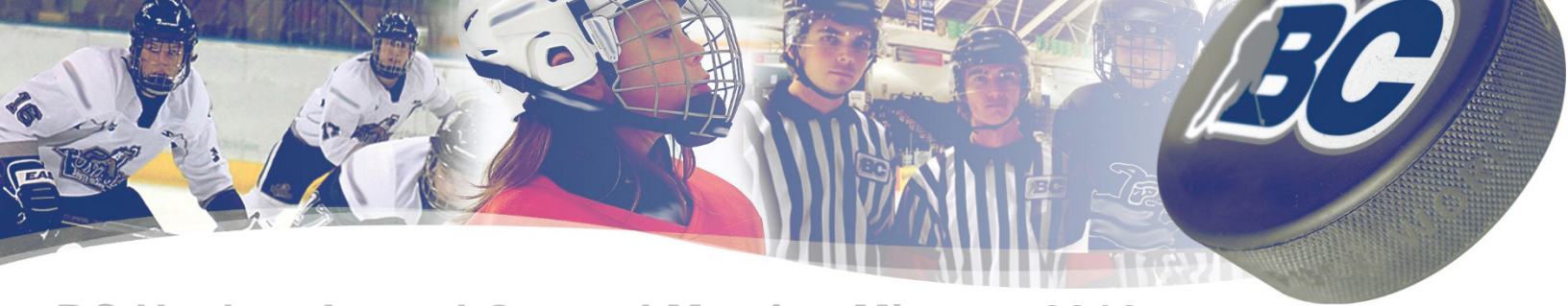
It's really a privilege and pleasure to be here and to help my friends out at BC Hockey. I was given the opportunity by Chair Randy and the Board of Directors to Chair the Nominating Committee and I'm speaking today on behalf of the Nominating Committee that was made up of Bruce Hamilton, who I spoke to yesterday and unfortunately couldn't be here; he's in California, poor Bruce, and Chuck Gallacher, who, Chuck is here and I want to embarrass Chuck and say, there he is. I said, Chuck stand up there, you know, take a bow. Chuck has been – these guys have been just great with me, and Chuck, in particular, who really has a sense of the organization, which I really don't, 'cause he's grown up in it.

I'm pleased today to lead the election process towards your 2016/2017 Board of Directors, and as a result of the new Bylaws and Regulations put in place by you, the members, at the 2015 AGM, we have a new process and I'm going to go over that process with you, 'cause I think it's really important that you all understand that.

We have filed a report to the AGM that I think you have in a binder and that has been circulated. That report does identify some key operational steps that bring us to the point of the election this morning. Pursuant to the Bylaws and Regulations this report identifies some key operational steps, as I've said, and they are the following.

On February 16, and I must say at the outset of going forward on this, we have taken great pains to be transparent in the communication process so everyone understands what's going on and what the expectations are and what the next steps are. On February 16, the membership was given an informational bulletin. On February 29, advertisements and requests for nominations began. On March 1, the membership bulletin and website was released calling for nominations, and on April 1 that was the deadline set for any notice of interest, for particularly people outside of the organization of BC Hockey. On April 12 it was the first nomination deadline. At that time we received 8 candidates for nominations and that's pursuant to Regulation 8.06. On April 27 a memo to the membership was sent announcing those nominees, along with the nomination profiles, which I think was a very, very positive step for you to have an understanding of the qualifications and the backgrounds of each of those 8





## BC Hockey Annual General Meeting Minutes 2016

nominees, and again, that was as required by another Regulation, 8.07. Now on May 12 the deadline for the second and final call for nominations pursuant to both Regulation 8.10 and 8.11, and then on May 27, the memo to you, the membership, was sent out announcing the final slate, along with the nominee profiles.

A couple of things that I wanted to focus upon and emphasize within this process that I found incredibly creative and showed some great leadership on the part of BC Hockey, and in particular, our good friend, Bill Ennos, we couldn't have done without Bill. The videos which were on the website, which I'm sure a lot of you have watched, I think was very, very positive. It's important that you put a face to a name and have an understanding of where these people are coming from and why they want to be a part of the BC Board of Directors. And another thing too, that I've got some really positive feedback from was the profiles. This was put together by Bill Ennos as a result of discussions with each of the individual nominees and it was a difficult process to get it consistent and on one page. I think that it's important that you see that in a form that you can compare, because you are the decision makers in terms of this process and I think that this was incredibly important.

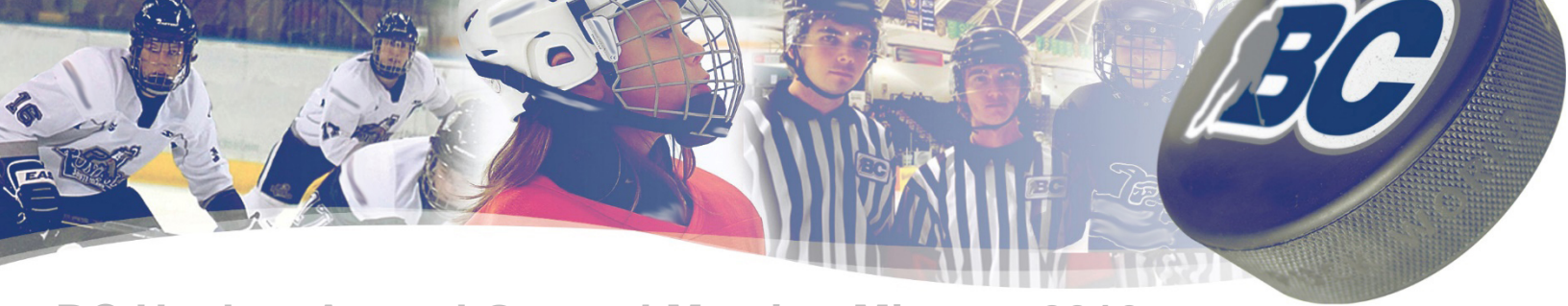
For the position of the Chair of the Board of BC Hockey, in accordance with Regulation 8.10, one nominee, Randy Henderson, has declared his desire to run for the position of Board Chair. Therefore, I declare Randy Henderson of the BC Hockey Board of Directors as Chair.

