



BC HOCKEY GOVERNANCE CHART

"Lead, Develop and Promote Positive Lifelong Hockey Experiences"

Members

Board

Chief Executive Officer & Staff

Policy/Business

Athlete Development

Standing Committees

Work Groups

Divisional Committees

Program Committees & Program Delivery Groups

Governance

TBD

Minor

Coach

Program Delivery Group

Finance

TBD

Junior

Officiating

Program Delivery Groups (2)

Nominations

Female

Female High Performance

Program Delivery Group

Human Resources

Adult Male

Male High Performance

Program Delivery Group

Hockey Development

Risk Management

Safety

Schools

Conduct

Appeals

BC Hockey Governance Chart Reference

<p>Members</p>	<p>Mandate: The Members are responsible for ensuring BC Hockey acts in compliance with the BC Society Act and the BC Hockey Articles, By-Laws, Regulations and Policies.</p>	<p>Composition:</p> <ul style="list-style-type: none"> • Amateur Senior and Junior Teams • Amateur Hockey Leagues • Amateur Hockey Associations • Amateur District Hockey Associations • Associate Members (non-voting) • Life Members (non-voting) • Persons serving on the BC Hockey Board
<p>Board</p>	<p>Mandate: The Board is responsible to manage or supervise the management of the activities and affairs of BC Hockey.</p>	<p>Composition: The Board will be composed of nine (9) Directors elected by the membership, including one(2) of whom shall be elected as Chair of the Board.</p> <p>Elected Directors will serve two year terms to a maximum of five (5) consecutive terms.</p> <p>The Chair will serve a two year term to a maximum of two (2)consecutive terms.</p> <p>Five (5) Directors, including the Chair, will be elected in the even numbered years and four (4) Directors will be elected in the odd numbered years.</p>
<p>Chief Executive Officer</p>	<p>Mandate: The Chief Executive Officer is responsible for the day to day operations of BC Hockey with authority as delegated by the Chair of the Board.</p>	<p>Appointment: The Chief Executive Officer is appointed by the Board, answerable to the Board, and reports to the Board through the Chair of the Board.</p>

Standing Committees

Mandate: The Standing Committees have an advisory role and bring the experience, expertise and judgement of a group of interested and informed individuals to bear on specific areas of the Society's responsibility.

Governance	<p>Mandate: The Governance Committee is responsible for advising the Board on matters relating to the Board's governance processes and policies, structure, evaluation of the Board effectiveness, education and evaluation of Board Directors, and for establishing policies for the hiring and evaluation of the Executive Director.</p>	<p>Composition: The Governance Committee will consist of:</p> <ul style="list-style-type: none"> • The Committee Chair, who shall be a Director appointed by the Chair of the Board. • Committee members, a minimum of 4 and a maximum of 6 members (including the Committee Chair) appointed by the Board. • The Chief Executive Officer as an ex-officio member (non-voting) • Staff resource person(s) (non-voting).
Finance	<p>Mandate: The Finance Committee is responsible for oversight related to the BC Hockey's auditing and reporting, financial policies and strategies, and financial risk management.</p>	<p>Composition: The Finance Committee will be composed of:</p> <ul style="list-style-type: none"> • The Committee Chair, who shall be a Director appointed by the Chair of the Board • Committee members, a minimum of 4 Directors and a maximum of 6 members (including the Committee Chair) appointed by the Board • The Chief Executive Officer as an ex-officio member (non-voting) • Staff resource person(s) (non-voting) <p>At least one member of the Committee will be certified by the Chartered Professional Accountants of BC or an equivalent body or will be financially literate as such qualifications are interpreted by the Board in its business judgment.</p>
Nominations	<p>Mandate: The Nominating Committee is responsible for ensuring, on a continuing basis, that the BC Hockey Board of Directors is</p>	<p>Composition: The Nominating Committee will consist of:</p> <ul style="list-style-type: none"> • The Committee Chair, appointed by the Chair of the Board

