



BC Hockey Annual General Meeting Minutes 2014

**BC HOCKEY ASSOCIATION
ANNUAL GENERAL MEETING
FRIDAY, JUNE 20, 2014
PENTICTON CONVENTION CENTRE
PENTICTON, B.C.**

PLENARY #1

CALL TO ORDER BY PRESIDENT WILF LIEFKE (7:15 P.M.)

INTRODUCTION – WELCOME – PRESIDENT WILF LIEFKE

First of all, I'd ask that, we've got microphones strategically placed through the room here, they are on. If you'd like to address the delegation here, I'd ask that you use microphones and line up and take your turn. That would be greatly appreciated. State your name – for the record – for the minutes, please, state your first and last name and the association you are affiliated with, please.

Welcome to Penticton. It's always nice to be back in Penticton, and I'd like to thank the City of Penticton for their hospitality. Every time we come here it's a wonderful experience and it looks like the weather is going to cooperate and only get better. Bruce Judd has assured me that the sun was going to shine for the weekend and so we'll take his word for it.

We'll get into the program now. It's always a pleasure to introduce the Life Members and we've got **Don Freer** with us up front, and **Frank Lento**. **Ray Pebbles**, unfortunately, can't be with us this weekend, and **Donny Schmaltz** has indicated that there is a possibility he would be here on Saturday, and I hope that comes to fruition, and I know everybody would like to see Donny, an old Penticton guy. He used to organize these AGM's with a committee of two, so hopefully Don can make it tomorrow.

On behalf of the membership, I'd like to thank the Life Members for their continued love of the game and their past and present contributions.

I'd like to introduce some special guests, and I'd ask that you hold your applause till the end. Todd Jackson, Senior Manager for Insurance and Member Services from Hockey Canada; Chris Mills from Wiseman and Company, BC Hockey Chartered Accountants and Auditors; Heather Jaeb from Waddel Raponi, the BC Hockey Legal Counsel; Pamela Thompson is our Recording Secretary. Rob Hare, Sales Representative for Easton Sports in B.C.; Alan Matthews, Chair of the Governance Review Committee; Mike Bruni, Past Chairman of the Board of Hockey Canada and Bob Nicholson, Vice-Chairman of the Oilers Entertainment Group. So if those individuals would like to stand and please welcome them to this meeting.

There are a number of committee members within our organization that work hard to administer the various development programs we offer. The High Performance Committee was chaired by Randy Henderson, and again, just hold your applause till the end. The Coach Committee and Safety Risk Management Committee and Female Development Committee was chaired by a very busy **John Gillen**. The Minor Committee was chaired by **Neil McNabb**, and the Officiating Committee and Junior Committee chaired by **Len Cuthbert**, if those individuals could give a wave or stand up.

Also involved with these committees are our numerous instructors, High Performance Evaluators and Officiating Supervisors that continue to serve this organization well.

We also have with us tonight a few of our program leaders, and again, we'll hold the applause till the end. Coaching Coordinators, **Jim Weicker**; Branch Safety and Risk Management Coordinator, **Anne**



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Deitch; Refereeing Chief, **Jeff Edgley**, I believe is going to be here tomorrow, he's not with us tonight; Branch Female Development Coordinator, **Teri Cotton**, again will be – I don't think Teri is here tonight but she will be here tomorrow. Thank you.

I'd like to also thank those Program Coordinators not in attendance, and Male High Performance Branch Coordinator, **Russ Webber**; and Female High Performance Branch Coordinator, **Lyle Sharkey**, we thank them for their time and effort in these programs.

The Appeal Committee consisted of Cliff Chiu as Chair, Wendy Stedman, Mark Balkin, Lorne Kinch, Donna Henderson. A big thank you for your contributions through the year, and it's a very important committee, so if any of those individuals are here, please stand.

Our Nominating Committee this year was comprised of Shannon Bell, Past President, as Chair of the committee, along with Bill Greene, Okanagan District Director and Bill Veenstra, the Lower Mainland District Director. Unfortunately, Shannon was unable to attend this weekend, and I will now call on Bill Greene to present the committee report.

NOMINATING COMMITTEE REPORT – BILL GREENE

Thanks, Wilf. Good evening, everybody. Nominations for the positions:

- **President – Neil McNabb and Randy Henderson**
- **Vice-President is currently vacant**
- **Officers at Large – Lochie Bell, Len Cuthbert, Andrew Jakubeit, and John Gillen**
- **Junior A Divisional Director – John Grisdale**
- **Junior B Divisional Director – Brian Harrison**
- **Male Senior/Recreational Divisional Director – Mike Fraser**
- **Senior Female/ Recreational Divisional Director – Rick Kupchuk**
- **Lower Mainland District Directors – Bonnie Cameron, Troy Theodore, and Bill Veenstra**
- **North Central District Director – Dawn Bursey**
- **North East/Yukon District Director – Jim McDonald**
- **North West District Director – Darryl Lerum**
- **Okanagan District Director, there's one vacancy, and myself**
- **Vancouver Island District Director – Deborah Turney**
- **East Kootenay District Director – Rick Boekestyn**
- **West Kootenay District Director – June McKenzie**

Thank you.

PRESIDENT WILF LIEFKE

Finally, I would like to thank the Executive Committee. These individuals on either side of me here tonight are your representatives of BC Hockey for the various districts and divisions throughout this branch. These people have worked hard on your behalf and I'm pleased to be associated with them and proud to call them my friends. I'm not going to introduce each one of them individually at this time, as you'll hear more from them later in this program.

Before I begin my address here, I don't think the program will be too long this evening, but I've been told by the caterers that the bar and the food will not go out until the meeting is officially over. So those of you that want to get a head start and want to leave early, you can do so but you're going to have to wait like the rest of us here. Nobody gets a drink ticket until the President walks through the door.



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PRESIDENT'S MESSAGE – WILF LIEFKE

The 2013/14 season was another exciting season for our organization, our member associations' teams, and leagues throughout the branch. As we prepare for the upcoming season, it is important to reflect on the past season and celebrate our successes.

The Beaver Valley Nighthawks captured the Keystone Cup at the Western Junior B Championships, hosted by Abbotsford, and a big thank you to Abbotsford, another great job of hosting that event.