And for the positions of BC Hockey Directors, we have received seven (7) nominations in compliance with the Bylaws and Regulations, and in alphabetical order, and bear with me, I've gone through this on a dry run for to make sure I can pronounce all of these names, and I know Rick. I've known, Rick, Rick Boekestyn, did I say it right, Rick? Good. Jean-Benoit Dechamps, Bill Greene, Bryan Harrison, Darryl Lerum, Neil McNabb, and Grant Zimmerman.

You know, at the outset, I want on behalf of the Nominating Committee to congratulate these individuals for coming forward. It takes some courage and commitment to put your name forward in a process, in an election process, and I think that there's nothing more powerful than a volunteer and I really commend all of these individuals for putting their name forward.

I would now like to explain the process which is outlined in the Bylaws. The 2016 AGM here needs to elect four (4) Directors for a two (2) year term and one (1) Director for a one (1) year term. The one (1) year term Director is a result of the resignation of a Director elected for a (2) year term in 2015. This makes a total of five (5) Directors required from the slate of seven (7) nominees. The process will take place on one ballot, unless there is a tie; hopefully, there is not a tie, then it gets a little complicated. The four (4) nominees receiving the greatest number of votes will be those elected for (2) year terms and the nominee receiving the next highest number of votes will receive a one (1) year term. If there is a tie for the final Director's position or positions, the names of the tied nominees shall appear on a new ballot and the voting procedure shall continue until all the Directors positions have been filled. And all I wanted to say, there's a hockey game tonight I think at six (6) o'clock, so you want to get out of here. In the event of the candidates remaining tied, heaven forbid, for the final position or positions through three consecutive ballots, the final Director's position or positions shall be filled by a random draw conducted by the Chair of the Nominating Committee, heaven forbid, from the tied nominees, and I'm sure we'll never get to that point, and therefore, should the election be tied for either the final two (2)





## BC Hockey Annual General Meeting Minutes 2016

year positions or the one (1) year term, then a second ballot will be required for the tied nominees. Each delegate or director in attendance at the end shall receive a number of ballots equal to the number of votes that the delegate or director's entitled to cast, and I think a lot of you are familiar with that process. Any ballot containing votes for a number of nominees greater than the number of available Directors positions shall be considered spoiled. I think that's really important. You can't vote for more than the number that need to be elected, and that ballot will not count as a vote cast when calculating the number of votes necessary to constitute a majority.

Now prior to the voting, in the Regulations it states that each candidate may choose to have up to two minutes at the Annual General Meeting to address the members, and I'm going to call on these nominees in alphabetical order. At the outset I wanted to say that unfortunately one of our nominees has had a family emergency, Jean-Benoit Dechamps. He sends his regrets. He still puts his name forward, absolutely, but that he could not be here today in person because of the family emergency which took priority. Other than that, we are going to have all others have the opportunity, if they so choose, to come up and speak for two (2) minutes. I'm not going to time you, but I'll just understand that you'll be respectful of the time and you'll address this group within that timeframe. So in alphabetical order, Rick Boekestyn. Rick, here you are.

### **SPEECHES BY NOMINEES**

#### **RICK BOEKESTYN**

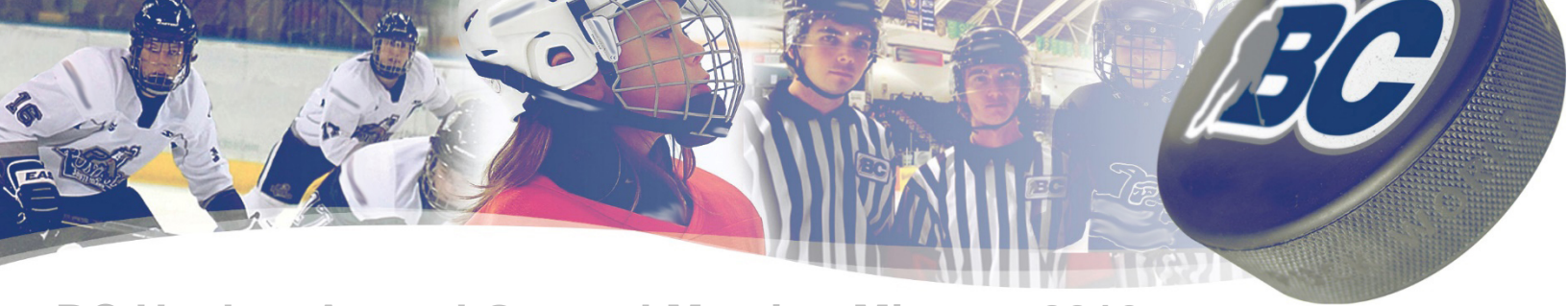
Hi. I must admit I'm a little choked here. I was out in the hallway about 15 minutes ago with the other candidates who were walking up and down and practicing our speeches and mumbling to ourselves. Bill Ennos comes up to me and taps me on the shoulder and says, "You're start, you're first." And being the hockey guy that I mean, I went, "Wow, that's great, starting lineup", you know, glass half full, that thing. So, you know, I'm getting all pumped and I'm thinking, yeah, great, I'm starting, I get to come out here and I get to pump up the crowd and I get to make this election thing really happy. So I'm thinking back when I coached, and you know the pre-game warm-ups and when you're talking to the kids before the game, and you're saying, you know, get out there, the importance of that first shift and making sure that you set the pace for the whole game. I'm thinking, yeah, really important, really important, you know, that first hit, make sure it's an impact thing. When I officiated Junior Hockey, you know, and you get on the ice and you skate around that first lap as fast as you can so the crowd knows that, hey, you're serious, that when you drop the puck that first penalty you're going to call is going to be an impact penalty. And so like I'm all pumped up and I'm thinking, yeah. So I go up to Bill and I say, "Yeah, yeah, I got this, Bill. Bill, this is going to be great. I'll set the pace. It's going to be really, really good, don't worry, Bill, I got this." And Bill looks at me with this puzzled look on his face and he says, "Rick, you're last name starts with 'B', we're going in alphabetical order."

So I'm kind of bummed, and now I got to go first. So this is the 14th time that I've stood before you guys, crapping my pants, asking for your support for election. I've got it down pretty good, where the first couple of times, yeah, I was close to crapping my pants, now it's just I just break wind a little bit, so sorry, guys, my apologies.