	<p>composed of qualified and skilled persons capable of, and committed to, providing effective governance leadership to BC Hockey.</p> <p>The Nominating Committee should attempt to attract a diversity of gender; a diversity of ethnicity; a diversity of geographical location, a diversity of hockey experience and have specific skills and attributes beneficial to serving as a Director while meeting the eligibility requirements for being a Director set out in the BC Society's Act..</p>	<ul style="list-style-type: none"> • Committee members, a minimum of 4 and a maximum of 6 members (including the Committee Chair) appointed by the Board • Staff resource person(s) (non-voting) <p>The committee members shall be individuals who are at arm's length from the Board.</p> <p>No member of the Nominating Committee may be seeking office in the election.</p>
<p style="text-align: center;">Hockey Development</p>	<p>Mandate: The Hockey Development Committee is a standing committee of the Board. The Hockey Development Committee is responsible for the general oversight of BC Hockey's development programs and to develop a vision for hockey development within the Branch</p>	<p>Composition: The Hockey Development Committee will be composed of the following members:</p> <ul style="list-style-type: none"> • Chair, – who shall be a Director assigned by the Chair of the Board • Committee members: <ul style="list-style-type: none"> ❖ Female High Performance Branch Coordinator ❖ Male High Performance Branch Coordinator ❖ Safety and Risk Management Branch Coordinator ❖ Coach Branch Coordinator ❖ Referee In Chief ❖ Female Hockey Subject Matter Expert ❖ School Programming Branch Coordinator • Staff Resource (non-voting) <p>The committee members will be selected by way of nomination, application and recommendations from Branch staff and committees. The individuals appointed to these positions will be approved by the Board.</p>
<p style="text-align: center;">Human Resources</p>	<p>Mandate: The Human Resources Committee is responsible for overseeing the establishment of employment policies for BC Hockey staff and for policies related to volunteers, and for monitoring compliance</p>	<p>Composition: The Human Resources Committee will consist of:</p> <ul style="list-style-type: none"> • The Committee Chair, who shall be a Director appointed by the Chair of the Board • Committee members, a minimum of 4 and a maximum of 6 members (including the Committee Chair) appointed by

	with those policies.	<p>the Board</p> <ul style="list-style-type: none"> • Staff resource person(s) (non-voting)
Risk Management	<p>Mandate: The Risk Management Committee is responsible for ensuring the development and implementation of a comprehensive risk management program and for monitoring compliance with program standards and objectives.</p>	<p>Composition: The Risk Management Committee will consist of:</p> <ul style="list-style-type: none"> • The Committee Chair, a Director appointed by the Chair of the Board. • Committee members, a minimum of 4 and a maximum of 6 members (including the Committee Chair and the Safety and Risk Management Co-ordinator) appointed by the Board. • Staff resource person(s) (non-voting)
Conduct	<p>Mandate: The Conduct Committee is responsible for establishing and monitoring standards of behaviour, identifying inappropriate behaviours, promoting proactive strategies, establishing and monitoring disciplinary policy and establishing and monitoring dispute resolution processes.</p>	<p>Composition: The Conduct Committee will consist of:</p> <ul style="list-style-type: none"> • The Committee Chair who shall be a Director appointed by the Chair of the Board. • Committee members, a minimum of 4 and a maximum of 8 members (including the Committee Chair) appointed by the Board. • Staff resource person(s) (non-voting).

Appeals	<p>Mandate: The Appeals Committee is responsible for hearing and making decisions on appeals of Minor Hockey Association, District Association, League, and BC Hockey decisions.</p>	<p>Composition:</p> <ul style="list-style-type: none"> • The Committee Chair, appointed by the Chair of the Board. • Committee members: <ul style="list-style-type: none"> ○ A minimum of 5 members (including the Committee Chair) appointed by the Board. • Staff resource person(s) (non-voting). <p>For each appeal to be considered by the Appeal Committee, the Chair of the committee shall designate an appeal panel consisting of the Chair and at least two (2) but not more than four (4) other members of the Appeal Committee</p>

Work Groups

Work Groups	<p>Mandate: Work Groups are established to undertake a specific task or project that is to be completed within a defined period of time</p>	<p>Composition:</p> <ul style="list-style-type: none"> • The Work Group Chair, a Director appointed by the Chair of the Board. • Work Group members, a minimum of 4 and a maximum of 8 members (including the Work Group Chair) appointed by the Chair of the Board. • Staff resource person(s) (non-voting). <p>The Work Group will be dissolved after it has completed its assigned task or project.</p>
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Program Committees

Female High Performance	<p>Mandate: The Female High Performance Committee provides general oversight and monitoring of the delivery of a high performance program for female players, in cooperation with Hockey Canada's Program of Excellence, and is responsible for the development of new technical components of the program as well as administrative and operational standards of the program.</p>	<p>Composition:</p> <ul style="list-style-type: none"> • Committee Chair – Female High Performance Program Coordinator • A Board Director assigned to act as a liaison between the Committee and the Board. (non-voting) • Committee members: <ul style="list-style-type: none"> ○ 4-8 Subject matter specialists • Staff Resource person (non-voting)
Male High Performance	<p>Mandate: The Male High Performance Committee provides general oversight and monitoring</p>	<p>Composition:</p> <ul style="list-style-type: none"> • Committee Chair – Male High Performance Program Coordinator