The Okanagan Rockets won bronze medals at the Telus Midget AAA championship, a first for BC Hockey. On all accounts following that and the reports we got back from Len Cuthbert, they went into as many periods of overtime as some of the NHL series did, so it was exciting hockey and it just shows how far that program has come.

Additionally, BC Hockey players represented our branch and our country at numerous national and international events, including the World Junior Championship, Men's and Women's World Championship, Men's and Women's Under 18 Championships, all culminated by the Men's and Women's double gold medals in Sochi at the Winter Olympics.

An important first step of our Governance Review has been completed. This weekend you'll be asked to consider the Resolutions with the revisions to our program. The work continues with the second step, a very important step, which will see proposed changes to our governing committee.

Our game continues to evolve, along with the manner in which we share the information. Video-conferencing, e-learning, social media and a recent launch of our mobile app are just some of the examples of our commitment to improve the connectivity with our members. Along with the evolution of technology we must be cognizant of the societal changes within our families today which are becoming limiting factors for recruitment and retention of players in our game.

In a recent study conducted by Bauer, as part of the Bauer Big Assist Program, 90% of our children surveyed indicated that they do not play hockey. The top four reasons were given:

- Hockey is too expensive.
- Hockey takes too much time.
- Hockey is too dangerous, and
- Hockey is too serious - too expensive, too much time, too dangerous and too serious.

Without question, if we want to grow the game we'll have to change the perception of our sport to our potential customers, the players and their respective families.

The paradigm that Bauer used on there was – and it was great, and it never hit me until I left the AGM at Hockey Canada, and I was sitting in the airport and Bauer says, “No equipment, no experience, no problem.” I thought what a great motto for an initiative to take off on recruitment and retention, and I thought to myself, what if we used that philosophy with problem solving in hockey today, and then I got to thinking about it a little bit further and we've got examples of that. And about six or seven years ago, North Okanagan Minor Hockey Association developed a dry land training initiative using floor ball, and Bill Greene was the President of the Minor Hockey Association at that time and he invited me to come out and he said, “You've got to see this, like it's unbelievable”, and all the teams went through once or twice a week, they had gals playing with the guys, they had Pee Wee playing Midgets. There was no parents yelling at the referees, the players weren't yelling at the referees, the coaches weren't yelling at the referees, the coaches weren't yelling at the players, everybody was having fun and it was a good initiative. They didn't need ice, ice is very costly, and yet they were getting all the benefits of stick/eye coordination, stick/hand/eye coordination, the conditioning and all those benefits.



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Another thing I thought about was a good friend of mine is **Gary Vivien**, President of Hockey North, and this past Hockey Canada AGM I sat in on the Female council and they had an initiative last year with "The Girls World Long Game" and what a great initiative that was where we would start right around the world, and particularly this country here, where we'd start in St. John's, Newfoundland at 4:00 or 4:30 in the morning and end up on Vancouver Island at 11:00 at night, starting on the hour games right across this country. Hockey North is challenged by great distances and pooling players and not sufficient players, and they didn't have enough for any one team of Bantams or Pee Wee or Midget female girls, and not to be outdone, they looked at it and said, you know what, we can get six Atom players together. We can mix the Pee Wee with the Bantams on a second line, and so on, with the Midget girls and older. And so what they did was, they had a game going on and each one of the lines was matched to the specific skill and age, and they made it happen, when it could have been easier, it would have been much easier just to turn around and say, you know what, we're not going to participate this year because we don't have the numbers. Gary found a way to do it and then I thought that was awesome. And again, I'll go back to the acronym from Bauer, "No equipment, no experience, no problem", and I think if we take that philosophy with us and it will be great for the game.

In recent years we've seen player transfers increase over ten-fold. In today's society we're faced with single parents, blended families, joint custody, families with multiple residences, families where a parent works away, or both parents work out of province, out of the country, and parents with multiple residences. It is imperative that we review our residency regulations and that we collectively find a way to manage moving in a responsible way. It is my opinion that if we don't do so, sources outside our organizations will find a way to do that and they'll be successful.

I'll share a thought with you, and I've done it at various different levels when I've been speaking and it's something that's stuck with me at the 2010 Molson Summit in Toronto, and the VP of Hockey U.S.A., which his name eludes me right at the moment, addressed the world delegation of hockey administrators and what he said was has always stuck with me. He indicated that hockey continues to be challenged by decisions made by administrators which are made for reasons, other than what's in the best interest of the player. And I think as we move forward here, we should all challenge ourselves to keep in mind that we're making decisions based on what's in the best interest of the player.

As this is my last report as President, I'd like to thank the staff for their efforts on my behalf, particularly over the past two years, it hasn't been easy, and they've made my life a whole lot easier. I like to thank the Executive Committee for their support and commitment, again, not just for the past two years but prior to that. But most of all, I'd like to thank all the volunteers who lead, develop, and promote lifelong experiences for our players. It's been an honor to serve you as a President of BC Hockey. Thank you. I hope you enjoy your weekend.

PRESIDENT WILF LIEFKE

The Rules Committee will consist of the Life Members who are present, and that will be Frank Lento and Don Freer.

Our Scrutineers will be our Life Members present, along with some of our guests, staff, and we might even get Al Matthews, if necessary, in there as well.

At this time I'd like to call on Barry Petrachenko to do the Financial Report.

FINANCIAL REPORT – BARRY PETRACHENKO

Thanks, Wilf. A couple of announcements before I get to the Financial Report. If you haven't picked up your voting cards and credentials, please do so, you'll need that obviously to vote, and also maybe more importantly, for the luncheon, banquet tickets, and drink tickets for later on.



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(NOTE: A power-point presentation was shown on overhead screen to the membership)

With respect to the Financial Report, first off, I would like to thank our accounting staff – Carla Soares, Chatel Singla, who is here this weekend, and Lance Mays. They did a great job this year and continue to serve us well in both the preparation of our Financial Reporting and our day-to-day. I'd also like to say, hi and thank you, to Chris Mills and Wiseman & Company, for their work in our audit this year.