So having been up here for 14 times, I know the advantage or disadvantage of going first. The disadvantage is that by the time we get through the rest of the speeches, you're not going to remember







## BC Hockey Annual General Meeting Minutes 2016

one thing that I had said, so I can say whatever I want. So the advantage of that, though, is that I can tell you exactly what's going to happen. Everybody's going to get up here. Everybody's going to start off by telling a little bit about themselves. They're going to sit here and they're going to tell you why they want to be a Board member and then they're going to tell you all the things they've done. I've done this, I've done that, I've been here, I've been there, I've been everywhere. I'm not going to do that. I've done a lot of things for BC Hockey, but you guys, we've all done a lot of things for BC Hockey. We've all done a lot of things in our Minor Hockey Associations. When I first started here, the only difference is, is that what you guys do for your Minor Hockey Associations is no different than what I do for BC Hockey, I just do it on your behalf for the last 16 years. So having said that I'm not going to tell you what I've done. I'm just going to tell you that – I'm just going to tell you that we've come to this new Governance structure and we've talked buzz words about SME's, right, and so we talk about SME's, sorry, so Subject Matter Experts. Sorry, I lost my train of thought there for a second. So Subject Matter Experts and we feel that, you know, on all our Task Groups we need experts for this and experts for that and Subject Matter Experts for this, and then we get to the Board and we feel, well, you know, we need Subject Matter Experts on the Board. We need a financial expert, we need a lawyer for legal stuff, and we need accountants, 'cause we need all that accounting things. And I really don't like the term, Subject Matter Expert, 'cause it puts a lot of pressure on people thinking they're experts. I'll tell you, quite honestly, I'm not an expert. I'd like to change the word from Subject Matter Expert to Subject Matter Experience. You have to have subject matter experience in order to serve on these task groups and these committees and on the Board. I have a lot of hockey experience with BC Hockey. When I started here I was like some of you guys, I knew nothing about hockey, but you guys have taught me everything I know about hockey. Everything over the years that I've learned, I've learned from guys like you. I've learned from conversations in the corner talking about this from a district up north or on the island or in the Okanagan or on the Pacific Coast, talking to Minor Hockey Association Presidents, talking to District Presidents, that where I've learned. You guys have been my mentor. I've been enrolled in the school of BC Hockey for the last 16 years. So I'm not going to sit here and tell you what I've done, my record speaks for itself.

What I am going to talk to you about, in closing, really briefly is what I will do. So it's pretty simply. I'm going to do three things. The first thing is I am always going to hold BC Hockey in high esteem, keeping it one of the premier sports in BC and hockey organizations in Canada. The second thing, I will uphold and defend the BC Hockey Constitution, Bylaws and Policies and make changes to make sure that you can administer hockey easier and simpler. And lastly, and most importantly, I'll do my best to make sure that every kid who registers for hockey in British Columbia and every participant that registers under our umbrella has a safe and fun environment to enjoy this game for the rest of their life. Thanks very much.

### **MIKE BRUNI**

Thank you, Rick. Thank you very much, Rick. Bill Greene.

### **BILL GREENE**

Good morning, ladies and gentlemen. It's tough to follow Rick's act. I am going to tell you about what I've done, so just to let you know.





## BC Hockey Annual General Meeting Minutes 2016

Life Members, honorable guests, ladies and gentlemen, good morning, my name is Bill Greene and I'm here running for the position of Director for BC Hockey. Armstrong has been my home since the late 70's where I raised and fathered five girls who I am delighted to report have provided me with nine grandchildren and recently two great grandsons, so exciting times for me.

My background in hockey goes back almost as far as when I was a young man. I became involved in hockey through coaching and officiating, and later administration where I eventually earned a position as a Minor Hockey President, an office that I occupied for over 20 years.

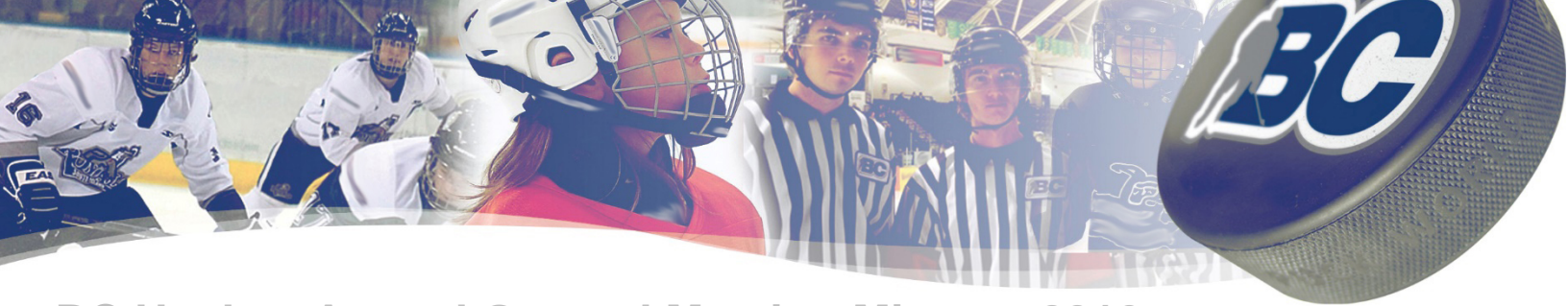
During my tenure as a Minor Hockey President I spearheaded the amalgamation of two (2) Minor Hockey Associations, Armstrong and Enderby, to form North Okanagan Minor Hockey that still exists today. I was also involved in the inception of two Junior B teams in the area, one in 1992, the North Okanagan Kings, owned and operated by the Minor Hockey Association, and again in 2009, the North Okanagan Knights Hockey team, which is still a proud member of the KIJHL. It's been an honour to serve in a number of positions advocating for our game in the past 35 years. I served for two (2) terms as a District Director for the Okanagan, and to serving with the Board of Directors this past season. Before that I spent many years involved in as a Course Conductor with SpeakOut, which is now RAS, and served since its inception in the early '90's as the Hockey Canada Safety Program Master Course Conductor. I've been very fortunate to have had an opportunity to coach all levels of hockey from initiation right through to Junior B, and during my 20 year plus tenure as a Minor Hockey President I helped organize one of the first all Female hockey teams in the Okanagan District from an Association of under 350 members during a time when few girls were playing, yet the demand to grow the game for the females very much alive. I've been very fortunate to have been surrounded by many outstanding individuals over the years and have had very, very strong mentors, many in the administration side of the game and many others, players, coaches who have taught me how much value our game can add to the development of the human spirit in our youth. These lessons have left me with a clear belief that with dedication and work there's nothing we can't accomplish.