	of the delivery of a high performance program for male players, in cooperation with Hockey Canada's Program of Excellence, and is responsible for the development of new technical components of the program as well as administrative and operational standards of the program.	<ul style="list-style-type: none"> • A Board Director assigned to act as a liaison between the Committee and the Board. (non-voting) • Committee members: <ul style="list-style-type: none"> ○ 4-8 Subject matter specialists • Staff Resource person (non-voting)
Safety	<p>Mandate: The Safety Committee in cooperation with Hockey Canada provides technical information, oversight, and monitoring of the delivery of the Hockey Canada Safety Program and Respect in Sports programs and is responsible for the development of new technical components of the program as well as administrative and operational standards of the program.</p>	<p>Composition:</p> <ul style="list-style-type: none"> • Committee Chair – Safety and Risk Management Program Coordinator • A Board Director assigned to act as a liaison between the Committee and the Board. (non-voting) • Committee members: <ul style="list-style-type: none"> ○ 4-8 Subject matter specialists • Staff Resource person (non-voting)
Coaching	<p>Mandate: The Coaching Committee provides technical information, general oversight and monitoring of the delivery of the Hockey Canada National Coach Certification Program and the National Coach Mentorship Program and is responsible for the development of new technical components of the program as well as administrative and operational standards of the program.</p>	<p>Composition:</p> <ul style="list-style-type: none"> • : Committee Chair – Coach Coordinator • A Board Director assigned to act as a liaison between the Committee and the Board. (non-voting) • Committee members: <ul style="list-style-type: none"> ○ 4-8 Subject matter specialists • Staff Resource person (non-voting)
Officiating	<p>Mandate: The Officiating Committee provides technical information, general oversight and monitoring of the delivery of the Hockey Canada Officiating Program and is responsible for the development of new technical components of the program as well as administrative and operational standards of the program.</p>	<p>Composition:</p> <ul style="list-style-type: none"> • Committee Chair – Referee-in-Chief • A Board Director assigned to act as a liaison between the Committee and the Board. (non-voting) • Committee members: <ul style="list-style-type: none"> ○ 4-8 Subject matter specialists • Staff Resource person (non-voting)
Schools	Mandate:	Composition:

	<p>The School Programming Committee supports and monitors programs of BC Hockey in public and independent schools, encourages the development of new school programming, and is responsible for the development of new technical components of the program as well as administrative and operational standards of the program.</p>	<ul style="list-style-type: none"> • Committee Chair – Schools Programming Coordinator • A Board Director assigned to act as a liaison between the Committee and the Board. (non-voting) • Committee members: <ul style="list-style-type: none"> ○ 4-8 Subject matter specialists • Staff Resource person (non-voting)
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Program Delivery Groups

<p>Female High Performance</p>	<p>Mandate: The Female High Performance Program Delivery Group is responsible to monitor the program and to deliver the program components at the expected level.</p>	<p>Composition:</p> <ul style="list-style-type: none"> • Co-Chairs – Female High Performance Program Coordinator and Staff Resource Person (non-voting) • Committee members will be: <ul style="list-style-type: none"> ❖ Lower Mainland Female High Performance Coordinator(s) ❖ Vancouver Island Female High Performance Coordinator(s) ❖ Okanagan Female High Performance Coordinator(s) ❖ North Female High Performance Coordinator ❖ Kootenays Female High Performance Coordinator
<p>Male High Performance</p>	<p>Mandate: The Male High Performance Program Delivery Group is responsible to monitor the program and to deliver the program components at the expected level.</p>	<p>Composition:</p> <ul style="list-style-type: none"> • Co-Chairs – Male High Performance Program Co-ordinator and Staff Resource Person (non-voting) • Committee members will be: <ul style="list-style-type: none"> ❖ Lower Mainland Male High Performance Coordinator(s) ❖ Vancouver Island Male High Performance Coordinator(s) ❖ Okanagan Male High Performance Coordinator(s) ❖ North Male High Performance Coordinator

