



BC Hockey Harassment Ombudsperson

Request for Interested Candidates

BC Hockey is currently seeking a Harassment Ombudsperson. The Harassment Ombudsperson is a volunteer position that serves as initial contact for all formal and informal complaints of harassment and abuse.

In carrying out the duties below, the Harassment Ombudsperson shall be directly responsible to BC Hockey. The Harassment Ombudsperson may work collaboratively with other resource people when required. This would be a one-year term starting summer 2017.

Key Duties

The Harassment Ombudsperson will perform the following key duties:

- receive complaints;
- provide information about BC Hockey's harassment and abuse policy;
- provide information about the complaint procedure;
- inform the complainant of their options, including seeking legal advice;
- advise the concerned person that they have the right to be represented by a person of choice at any stage of the complaint procedure;
- conduct the initial interview with the concerned person in order to determine next steps;
- conduct the initial interview with the respondent, if required;
- suggest and undertake informal resolution to a complaint, if applicable;
- determine if a formal complaint should be referred to an investigative officer, or to the RCMP/local police detachment in the case of alleged abuse or assault;
- follow up on all complaints;
- file a written report to the BC Hockey Chief Executive Officer.

Qualification

The Harassment Ombudsperson will meet the following requirements:

- Degree of Juris Doctor (JD) or Bachelor of Laws (LLB)
- Member of the Law Society of BC.
- Understanding of the BC Hockey Bylaws, Regulations and Policies.
- Understanding of hockey programming and structure at the local level (Minor Hockey Associations).

Resources

The main resource for the Harassment Ombudsperson is BC Hockey Policy 5.16 Harassment and Abuse. This role also utilizes the BC Hockey Divisional Coordinators as resource people for communication with the membership.

Selection

Appointed by the BC Hockey Chief Executive Officer.

Questions and applications can be sent to Maeve Maddison at mmaddison@bchockey.net 250.652.2978.