I'd like at this time to congratulate Randy Henderson as being re-elected as the Board Director, and as the Chair of the Board I've had the pleasure of working with Randy this past year on the Board and prior to that I had the pleasure of working with him under the old Governance model, so we go back awhile.

This past season I served as the Chair of the Minor Committee and liaison to the Male High Performance Program. I shared the Minor Committee, I worked closely with our District Presidents in helping make recommendations on best practices and providing leadership and identifying requirements as a result in the change of the Governance structure. This important committee, although in its infancy under the new model, will require due care and attention as we move forward. We'll be dealing directly with the needs of the largest cross section of our membership comprising of Minor Hockey Associations, large and small, throughout BC. With the onset of the new model our Board of Directors engage in a comprehensive review of many aspects pertaining to how best served all of you, our members. I would be remiss if I did not acknowledge the dedication and commitment demonstrated so tirelessly in moving our game and our Branch forward under the new Governance model.

I believe we have made great strides in mapping the future for BC Hockey with a clear direction that will pave the way to ensuring we belong to one of the greatest branches of our country. Those of you who





## BC Hockey Annual General Meeting Minutes 2016

know me would describe me as a person who is not afraid of change and one who has always taken pride in advocating for all who play our game. I am highly motivated - it comes – when it comes to improving the culture of our game and enthusiastic when I see the evolution and implementation of programs that could continue to encourage, develop and motivate our youth to be the best they can be. As the landscape changes in our society, so too, must we continue to be conscious of the need to change with it. With many small Minor Hockey Associations in our province currently feeling the pinch of providing opportunities to a limited number of youth, and in some cases, with smaller communities and fewer volunteers than in the past, it is critical that we come up with solutions to provide meaningful hockey experiences while continuing to grow our game.

Once again, we find ourselves at a time where grassroots development in hockey needs to be a focus. With the implementation of a newly energized initiation program I feel I can call my experience with our youngest recruits to help move the program forward in a manner which I believe will revitalize our game.

In closing, I would like to thank you for your support in the past. It has been my pleasure to serve you in the past years as Director and I humbly request your support once again in order to continue to represent you at the Board table. Thank you very much.

### **MIKE BRUNI**

Thank you, Bill. Brian Harrison.

### **BRIAN HARRISON**

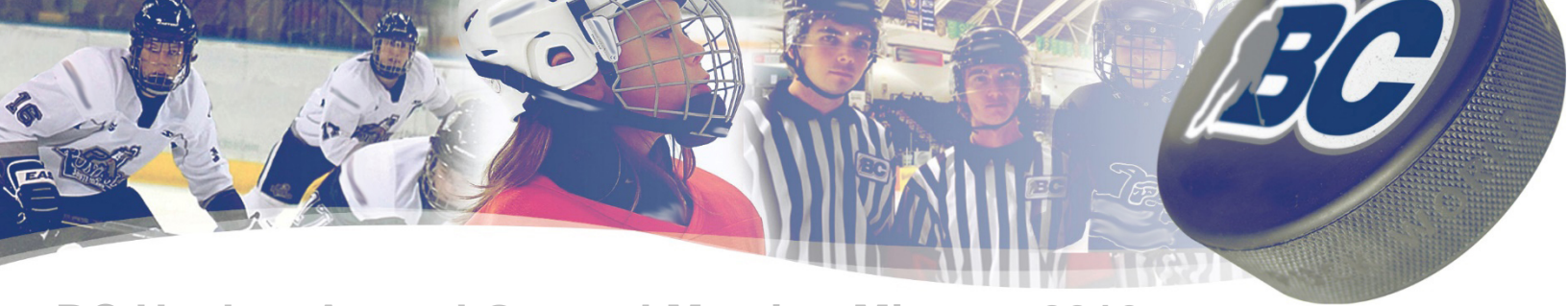
I, too, am going to tell you a little bit about myself because I think by letting you know who I am and what I've done, you hopefully will come to the conclusion that I will be able to carry on representing, or become part of the Board of BC Hockey, so I'm going to be going through a little bit of detail on my background.

As said, my name is Brian Harrison, and that's with two "R's", and number four (4) on the ballots, so make sure you take a look there. My background is in education. I was a school administrator for many, many years. I also had the honour of working at the University of Vancouver Island and also the University of Victoria training student teachers and as a seminar leader. I think if you were to talk to any of those folks that I worked with, the students and the parents, they would tell you that I was a fair individual, that I treated everybody with respect and with dignity and honoured them as the individuals that they were. I hope that that's a quality that I have translated and carried over into Junior Hockey and into the BC Hockey program.

Also, during that time I had an opportunity to get involved with hockey as a President of a Minor Hockey Association, which I served for many, many years. I became a Referee-in-chief. I refereed and officiated Junior Hockey and Minor Hockey and coached Minor Hockey for many, many years, and that kind of got my appetite going into working with youth and carried over to that aspect of it.

Previously, this last year, I served on the Governance Committee, which enabled me to look at the new structure that's going to go in place and became fairly knowledgeable about how this is going to work for us, and became really quite excited about the direction we're going, and that committee did, I think, an exceptional job and I'd like to thank you for supporting that when it came forward yesterday at the meeting.





## BC Hockey Annual General Meeting Minutes 2016

So prior to that, I was the Junior B Coordinator – Director for BC Hockey for 10 years, and during that period I think we had a very successful program, not doing it to me, but it was the right time to take that task on because I think hockey has changed and Junior Hockey has become extremely successful and I think the Junior B program was probably one of the most successful programs in BC Hockey at the present time, and I was honoured to be part of that. So prior to taking on the Executive position there I was the President of the Vancouver Island Junior Hockey League and enjoyed my time with that. So serving on the Executive afforded me the opportunity to become more knowledgeable of the complexities of hockey and I was able to look at the whole spectrum, because the Executive deals with everything from Novice right through to Junior.

Outside of hockey I became involved politically in my local community and served on the Cowichan Valley Regional Board representing my community for 15 years on that particular Board, and I was honoured by that Board, because they have a different way of selecting Chairman, the Directors select the Chairman and I was selected to be Chairman for several of those years. So became Chairman of the Board of a constituency probably about 60,000 people if you look at who was involved there, and that gave me a strong background in how a Board operates. That's a quality that I think will apply here and it's important that the skills that you need for that are quite different than serving as an Executive member, the Board I quite different in its structures, so that's one of the strengths that I hope that I'm going to be bringing to the group. I also served on the Board of the BC Senior Games when it came to our community and I was the Director in charge of Sports and Facilities, so that too exposed me to it.