The Financial Report tonight has the same four components of it. It was distributed on June 10th, and it includes the audited statements. They're also in the AGM Proceedings book on page 216. That's an overview of our operation and provides the membership with assurances relative to our reporting. Also have the Variance Report. Those are variances from budget estimates and that gives us insights into any area where the actual operations deviated from our plans or our budget. We've got the budget for the coming season. That was distributed on May 21st, as well, and it's in the AGM Proceedings book on pages 17 and 18. This budget was approved on an interim basis, as is our procedure, by our Executive Committee that provides us with a budget to work off of between our fiscal year end of March 31st and the annual general meeting. And finally, we've got the Operation Summary, and that outlines the same information contained in that proposed budget, but it reformats everything to integrate costs, such as staff and administrative expenses. It gives you a better snapshot of the bottom line in each of our programs.

On the first component of the report, the Audited Financial Statements, as I said, they're starting on page 2 of the AGM book. We had a positive year in Operations. This fiscal year we experienced an excess of revenue over expense of over \$265,000. I'll provide an outline of the factors that affected our bottom line and put us in that positive position.

The Statement of Operations, our Income Statement on page 7 outlines the excess of revenue and there are five main contributors to that. Provincial Government funding makes up 30% of it. We had budgeted for a 42% reduction in our budget last year. It was the last year that we were operating under the plan to create a fund for sustainability, just in case something were to happen, kind of a rainy day fund for government funding, and we've achieved that and set aside \$450,000 in a reserve fund, as we've reported in previous years, and you can find that on page 14 of the Statements.

Hockey Canada funding amounted to 17%. We received branch support pillar funding in the amount of almost \$31,000. That was not projected in our budget. The 2013 IHF Women's World Championships profit share was approximately 10,000, and the CAHA Participants Legacy Trust Fund was approximately 16,000 more than we had budgeted for. We always conservatively budget for that item. Our interest income was 4% of our excess of revenue, and that's due in part to a program we have through Sport BC, a sponsorship program with TD Canada Trust, and also from some high cash flow that we had at various times in the year allowing us to gain \$13,000 in extra interest over our budgeted estimates. We saved money in committee meetings and other cost savings, that was 37% of the reason for the excess of revenue. This was due to advancements in technology. We jumped onboard with video conferencing this year and made adjustments to other things, like our phone plan and other expenses, and along those same lines, 12% of the excess was a savings in office costs. We came in under budget in both postage and phone expenses.

The Wages and Benefits line reflects some differences, and obviously that's one that would jump out in comparing year to year. The chart illustrates that our budget approved at the 2013 AGM included an increase of \$53,000, or just over 53,000. The remaining portion was a result of a couple of things. First, two items were not included in the budget but they were expected. That was an excess of revenue over expense from last year which was budgeted into, or allocated into our Wages and Benefits area to cover recreational roster, admin, and the recognition of a previously unrecorded retirement liability. Details of that allocation are in note 5 of the Financial Statements on page 11.



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We also had maternity leaves and resignations in 2012, the previous fiscal year, and delayed replacements to those situations led to a situation where we actually had reduced salaries, so the numbers for 2013 were artificially low.

We also experienced an increase to the cost of benefits for C.P.P. and E.I. for the 2013/14 fiscal year.

On the Proposed Budget, which is on pages 17 and 18 of the Proceedings booklet, there are a couple of items I want to point out. There was no significant change in the upcoming budget from the previous year. It does include our full expectation of government funding, as I mentioned earlier, as we have completed that plan to set aside that reserve fund. And there are two Resolutions coming forward this weekend that the membership will deliberate on with regard to fees, both the membership fee increase and the recreational team fee assessment.

So Resolution 2014-07 outlines the addition to By-Law 4, Paragraph 400, of a \$5.00 fee for all Minor Hockey recreational teams. This is new, obviously. Prior to 2011, Minor Hockey recreational teams and their registrations were not administered or monitored by our organization, by BC Hockey or the branch level, and a pilot project was conducted to determine the most effective way to review those items. It was required, in part, due to a requirement of the government and our government funding to ensure that all teams have certified coaches, and we got that pilot project completed and that in place just in time, as that mandate was given for 2014, so we're on schedule there. And the Proposed Budget does reflect the assessment of that fee to approximately 2000 recreational teams, so it is a \$10,000 line item in our budget.

Our membership fee is going to be dealt with in Resolution 2014-08, and we're proposing a fee increase of \$.25, from \$11.50 to \$11.75. As you can see by this chart the membership fee had to be raised significantly between 2005 and 2007, and that was due to the fact that it wasn't adjusted for many years prior to that. At that time our membership at this meeting directed small increments annually rather than waiting for bigger ones, and the membership fee has been static at \$11.50 since the 2011/2012 season. That's because over those two years since we've experienced some rather unique financial situations in those fiscal years and we were able to subsidize a normal fee increase as a result of found monies. We had an estate donation and some special grants that came in.

Like the team fees that I just mentioned, the revenue for this item is included in the proposed budget, so we will not be making a motion to approve the budget this evening, as we'll wait till the Resolution session is completed.

We also deliberated with the Executive Committee earlier today regarding a fee subsidy. We've recently received an insurance rebate from Hockey Canada. This stems from the 2012/2013 season, where the Hockey Canada insurers rebated Hockey Canada, and then in turn rebated that money back to us. In determining how to address that rebate, the Executive Committee is proposing that we provide a membership fee subsidy over the next two seasons. As I mentioned a moment ago, successful fiscal years have resulted in a decision by the Executive Committee to withdraw the normal fee increase over the last two years. Not only did that save the membership \$.25 in each of those years, but also cumulatively. For example, last year the savings was actually \$.50. So the Executive Committee wanted to provide, obviously, the rebate back to the members. We had some challenges because of the fact that it related to the 2012/13 season and the Executive decided that rather than simply withdraw the fee adjustment resolution, they're making the suggestion that the rebate be utilized to cover the amount of the membership fee adjustment for the next two seasons. So the chart here reflects the net effect of the plan. The blue line is the amount charged to the membership per participant. The green line is the amount that was outlined in the budget, and the red line is the membership fee set out in the handbook. The bottom line is that the fee that will be paid by the members under this suggestion would remain at \$11.50 for the next two years, and we'd be providing two years notice of adjustment to the \$12.25 fee in



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the 2016/2017 season. So as part of the plan the Executive Committee will be proposing an amendment to the Resolution for a 3 year membership approval, raising it \$.25 a year, as has been our normal practice, and they view it as a better process to avoid discrepancies between the budget and the approved membership fee. So we'll have a chance to debate that during Resolutions. Don't worry, we'll have lots of time to go over it again if there's any questions, but that will come forward tomorrow afternoon in the Resolution session.