		❖ Kootenays Male High Performance Coordinator
Coaching	<p>Mandate: The Coaching Program Delivery Group is responsible to monitor the program and to deliver the program components at the expected level.</p>	<p>Composition:</p> <ul style="list-style-type: none"> • Co-Chairs – Coach Coordinator and Staff Resource Person (non-voting) • Committee members will be: <ul style="list-style-type: none"> ❖ Lower Mainland Coach Coordinator(s) ❖ Vancouver Island Coach Coordinator(s) ❖ Okanagan Coach Coordinator(s) ❖ North West Coach Coordinator ❖ North Central Coach Coordinator ❖ North East Yukon Coach Coordinator ❖ Kootenays Coach Coordinator
Minor Officiating	<p>Mandate: The Minor Officiating Program Delivery Group is responsible to oversee the delivery of the Hockey Canada Officiating Program components at the expected level for officials involved in minor hockey. As well, the Minor Officiating Program Delivery Group members discipline officials where required and assist Associations with officiating enhancements.</p>	<p>Composition:</p> <ul style="list-style-type: none"> • Co-Chairs – Referee-in-Chief and Staff Resource Person (non-voting) • Committee members will be: <ul style="list-style-type: none"> ❖ Lower Mainland Officiating Coordinator(s) ❖ Vancouver Island Officiating Coordinator(s) ❖ Okanagan Officiating Coordinator(s) ❖ North West Officiating Coordinator ❖ North Central Officiating Coordinator ❖ North East Yukon Officiating Coordinator ❖ Kootenays Officiating Coordinator
Above Minor Officiating	<p>Mandate: The Above Minor Officiating Delivery Group is responsible to oversee the delivery of the Hockey Canada Officiating Program components at the expected level for officials involved in above minor hockey. As well, the Above Minor Officiating Program Delivery Group assists with officiating enhancements and recommends officials' discipline to the Branch Supervisor where required.</p>	<p>Composition:</p> <ul style="list-style-type: none"> • Co-Chairs Referee-in-Chief and Staff Resource Person (non-voting) • Committee members will be: <ul style="list-style-type: none"> ❖ Lower Mainland Above Minor Officiating Coordinator(s) ❖ Vancouver Island Above Minor Officiating Coordinator(s) ❖ Okanagan Above Minor Officiating Coordinator(s) ❖ North Above Minor Officiating Coordinator ❖ Kootenays Above Minor Officiating Coordinator

Divisional Committees

Mandate: The Divisional Committees are recommending bodies responsible for making recommendations related to athlete development, for providing opportunities for discussion and communication between divisional or between regional representatives and for providing recommendations to the Board regarding key issues.

Minor	<p>Mandate: The Minor Committee is responsible for making recommendation for athlete development within the recreational and competitive streams of minor hockey, for sharing best practices, and for providing the Board with advise on key issues affecting minor hockey.</p>	<p>Composition: The Minor Committee will be composed of:</p> <ul style="list-style-type: none"> • A Chair and Vice Chair – who shall be Directors appointed by the Chair of the Board • The District Association Presidents or their representatives. • Staff Resource Person (non-voting)
Junior	<p>Mandate: The Junior Committee is responsible for making recommendations for athlete development related to Major Midget AAA. Sport Schools (Male)) and Junior hockey, for sharing best practices, and for providing the Board with advise on key issues affecting junior hockey.</p>	<p>Composition: The Junior Committee will be composed of:</p> <ul style="list-style-type: none"> • Chair – who shall be a Director appointed by the Chair of the Board • Junior A League President or their representative • Junior B League Presidents or their representatives • Western Hockey League representative • The Major Midget AAA League Managing Director • Sport School representative(s) • Staff Resource Person (non-voting) <p>During their meetings it may be advantageous to allocate time for the Junior representatives to meet independently to address issues specific to their relationships.</p>
Female	<p>Mandate: The Female Committee is responsible for making recommendations for athlete development related to Female Midget AAA, Sport Schools (Female), Junior and Senior recreational and competitive hockey, for sharing best practices, and</p>	<p>Composition: The Female Committee will be composed of:</p> <ul style="list-style-type: none"> • Chair – who shall be a Director appointed by the Chair of the Board • Junior League President or their representative • Senior League President(s) or their representative(s)

	<p>for providing the Board with advise on key issues affecting female hockey</p>	<ul style="list-style-type: none"> • The Female Midget AAA League Coordinator plus one Team Rep selected by the teams. • Sport School representative(s) • CANLAN Ice Sports representative • Staff Resource Person (non-voting)
<p style="text-align: center;">Adult Male</p>	<p>Mandate: The Adult Male Committee is responsible for making recommendations for athlete development within Senior recreational and competitive hockey, for sharing best practices, and for providing the Board with advise on key issues affecting adult male hockey</p> <p>.</p>	<p>Composition: The Adult Male Committee will be composed of:</p> <ul style="list-style-type: none"> • Chair – who shall be a Director appointed by the Chair of the Board • Senior League President or their representative • Independent Senior team representative. • BC Intercollegiate Hockey League representative • CANLAN Ice Sports representative • Staff Resource Person (non-voting)