So I've got a background in terms of serving on the Board that I think would be of value to the organization, and one of the things I learned is that over the years is that there is a time to lead and there is a time to listen, and I think that's really crucial when you're serving in these positions, that you have to listen to the membership before you know which direction you're going to take the organization. I think that a decade on the Executive has served me well. I think serving on the Board will serve you well and I hope you would also agree with that. So I believe what I would be bringing to the Board is a team player who would listen to your concerns, who would represent you and who would represent the players and be there for you when you want. So I look forward to serving on the Board of Directors and I hope that I can count on your vote. So that's Harrison with two "R's", number four (4) on the ballot.

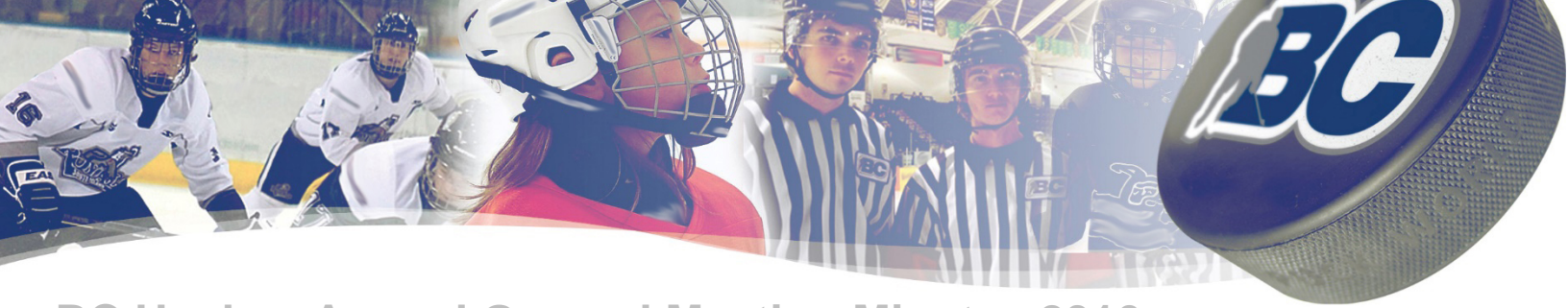
### **MIKE BRUNI**

Thank you, Brian. Darryl Lerum.

### **DARRYL LERUM**

Good morning, everybody. I was born in Prince George and played my Minor Hockey in Prince George. Also played Junior A for a short of period of time in Prince George. I moved my family to Fort St. James in 1992. After my son started hockey in 1991 – 1999, I started volunteering within the Association and within the District, holding several different positions. I was voted in as a Northwest District Director in 2008 and held the position for seven years. I'm a strong supporter of the new Governance structure, and because of my background experience, both with hockey and my supervisor role, I feel comfortable to serving on a standing – on – in standing committee whenever the Chair would like me to serve. There has been a decreased numbers in players in the past years and we all need to work together to change this. With the new Governance model and a strong Board of Directors we are headed into the right





## BC Hockey Annual General Meeting Minutes 2016

direction. With good communication it will take us – it will take all of us working as a team to keep this game the best game in BC.

I'd like again to be part of this team and stand before you and ask your support in remaining as a valid Director and dedicated team player. I make this commitment without hesitation or reservation. Thank you.

### **MIKE BRUNI**

Thank you, Darryl. Neil McNabb.

### **NEIL McNABB**

Hello, I'm Neil McNabb, and as Rick suggested, I am going to tell a little bit about myself. I've had the pleasure of being a BC Hockey Director for the last season. I've been a Vice President for three seasons, an Officer-at-Large, and a District Director before that, and I'm here today to ask for your support to be a Director on the Board.

For those of you who don't know me, here's a little bit about myself. I grew up in Saskatchewan playing hockey as a goalie, not a very good goalie, but an awful lot of fun. And I've been a volunteer in hockey for quite a while. I started off a little bit with my dad, as he was a Director in hockey in Saskatchewan, and then involved in Prince George when we moved up there as a volunteer, with Cloverdale for ten years as a volunteer, and I've had most positions in an Association from team parent, coach, coaching coordinator, tournament coordinator, Director and Vice President. I've been involved in hockey in small towns, large towns, and in large Districts, and a little bit at the National level where I've attended some Hockey Canada meetings and summits, so I'm able to understand the demographics of the whole room and the province.

I've also been involved with the municipal level with the Ice Allocation Committee, so I understand some of the business of assigning the facilities and getting the organization pieces in, 'cause I represented Surrey, Cloverdale and White Rock for 10 years on that committee.

I've got a lot of District experience, as I was involved with the Lower Mainland District as far back as 1993, when I started attending League meetings, and Dave Buck and some of the others around the room, we met for the first time there. I've been elected to various offices within the District, Managing Director for a number of years, Vice President for three years and President for two years. I've been member of numerous hockey committees, counsels, BC Reps and Female Congresses and Board liaisons at Hockey Canada. I've been on Male and Female committees, Finance Committees, and the Chair of Safety and Risk Management Committees over the years. I've also attended various other Hockey Canada meetings and a few hockey summits.

If elected, my focus this year is going to be listening to what the membership wants and to be your liaison on the Board to make sure that what you guys want is what the Board and the Organization is doing and help drive the focus of where the membership wants us to go. We've got a good start with our new Governance model and I would like to have your support to continue doing that, making sure that our Board and our game is going in the direction that we need to do to have a fun and safe game for our kids. Thank you, and my name is Neil McNabb, and I think I'm number 6 on the ballot.





## BC Hockey Annual General Meeting Minutes 2016

### **MIKE BRUNI**

Thank you, Neil. Grant Zimmerman.

### **GRANT ZIMMERMAN**

So, Rick got to set the tone and I get to go last. I guess with a name like, Zimmerman, I get used to it over time.