The Operations Summary, the final part of the report, it was sent to the membership via email on June 10th. It displays the same information, as I said, as the proposed budget, except the administrative costs are in fact reflected within the various programs. The Operations Summary is broken into three sections – Administration, Member Services, and Programs. A brief review of it, in Administration, grants relate to the Hockey Canada Legacy Trust Fund and government funding, and I note that almost 70% of our membership fees are allocated to cover administrative items. We allocate 31% of our membership fees to the Membership Services area. I note there that the AGM is not a profit centre for us after the inclusion of administrative costs. And revenue and registration Minor is team and player card fees. Those funds are also allocated to championships within the programs. And then finally, probably our most useful portion of the Operations Summary, just because the Program areas have been misunderstood in the financial statements in past years, if you take the two line items, the income and the expense, because they don't include administrative costs for the programs, it can give a false sense of profit or loss within a program, and this area reflects how each of the programs is set up and the costs of each. We've worked hard to get to this point with our programming to make all of our programs break even, and that was a challenge that the membership put out to us several years ago, and we continue to maintain that approach or that procedure.

So that's the Financial Report for this year. I open it up to any questions on any of the information.

(NOTE: At this point there were no questions from the membership regarding the Financial Report)

All right, thank you very much.

PRESIDENT WILF LIEFKE

Thank you, Barry. Now we'll move on to the Credential Committee Report. The information of the Credential Committee has been circulated. For the record, the Credential Committee for the AGM consists of Andrew Jakubeit, Okanagan Mainline District Director as the Chair; June McKenzie, Kootenay District Director, and Jim McDonald, North East/Yukon District Director. I'd like to now call on Andrew Jakubeit forward to the podium to present the Credentials Committee Report.

CREDENTIALS COMMITTEE REPORT – ANDREW JAKUBEIT

As of 7:00 tonight, the number of voting cards, and just a reminder, as we do get to voting, make sure you utilize them so we can count them. The number of voting cards issued for,

Minor Association	67
Minor Leagues and Teams	324
Junior A and Leagues	0
Junior B Leagues & Teams	0
Junior Female	1
Senior Female Leagues & Teams	2
Senior Male Leagues & Teams	0
Officers, Executives,	
Life Members	<u>21</u>
	415



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Just a reminder, no more than three per delegate, and this list will get updated tomorrow morning after the registration finally closes, so it may change. Thank you.

PRESIDENT WILF LIEFKE

Thanks, Andrew. Now I'd like to move to the adoption of the minutes from the 94th AGM. The minutes of the 94th AGM have now been circulated. I will now ask for a mover and a seconder to adopt the 94th Annual AGM minutes as circulated, and again, I'd ask that you go to the microphone and state your name.

STEPHEN FRYER – SQUAMISH MINOR HOCKEY

Stephen Fryer, Squamish Minor Hockey.

PRESIDENT WILF LIEFKE

Thanks, Steven. Secunder, Rick Kupchuk.

CHUCK CAMPBELL – NEW WESTMINSTER

Chuck Campbell, New Westminister.

PRESIDENT WILF LIEFKE

Okay, we'll do Chuck Campbell, New Westminister, thanks.

CHUCK CAMPBELL

I'd like to move an amendment to the minutes. When I read through the minutes, a number of references are made to a "Rob from New Westminister, last name, unknown". Could you please add in "Nasato", it's Rob Nasato, thank you.

PRESIDENT WILF LIEFKE

Thanks, Chuck. Any other comments, questions, additions? Call the question, those in favour? Those opposed? Carried.

MOTION – ADOPT 94RD ANNUAL GENERAL MEETING MINUTES

MOVER – STEPHEN FRYER -SQUAMISH

SECONDER – CHUCK CAMPBELL – NEW WESTMINSTER

MOTION CARRIED

PRESIDENT WILF LIEFKE

The motion to adopt the minutes of the 94th Annual General Meeting of BC Hockey held in Sun Peaks 2013, so that motion was carried.

Do I have a mover and a seconder for the adoption of the Executive Committee Reports? Rick Kupchuk moves. Second, Dave Buck, BC Hockey. All those in favour? Opposed? Carried.

Okay. Any questions? All those in favour? Opposed? Carried.

MOTION – ADOPT EXECUTIVE COMMITTEE REPORTS

MOVER – RICK KUPCHUK

SECONDER – DAVE BUCK, BC HOCKEY

MOTION CARRIED

PRESIDENT WILF LIEFKE

The Audited Financial Statements, a motion, I would ask for a motion to approve the 2013/2014 Audited Statements. Do I have a mover and a seconder for the adoption of these statements?



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CHUCK CAMPBELL – NEW WESTMINSTER

Chuck Campbell, New Westminster.

PRESIDENT WILF LIEFKE

Moves. Thanks, Chuck.

TERRY PHELPS – JUAN de FUCA

I'll second, sorry, Terry Phelps from Juan de Fuca.

PRESIDENT WILF LIEFKE

Thank you. Discussion? Hearing none, those in favour? Those opposed? Carried.

MOTION – APPROVE 2013/2014 AUDITED STATEMENT

MOVER – CHUCK CAMPBELL

SECONDER – TERRY PHELPS

MOTION CARRIED

PRESIDENT WILF LIEFKE

And our final Executive Resolution under the requirement of the Societies Act, I would move that the Executive Committee activities for the 2013/2014 season be ratified. Do I have a mover and a seconder for that?

STEPHEN FRYER – SQUAMISH MINOR HOCKEY

Stephen Fryer, Squamish Minor Hockey.

PRESIDENT WILF LIEFKE

Thanks, Stephen. Jim Humphrey, Vancouver Island, second. Discussion? Hearing none, all those in favour? Opposed? Carried.