I'd like to just talk a little bit about my skills and experience, 'cause I think that is important for you to consider. As the new guy on the block you don't know what I've done for BC Hockey, but it's going to be about what I can do for BC Hockey. So, of course, I'm a lawyer, and I know in and of itself that's not sufficient, but I'm a lawyer who's got experience in Corporate Governance and experience advising Boards and other bodies with respect to Corporate Governance. I've got lots of experience and hopefully you've had the opportunity to review the resumes and look at the video clips, but just to highlight a couple. I've been on a number of Boards in various different capacities and in various different areas with respect to arts and culture, with respect to sport, and it's important to recognize those things. I've also been an advisor to a number of major events in Prince George, most importantly, the recent Canada Winter Games.

I've got experience with hockey. I grew up playing hockey in Winnipeg and played competitive hockey. Our Bantam AAA team won the Western Canada championship. We were close to the Manitoba championship, but unfortunately lost in the final, and that was also a great experience. Went on and played Junior Hockey in Manitoba four years in the Manitoba Junior Hockey League. So I've got experience in hockey and competitive hockey.

As a parent, my children have participated in hockey, as well as other sports, so I bring a background of other sport to the organization, and I think that's important because there's a lot of lessons that can be learned from other sport going forward.

A little – so Rick talked about what he could do for BC Hockey, and as a new guy, I'm not sure what I'll do for BC Hockey, but I can assure you that I'll work hard to make a contribution wherever I can.

And the one thing that I didn't set out in my resume or on the video was the "why". Growing up playing hockey I had tremendous experiences. Benefited greatly from the work and effort that the coaches, the managers, the administrators put into my hockey background. I believe that I got tremendous values from it, the experiences that I had, the friendships that I have, have carried forward. Even to this day I still go to Old-timer hockey tournaments with some old hockey buddies, so those friendships last a lifetime. So for me, personally, the things that I've got out of hockey have been great. I've watched my kids go through hockey and go through sport and I see all the benefits for them. So, for me, I can't imagine a place where there's not hockey, and there's not hockey for – of course, there's hockey for those kids to get the benefit, to learn the values, have the experiences, gain the friendships. So for that reason, I'd like to run and be part of the Board. Thank you.

### **MIKE BRUNI**

Thank you, Grant. As, I mentioned, and to reiterate, I congratulate each and every one of those candidates for putting their name forward. It's a courageous act of commitment to want to help and





## BC Hockey Annual General Meeting Minutes 2016

make the organization better, and you can see that you've got a very, very fulsome and complete candidate list.

Now we're coming close to the election, and I think, Bill, people will be aware of this – this ballot. I got a purple one, so I think it's purple. The bottom portion of the ballot card will include the 7 candidate names as you see, that should be detached from the 1, 2, 3 above, and I'll keep the remaining portion of the ballot, which are the sections 1, 2, and 3 in case a subsequent vote is required as a result of a tie. And it's very important that you place an "X" beside each candidate you are voting for, and remember, more than five (5) candidates marked with an "X" will result in your ballot being spoiled, which is regretful, you don't want that to happen.

### **CHAIRMAN RANDY HENDERSON**

We've had a question, is it okay to tick?

### **MIKE BRUNI**

You know what, I would think ticking is just as good as an "X". You know, he is the Chair, so he has the prerogative to raise those difficult questions. Keep them coming, Randy.

And any number of 5 or less is okay, and I just want to make that clear as well. We also ask, and this may sound kind of trivial, but it's important for those people that are counting the ballots. Don't fold the ballots because they just have to unfold them.

Once completed, please place the ballots into a ballot box, which will be given to you or you'll be advised of and people will be coming around, I guess, to collect them.

Each delegate can only submit a maximum of three (3) ballots based on the voting form submitted by the membership at the voting registration table, which I think you all were a part of when you came in. These are the ballot boxes right here.

I wanted – for the sake of transparency so you understand the process has been very meticulous, Bill Ennos has been very meticulous, the people that are counting the ballots are completely arms-length from this process or anyone involved in the process, any of the candidates. So you can rest assured that we have several people that will be counting and recounting so that the numbers will be accurate when they come back with those numbers. So, Chairman Randy, I think we will commence the election, and Bill, you'll take charge of making sure, and your team will take charge of getting all the ballots collected. Good luck, and enjoy.

### **(NOTE: AT THIS POINT THE ELECTION PROCESS BEGINS)**

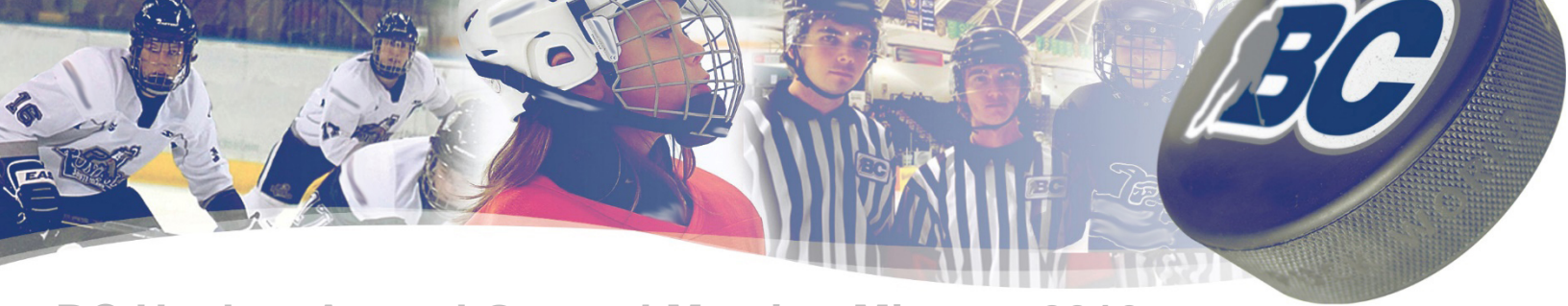
### **CHAIRMAN RANDY HENDERSON**

Once the balloting is over, Barry and I have a quick address, so once you've voted, if you could return, maybe grab a coffee.

### **MIKE BRUNI**

Okay, I just want – has anyone not put their votes in? Put your hand if you haven't put your votes in. Has everyone put their votes in? Looks like we're complete. Start counting, start counting.





## BC Hockey Annual General Meeting Minutes 2016

**(NOTE: AT THIS POINT ALL VOTES HAVE BEEN COLLECTED AND THE COUNTING BEGINS)**

### **CHAIRMAN RANDY HENDERSON**

If we could get everyone to come in? Could we please reconvene here? As promised, we do have the results in less than 20 minutes. That applause shouldn't go to me, it should go to Barry, he had the office staff practicing this hard.

Before we announce these winners there's a couple of groups that I would like to recognize, groups that helped us showcase British Columbia, showcase what BC Hockey can do. At the end of last October I got to travel up to Dawson Creek and Fort St. John for about ten days during the World U17 Championships. Five international teams, three Canadian teams, and the work that was done, the cooperation amongst two communities to pull together and basically show the world that small town British Columbia can pull off an international event was tremendous, and I would at this time like to ask if there's representatives from Dawson Creek Minor Hockey and Fort St. John Minor Hockey, if you could come up to the front here for a minute, I would really like to recognize you for the tremendous job you did welcoming the world, welcoming the rest of Canada and welcoming BC Hockey.

When I take a look at the crew that's up here, I want to tell you, if you want any tips on running a 50/50 you talk to the gal second from the front, or beer gardens. I cannot thank you enough on behalf of Tom and Hockey Canada for the tremendous job you did, and I very sincerely want to thank you on behalf of BC Hockey for, again, showcasing our province in such a tremendous way. It was an awesome event and I hope you get the opportunity in the very near future to showcase your volunteer base that you've got there. So thank you very much.

For the second time in a couple of years we had Kamloops welcome the world. Three years ago they held the Women's Championships and this spring they helped welcome the world to Kamloops for the World Women's International Championships. At that time they also rolled up their sleeves and said, yeah, bring your – bring your – all of your Female Championships to Kamloops. They hosted our Pee Wee, Bantam, Midget and Senior Championships in and around the Women's World. The amount of work that went into that and the volunteers that they had for that was really a tremendous effort. That effort translated into a couple of records set for attendance. That's no small feat and it was fully recognized at the Hockey Canada level, and again, as Chair of the Board of BC Hockey, it gives me so much confidence that when we get awarded a national or international event, I know that you people are going to pull the volunteers that we need to make it a world class event. So, could we have the people from Kamloops, please come up.

One of the very crucial items that helped make this a tremendous celebration of Female Hockey and has spawned an idea that we heard yesterday with regard to having all the female competitions together every couple, three years, was the number of events that they held for girls in the area from 100 Mile House down to I believe it was Penticton. We had events for girls all over the place. The impetus to driving those numbers of female players in the game is no small feat, and you guys did a tremendous job on it. Again, as ambassadors for the Province of BC and for Hockey Canada, you did a tremendous job and I cannot thank you enough, so thank you very much. We know we'll be back there.

I'd now like to call upon my friend, Mike, to announce the New Board Members.







## BC Hockey Annual General Meeting Minutes 2016

### **INTRODUCTION OF NEW BOARD MEMBERS - MIKE BRUNI**

Thank you, Chair Randy. First of all, I want to thank the people behind the scenes who counted the ballots in record time. Just great operation you put in place, Bill, thank you. Thank you very much for that.

We now have the election results, and it's my pleasure to introduce to you your BC Hockey Board of Directors for 2016/17 and would ask them to come, take their place at the front of the room.

### **BC HOCKEY BOARD CHAIR – RANDY HENDERSON**

The BC HOCKEY DIRECTORS entering their 2ND YEAR OF A 2-YEAR TERM -

- **DAWN BURSEY**
- **CHUCK CAMPBELL**
- **ANDREW JAKUBEIT**

Okay, those elected to a 2-year term, and I'd like them to come forward, and this is in alphabetical order -

- **BILL GREENE**
- **DARRYL LERUM**
- **NEIL McNABB**
- **GRANT ZIMMERMAN**

And for a 1-year term –

- **BRIAN HARRISON**

I would like to entertain a motion to destroy the ballots. Do I have a mover?

### **JAN LAKUSTA**

Jan Lakusta.

### **MIKE BRUNI**

Thank you very much. What was your name again, you know the name?

### **CHAIRMAN RANDY HENDERSON**

Jan Lakusta.

### **MIKE BRUNI**

Jan Lakusta, thanks, Jan. And a seconder, is that the person right behind you?

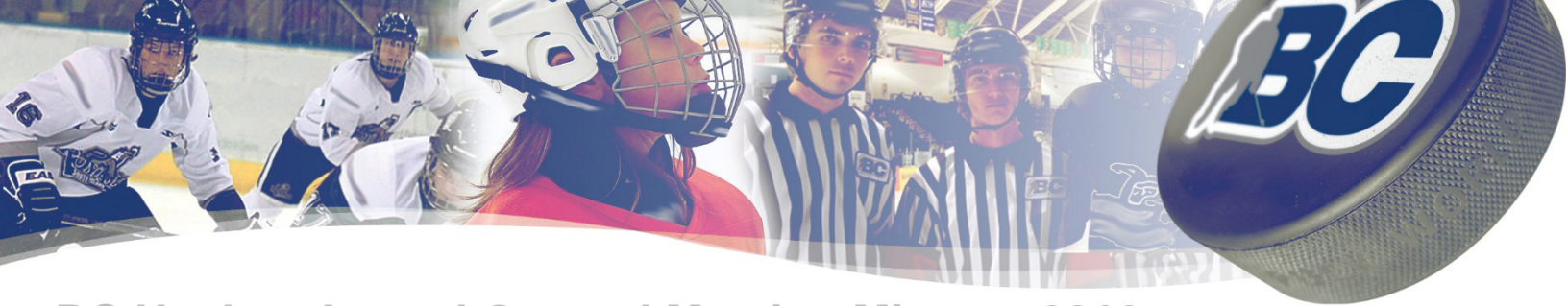
### **ROBERT NASATO**

Robert Nasato.

### **MIKE BRUNI**

And the motion, all those in favour of destroying the ballots?





## BC Hockey Annual General Meeting Minutes 2016

**MOTION – TO DESTROY VOTING BALLOTS  
MOVED BY JAN LAKUSTA  
SECOND BY ROBERT NASATO  
MOTION CARRIED**

### **MIKE BRUNI**

I have some concluding remarks, and do I have two minutes? First of all, I've said it before, it was a privilege to assist hockey – BC Hockey in this process and I thank Chair Randy and his Board of Directors for giving myself and my committee colleagues the opportunity to serve BC Hockey, and thank you, again, to Bruce Hamilton and to Chuck Gallacher for their continued commitment and focus for what is in the best interests of BC Hockey and also for the youth of this province, it was a pleasure working with them.