MOTION – EXECUTIVE COMMITTEE ACTIVITIES 2013/2014 BE RATIFIED

MOVER – STEPHEN FRYER – SQUAMISH MINOR HOCKEY

SECONDER – JIM HUMPHREY – VANCOUVER ISLAND

MOTION CARRIED

PRESIDENT WILF LIEFKE

At this time I'd like to introduce Al Matthews to give the Governance Report.

GOVERNANCE REPORT – AL MATTHEWS

Thanks, Wilf. Firstly, I want to say it's a pleasure to be here this weekend. It's been about 10 years since I've been at a BC Hockey AGM and it's – the Friday night starts the same way it does every year. It's just like I just came back, but I'm looking for some other things that will happen this weekend that will be certainly probably a little more exciting and to see the way things in the general meeting are held differently than they were in the past.

(NOTE: POWERPOINT PRESENTATION)

The Governance Review Report, there was the Governance Review Report in your annual report on pages 17 and 18, and I will refer to one of the charts a little later that you may want to follow along as we progress through a number of slides.



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The key purpose of the Governance Review was to ensure that the accountability and decision-making processes that were had by BC Hockey were appropriate for the organization, and basically it was in two parts. First, was the BC Hockey Programs Committees, and then secondly, the BC Hockey Executive Structure.

The Program portion was set up as a result of a motion at the annual meeting here in 2012 and the Executive Structure is being proceeded with as a result of a motion that was passed at last year's AGM.

Before we get into what the committee has come up with as a suggestion, there are some things to put in context of what we're discussing. First is, what is Governance? And that first sentence up there, "Governance is the systems and structures an organization uses to control its general operations, programs, and activities." And that has been a statement that's usually where you'll stop, but in the last few years there's been a lot of work done with nonprofit organizations and Governance as a whole and it's been expanded, as you can see there, not only to look at the systems and structures that hold the Board of Directors accountable, but to promote fairness, transparency, stewardship and integrity and make sure that you engage the members and the stakeholders in the game in our case.

The context for the review, if you take a look at why and things that are happening around it and why the review, of course, there was the two AGM motions. You have to also take a look at the provincial sport organizations responsibilities. You have to take a look at what's happening in Sports Governance, and generally, in Non Profit Governance across the country, across North America, and particularly in British Columbia, where it is anticipated that all the provinces are going to follow on the "Not for Profit Act" that was brought in nationally and deals with national corporations, such as Hockey Canada, is gradually being moved down through the provinces as well. In Ontario, it's a slight delay because of the recent election they have there. In B.C., the B.C. Societies Act, a draft was put out, information has come back, and we're now making for government to make a decision of when they're going to bring the legislation forward. It was thought it might happen this spring, now the thought is that it might happen in the fall, but that is a factor that none of us can control, it's whenever the government deems it a priority to bring it in.

We've also looked at current practices, best practices, current trends in sports management, and last year at this AGM Marilyn Payne gave a presentation on what is good governance and the aspects that you need to take a look at moving forward. And finally, there's the desire to provide BC Hockey with good governance practices and procedures.

Some of these context items in the initial presentation we took around to the districts were given in more detail but I've tried to just boil them down to the essence they are. The other thing is the one major trend, that as you go in hockey, from the team up through the various organizations; you tend to see more of a focus on policy and less of a focus on operations from a governance perspective. Finally, if you get up to BC Hockey, you look at Hockey Canada, the International Ice Hockey Federations; a lot of the operational side is dealt with by staff. The Board of Directors and the members spend much more of their time on the policy aspect.

Following a presentation to the Executive Committee in January we went around and looked at how we can get more input from the members of BC Hockey. And so we decided to tour and do presentations to the various districts, and where we couldn't do that for some of the members we looked at other ways. We made presentations to the Executive Committee in Vancouver. We were in Vernon, Burnaby, Nanaimo, Fort St. John at minus 35, Prince George at minus 25, Creston at minus 20. I then went to Florida for a week, and Smithers. And Smithers was unique. We tried to do it – go there in January. I made it from Victoria to Vancouver and the flight was cancelled due to fog. There were no landings for three days in Smithers, so we went back on May the 10th and managed to meet with those individuals.



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We held conference calls with the Yukon District and with teams from the Senior Female. The power point and the surveys were distributed to the Junior B, Junior A, Senior teams and to the Life Members. And from that we got survey material, and more importantly than the surveys, were the comments that came with them. We received 46 survey returns from the various districts and the Executive Committee. We also produced some terms of reference that we gave to the Executive and to the District Presidents for some responses to and received response in varying degrees to those terms of reference. And finally, we had two emails from the Life Members responding to the information that we had provided to them. With that package we then took a look at the materials, and most important, I think rather than the tick marks on the surveys were the comments that came with them. There were some just great comments, and generally the surveys came back being positive towards changes occurring in the Governance structure. There were a number of negative comments that came back. Many of those were related not to the Governance structure, but operationally how things are done in BC Hockey, and we've collated those and passed those onto the Executive so that they can deal with those in the future, 'cause it certainly was not our mandate, and we've come up with a structure that is not really different from what you have right now. A few name changes, a few additions, a little repositioning. And if you want to follow that chart along as we go through the presentation, and the Annual Report, it is on page 18.

Basically, we start with the members, the Board, who are supported by the C.E.O. and staff, and then a very important line, that blue line that you see, that what does BC Hockey do. There's two components. There's the Business and Policy aspect, and there's the Athlete Development aspect. And you will note if you go from left to right, the amount of policy or business aspect decreases and the focus on athlete development increases. And so the committees that fall under that, mainly the standing committees and the work groups, are very heavy on the policy end, but not exclusive; there is some athlete development aspects to it. On the Divisional committees and the Program committees, you are moving more into athlete development as a major part of their criteria, if you will, and less so on policy and business, although it is not to be neglected, there is some aspects there.

Now if this is the general aspect of what we're suggesting, we'll go into it in more detail each of those columns, if you will. What do we need to do to get to full implementation? We're suggesting we need to have some approval in principle of this basic structure. There has to be terms of reference for each of those boxes, like what's the job description of the standing committee on human resources, or the coaching committee? We need to create some draft bylaws by combining that structure as terms of reference to come up with a set of bylaws. There has to be some revisions to the current regulations so that they can recognize and be consistent with the new structure. There has to be some policies, some new policies and some updating of existing policies, and then there has to be an operational plan to support the structure.

The bylaws are the most important part of it, and it has been pointed out that the current bylaws go beyond what is a typical bylaw and includes both policy and procedures. That part should come out. The bylaws are sort of the – it should be neat, clean, crisp, fairly plainly written so that anybody can understand them, and they provide the framework for the organization. The more specific items should show up either in the Terms of Reference, the Policy, or the Regulations.

The Terms of Reference, we've put together and utilized a template that's created by Sport Law and Strategies Group out of Ontario, and others have used very similar templates for Terms of Reference, and so based on those criteria we're putting together for each of those boxes a job description, basically who they are, what their mandate is, and the mandate is what will end up in the bylaws, their key duties, who's there, when do they meet, what resources do they have and the fact that these will be passed and updated by the Board in the future.



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Let's take a look at that chart at the first three major items, which I call the decision-making bodies. These three bodies can make decisions; they are highlighted there in yellow. Two of them make key decisions, the third one, the Appeals Committee, does make decisions but they're very restricted in the decisions that they can make. All the other aspects are recommending bodies.

Now the mandate of the member, that is you in the audience, the Minor Hockey, Junior, Senior, Female teams, leagues; the members are responsible for ensuring that BC Hockey acts in compliance with the BC Society Act and the BC Hockey Constitution, Bylaws, Regulations and Policies. And who are the members? According to your book currently, those in blue are your members, the Senior and Junior teams, Hockey Leagues, Amateur Hockey Leagues, Amateur Hockey Associations, i.e., Minor Associations, Amateur District Hockey Associations, Associate Members, and the persons who serve on the BC Hockey Executive Committee or Board. We are suggesting that Life Members should be moved from where else it is in the book to this section; they are members of your Association. We are also suggesting that the Associate Members and the Life Members not have voting privileges at this meeting. Further, there currently is a designation called, "Honorary President", in your book. That has only been used once and that was to make "Cyclone Taylor" an honorary President back in the early, early days of BC Hockey. We are suggesting that that position be discontinued. With respect to Life Members, no changes are being suggested here. These are individuals who are acknowledged for their distinguished contributions to BC Hockey, and your Bylaws indicate that the number of Life Members is limited to five active Life Members, and we see no change being contemplated at this time.

With respect to the Members at Large, what are the duties? These are some of the specific duties that are not put anywhere in one place other than here and in the terms of reference. Your current bylaws, they're in little bits and pieces everywhere, but they are essential. This is your important responsibilities, to elect the Directors, if necessary, to remove the directors and fill any vacancies, to make proposals, to make, amend and repeal Constitutional Articles, Bylaws and Regulations. To approve the audited financial statement, as you just did. To approve – appoint the auditor. To approve the annual membership fee for each class of memberships, something that Barry talked about earlier. To approve the creation of new membership classes or changes to the conditions of being a member. To approve any changes to the members rights or obligations, and to promote the development and growth of the game within their own local jurisdictions those are your responsibilities basically now, and those are the responsibilities moving forward.

There is one group that is missing from this and it generally gets referred to as "Members", but they're not members, and the move is being made nationally and provincially is the recommendation that we have to have some – need to categorize the others who are involved in our game, the participants, the players, the coaches, the other team officials, the course conductors, the officials themselves, other people that we have participating, including in the case of Minors, their parents. If you think back to your Minor Hockey Association, we tend to refer to the players as "members". Well, when it comes to your Minor Hockey Association annual meeting, who voted your executive in; it wasn't the players, it was probably the parents who are the members of your Association.

So the grouping category that's being used is "Registered Participants", and this is all those who are registered with BC Hockey, and it takes into account many of your volunteers, your executives that gives them the tie to BC Hockey, and it also gives them a very unique place within the structure.

The Board of Directors, the second body, the Board in the new governance structure is responsible to manage or supervise the management of the activities and affairs of BC Hockey. They're not Operations, but they're oversight supervision and management, and a lot of that involves having policies and procedures in place.



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We are suggesting that the Board be composed of 9 Directors elected by the membership, including one of those Directors who would be elected as Chair of the Board. The elected Directors would serve for a two-year term, to a maximum of 5 terms, i.e., 10 years, and we asked in our District meetings what you thought the term should be and this was the most consistent of what people were recommending. The Chair will serve for a two-year term and serve for a maximum of two terms, i.e., could be here 4 years. The current practice has been, through tradition, the Chair is usually there two years, some have served three years. This doesn't mean that you have to serve 4 years, it means that you can serve up to a maximum of 4. The current process, you could get elected 16 years in a row, there would be no maximum, no turnover, it was still possible. We suggested there has to be a maximum so that you have some turnover. And we are suggesting that of the 9 Directors, the process would be to elect 5, including the Chair, in one year, and 4 in the next year, so that you're never replacing the full Board, but you have some corporate memory, if you will, as you move from year to year.

Now the key duties for the Board are numerous. We're breaking them down basically into three areas, and thanks to Bill Veenstra, who made the suggestion of doing that so it would be easier for people to understand - Governance, Management and Finance. And the number is quite extensive, the key duties. I've picked out just a couple to give you a flavour for what the kinds of things would be under Governance, which would be establishing terms of reference and filling vacancies. From the Management point, appointing standing committees and work groups, appointing of the Chief Executive Officer, and ensuring that the decisions of the members are executed. And on Finance, approving the budget and supervising the collection of fees and expenditures of money on behalf of the Association.

The Board will be supported by the Chief Executive Officer. Currently the title is "Executive Director". We believe that through this reorganization and repositioning, this position will not only have more responsibility but will also have more accountability to the Board and to the membership for all the operational functions, and we think this is a good time to make a change in title, to acknowledge that change in responsibilities. The C.E.O. would be appointed by the Board, is answerable to the Board, and reports to the Board through its Chair. It's responsible for the day-to-day operations of BC Hockey, with authority as delegated by the Chair of the Board.

The roles of Chair and the roles of the Executive officer, Chief Executive Officer to the organization, they are complimentary. Basically, the Chair's role is to manage the Board and the people on the Board and the committees. The Chief Executive Officer's role is to manage the staff, both the paid staff and the volunteer staff that we have from time to time.