Bill Ennos, what do I say about Bill? We all know Bill. You know, working with him is just a pleasure. He has incredible creativity and leadership and we couldn't have done this without him.

You know, this process has become a state of the art. BC Hockey should be very proud, and this nominating process is interesting and it's a difficult one at times. I've had the opportunity to work with many organizations over many years and this model is really on the path to being a template for "not for profits" for this country and you should be very, very proud of that. But, you know, you can make it even better, and therefore, our committee's work is not done. We'll be preparing a report for the new Board with some observations and recommendations, and people that know me, I always have comments to make.

BC Hockey's leadership and progressive approach towards a renewed governments framework has been absolutely incredible. I had a chance to meet Bill Veenstra. Bill, wherever you are, Bill, congratulations. You know, I know what Bill has gone through. Some days when you're trying to be an agent of change the only friend you have is when you go home and it's your dog, because you know, it's a difficult process. But now Bill is embarking on another one that's even going to be more difficult with a bunch of lawyers. Good luck, Bill, good luck. So I want to congratulate you and your committee for what you have done. You know, talking change is so much easier than implementing change and the journey that BC Hockey's going through and their ultimate goal to this renewed Governance framework is not over. You heard your candidates speak. They're committed to continuing this forward. You know, it's a marathon, it's not a sprint, and this nominating process which we want to make free of political and the desire to control objectives, we want to free those from – free from those objectives is a critical part to achieving this renewed Governance framework for hockey – for BC Hockey.

You know, the persistent leadership of the Chair and the Directors on an ongoing basis is not only important but it's critical and necessary. So just briefly, as a sneak preview to our report, we're going to be making comments, observations and recommendations with respect to diversity, with respect to membership and voting, and with respect to the potential of appointment of Directors, as only some examples of what we may be putting before the Board for their consideration and also for the future Governance Committee. This, I must say, should in no way cast aspersions on those who have been successful today. You have elected a quality Board of Directors and Chair and we congratulate them and wish Chair Randy and his Board of Directors all the best.





## BC Hockey Annual General Meeting Minutes 2016

You know, I leave you with – you know I – people who know me, I love quotes, but I leave you with a very, very important quote for me over the years and it's the old late Calvin Coolidge's words, he said, "PERSISTENCE AND DETERMINATION ALONE ARE OMNIPOTENT", and you know what, those words keep on going. And one of my sons is a real disciple of the Outliers (ph), so he's trying to put in 10,000 hours. And so, I think that you've got to put in the time and you got to have the determination and persistence, and sometimes it's like pushing a rope up hill but it will get up there, and it's very, very important that you never ever quit pushing that, and as leaders on this table you can't forget that.

Chair Randy, you've got a good group. Good luck and Godspeed, and thank you very much.

### **CHAIRMAN RANDY HENDERSON**

Before we depart, I would like to reiterate a comment that I made in my report to you, and that is patience and trust. Have patience and trust that we, not just the Board, but we as a group, are all working to better the hockey opportunities and quality experience for kids in our province.

I now would like to call up the departing members. First, Bill Veenstra. Rick Boekestyn.

### **RICK BOEKESTYN**

Thanks very much. I would be remiss if I didn't thank you guys for supporting me over the last 16 years, I guess, of BC Hockey. It's been a privilege and a pleasure to represent you at the Hockey Canada level, at the Board level, and I wish you luck in all your future endeavors. Thanks.

### **CHAIRMAN RANDY HENDERSON**

The 2017 BC Hockey Annual General Meeting will take place here again next year, June 9th to 11th, 2017. I hope everyone enjoyed their weekend in Sun Peaks. I hope you particularly enjoyed Friday night, and we look forward to seeing everyone next year.

Do I have a motion to adjourn this 97th Annual BC Hockey AGM? Rick Boekestyn.

### **ROBERT NASATO**

Rob Nasato.

### **CHAIRMAN RANDY HENDERSON**

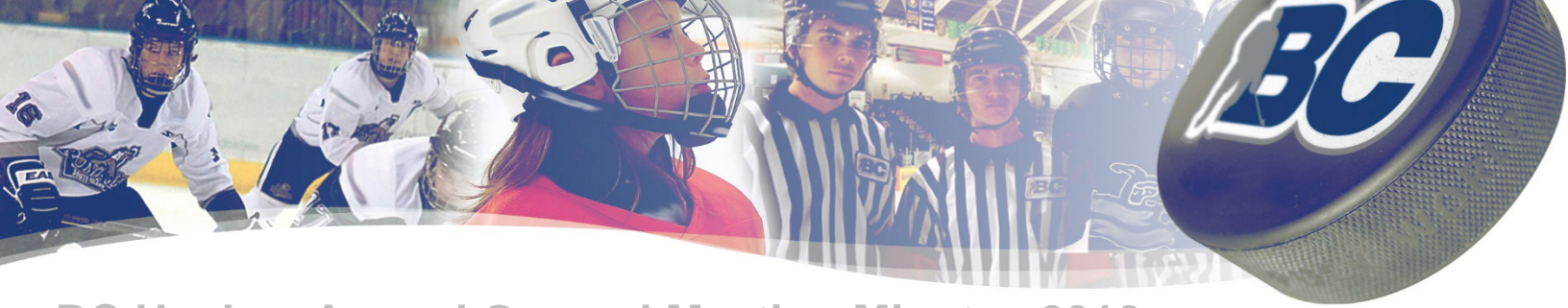
Okay, Rob, we'll let you do that one too.

Thank you from the bottom of my heart. I really appreciate the time and energy you put in. Good luck with your Associations this year; we'll be there to support you.

**MOTION – TO ADJOURN 2016 BC HOCKEY ANNUAL GENERAL MEETING  
MOVED BY RICK BOEKESTYN  
SECOND BY ROBERT NASATO  
MOTION CARRIED**

\*\*\* PLENARY 2 CONCLUDED – 10:23 A.M. \*\*\*





## BC Hockey Annual General Meeting Minutes 2016

**This is to certify that  
the foregoing is a true and  
accurate verbatim transcription  
of the Minutes of Plenary 1 and  
Plenary 2 of the 2016 BC Hockey  
AGM held Sun Peaks on June 11,  
2016 and June 12, 2016 to the best  
of my skill and ability.**

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**Pamela A. Thompson  
Certified Verbatim Court Reporter/  
Recording Secretary**