And the third of the decision-making bodies is the Appeals Committee. We see no change in the way that is currently operating, but this is a decision-making responsibilities that are arms-length from the Board and the Code of Conduct Committee, and the Appeals Committee is responsible for hearing and making decisions on appeals of Minor Hockey Association, District Association League, and BC Hockey decisions, and they were acknowledged earlier this evening.

Those are the decision-making groups. Now we take a look at who are the Recommending groups. The first group in this row is the Standing Committees. It's really a – the business side of the organization, these are more or less standard committees. Some of these you already have. Some of them will be a little new but they are new because that is the policy areas that organizations are now moving into. They're advisory in nature. They bring expertise, judgment, interest, and information from individuals that have some specific knowledge that they can bring and apply to the given committee. The Governance Committee right now probably deals with Bylaws, Regulations and the Notices of Motion. There is more responsibility on the Governance Committee in the modern sport management area, to be involved with the processes, educating the Board members, evaluating the Board, how it is done during the year, how the individuals have done, setting up the policies for hiring of the Chief



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Executive Officer, and the policies for evaluating the Chief Executive Officer. A little more work that needs to be done here that has in the past been done by Governance Committee.

The Finance Committee, is very similar. We recognize it now is responsible for the oversight of BC Hockey's auditing and reporting, it's financial policies, and it's financial risk management. The thing when dealing with finances is the area that we're comfortable with now and that will maintain. When we did the District presentations, we are suggesting throwing in risk management into this category. Since that time, based on some of the suggestions, we've separated the two.

The Nominations Committee is probably one of the bigger changes. It's becoming more important and it needs to have an expanded role from the present. Right now you basically receive submissions and the list comes out. There has to be an expanded role to do that, but also to recruit candidates, and that recruitment of candidates has to come from a number of areas. You want to make sure you have a diverse Board. You want to make sure that you have candidates from various – that are put up for election from various areas of the province, male/female, Minor, Junior, Senior, Female. You want to make sure that you've got a group that you can bring to the meeting and that can assist you in giving you information so that you can elect the right people to guide this organization. One key point is, we also see this organization helping with the knowledge that these individuals would have helping to ensure that the processes are there on the program side so that when it comes to appointing a branch Coaching Coordinator, that this group would help ensure that there is a good selection process in place and would guide those who are making the selection along the way so that they know that they're using fair transparent methods of getting nominations and making their selection.

Hockey Development Committee, we'll rule on this later when we deal with the Program side, but I think you have to – this is the group that's going to be made up primarily of your branch coordinators to give some direction for developing a vision for the hockey development of the province and having oversight of the programs that are currently there.

Human Resources, this is not a group that's going to go and hire a new secretary. This is a group that's going to be responsible for making sure that there are good employment policies in place for hiring. They're going to take a look at the benefits, packages if you will, that are there, if there's something new that should be looked at. They're going to take a look if there's government legislation, federal or provincial, coming down that's going to affect the employment standards and practices that the branch needs to look at. These are the kinds of things that they are going to be responsible for. They're also going to be responsible for the policies related to volunteers, i.e., travel expenses for volunteers, a recruitment of volunteers, awards for volunteers.

And the Risk Management is the one that is new from the district presentations. This is a new area that's really coming into play in nonprofit organizations, and this is not risk management that Anne looks after as a program that's happening in the rinks with the individual teams; that's one aspect of risk management. This is risk management for the organization, the communication policies that are used, the financial policies, the way that events are run, are there risks out there. If so, are they worth this organization taking on that risk, assuming it, transferring it, i.e., like we do with players with insurance, or saying this proposal that somebody has come for is just way too much for this organization, there is too much risk to the organization, we should not become involved at all. That's what this group will be doing.

And there are lots of guides out there, a very good one called, "Twenty Questions", for risk management for nonprofits put out by the Chartered Accountants of Canada. One of the results of the Olympics, "Legacy 2010", a great manual that was put together on risk management for organizations. These are guiding documents that will help this group make sure that BC Hockey deals with risks appropriately.



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And the Conduct Committee, this is something that say at the national level you wouldn't see, but at the provincial level I think is a very much of a must. It's there to promote positive behaviours, and we have already seen it in BC Hockey, Penalty Free Week, other kinds of ways to promote positive behaviours, Codes of Conduct, but also to recommend consequences for inappropriate behaviours. We have gross match misconduct sheets that give guidelines for suspensions related to inappropriate behaviour. There may be some other things that need to be done there.

Now who would serve on these committees? Generally, not specifically to each one, but generally there would be a Committee Chair who would be appointed by the Chair of the Board, and it would be one of the Directors. There would be committee members, somewhere between four and six, including the Chair. That seems to be a very workable number for dealing with committee work. They would be appointed by the Chair, and this committee would be a combination of Directors and Subject Matter Specialists, i.e., if you're dealing with the Human Resources, you'd probably want to have somebody on who's a human resources person with one of the mills or mines or other companies that are out there to help you in that area. And there would always be a staff resource person who would be assigned to take minutes and to help with the logistics of the meetings, but would be non-voting. That's the Standing Committee.

So next would be the Work Groups. As you see, it says "TBA", in two places, to be determined, other than the work group itself. The Work Group itself, its mandate for all of them is they are being established to undertake a very specific task or project that's to be completed in a very defined period of time, i.e., this Governance Review Committee. There would not be a list of them. The Directors would decide this year, this is something that we need to work on, let's put that committee together, and they will have a time, usually no longer than one year, to complete that particular task with a recommendation back to the Directors. The composition, usually a Chair, who would be a Director, again, somewhere between four and six members in total, with a support person, and it would be very much that this group will be dissolved after it has completed its assigned task or project. And so if it became too big of a project, they may come back and the next year the Directors may say, "All right, something that came up in that last one, we're going to appoint another task force to look at that aspect that they never got around to examining fully in giving us a recommendation on."

The next group is the Divisional Committees. They exist right now in the book, basically, a slightly changed name. We're suggesting slight change in composition and focus. As you'll notice there are four specific Divisional, their reposition from their current committee structure, and we're looking at ways, this is the way to make sure that you have regional and divisional interests discussed by the people who have common concerns, and out of that would come recommendations either to the Board of Directors, or even recommendations through changes to the Bylaws and Regulations which would come directly to you, the membership. They're recommending bodies, making recommendations related to athlete development, for providing opportunities to discuss and communicate divisional or regional concerns, and providing recommendations to the Board regarding key issues affecting their Division. And this is a sounding board where the Board of Directors could say, "Here, put this on the agenda item for your next – get some feedback, give us your thoughts on it", in addition to them having more or less an agenda, the key duties that they would look at for each meeting.

The Minor Committee we see as being a combination. Right now the Minor Committee, basically, is your District Directors. In this model, the Minor Committee would be comprised of the District Presidents, or their representatives, plus a staff person. The Chair and Vice-Chair of the committee would be Directors who are appointed by the Chair of the Board. This is a group dealing with Minor Hockey issues, and if you will, their duties are a combination of what the current Minor Committee does and the current District Presidents meeting does, the things of looking at tournaments, looking at provincial playoffs, sharing best practices, how do they handle this in your district, how are you dealing



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with parents on this question, how are you organizing when you only have six kids in the Bantam division for rec hockey, what are you doing with them? It's a very great forum for both doing some various operational issues, but having great discussions and sharing across the province.

The Junior Committee, we've looked at this, in particular, expanding what I understand is a very well run meeting that they have now between the Junior B's, the Junior A's and the Western Hockey League representatives. I understand that that works really well. We're suggesting expanding this current committee to include special groups with players of that same age group and some special programs that we currently have in B.C. that should be integrated to ensure that we get better overall programs and services benefiting the players at this age group. And that's why you'll see the first four members are very standard, as I just discussed, but we're suggesting that the Major Midget AAA League Managing Director and a sports school representative also be part of this committee. They deal with a lot of the same kids. It's the same pool of players. They have sometimes similar events - All Star games, showcases. There is opportunities for them to share and build to make sure the experience of the players of this age have are good experiences across their entire Junior career, and if you will, the pool or the affiliates that are coming up through the Major Midget and sports school. Look for less competition, more cooperation within this level of hockey.

The Female Committee, similarly, we're suggesting Junior League President and Senior League President, or their representatives, the Female Midget AAA League coordinator, plus one team rep selected by the teams, a sports school representative, and in this case CANLAN Ice Hockey representation who deals with Female Senior Recreational hockey. They're not members of BC Hockey, but they have an expertise on joining the players and their hockey experience through the ages together that can offer some valuable ideas, we think, to the others as they're planning their programs, how to promote them.

The Adult Male Committee, again, Senior Leagues Presidents or their representatives, independent Senior team representatives; we have a number of independent teams around such as Fort St. John, the B.C. Collegiate Hockey League, and again, CANLAN, as it reflects the Male Recreational programs that are offered. Again, these groups, as an expansion of the existing committee looking to provide these groups with things that they can share to make the experience of our Senior Hockey players as they move from Junior and Minor Hockey, something to continue so that they continue to play the game and have something to look forward to, and their experience while they're playing the game is good and still fun. This is a group that can assist leagues and individual teams in communication plans, in marketing ideas, those kinds of things.

And finally, we come to the Hockey Development Programs. These are the ones that are the result of a report that was put together last year. It was prepared last spring, and it was verbally presented at last year's AGM by Shannon Bell, and during the course of this fall we conducted webinars, some kind of face to face meetings with each of our program committees to have them look at what the proposals were, took their feedback and generated proposals that we gave to the Executive Committee in January and which they put into Notices of Motion which you are dealing with this weekend. Basically, you will notice that there are three areas where you see yellow. It's in three tiers. They comprise of a Standing Committee, the Program Committees, and the Program Delivery Groups.

The Program Committees would be skill or competency based and they would be flexible. If this year you'll dealing with, we want to look at programs and curriculum and content for developing an event or a manual, or something for goaltenders, that's the year that you put on committee members who have expertise in that area. If the next year you want to do something else such as mentorship, then you bring people who have the interest in mentorship and the experience in mentorship and bring them on.



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So this committee is not the same guys every year. It would always be flexible, taking into account the items that are wanted to be dealt with that year.

And finally, the Program Delivery groups, this is a geographic representation conducting the clinics, your current District Coaching Coordinators, your current District RIC's, this is delivering the programs. Why the split from what it currently is? We're suggesting that, one, some of them are being overworked, and in some cases, they only have an interest in either the program delivery or the program content curriculum. This will spread the workload out a little bit more, and also allows us to have that committee that changes all the time related to the issues of the day, if you will.

You saw this side previously, basically the mandate of the committee. Who would they be? The Chair would be one of the Directors, and the committee members would be each of the Branch Program Coordinators, all seven, including a Female Hockey Development Coordinator. Also, there would be some staff support as well. This group has an expanded role than the current Hockey Development group that gets together, both for accountability for programs and for putting together a vision for hockey development in British Columbia. This is a group that we're giving more latitude to think, propose ideas, see what we can do for the best interests of the players.

The Program committees that are being suggested are basically the current ones that are there. There are a couple changes in wording. The Male and Female High Performance, the Safety, currently referred to as Safety and Risk Management, Coaching, Officiating, and the schools. There is a Schools Committee but it's not having the profile that these other committees have at the current time. What would be the mandate of these committees? I've done a generic one here, 'cause each of them has slightly different wording, and that's in your Notice of Motion.

"The committees oversee the general oversight and monitoring of the delivery of the program for Coaching/Officiating, whatever, in cooperation with Hockey Canada's programs, Program of Excellence, N.C.C.P., whichever the program is, and is responsible to develop a new technical component of the program as well to administrative and operational standards for the program."

Each of those committees, currently it's an Officer who Chairs those committees. We're suggesting that the accountability and the Chairing of the committees be given to the Branch Coordinator. They know the program. They're usually there a lot longer than the Director or the Officer who can be there one year and gone the next and has to learn all about the committees. This person brings the continuity and experience to it. There would be a Director there to act as a liaison to the Board, and then there would be committee members, somewhere between four and eight, who are subject matter specialists. We are also suggesting that this is a good area to have, if you're dealing with the Coaching area, to also have a Female representative in the Coaching Committee, a Female representative on the Officiating Committee. My experience with Hockey Canada was that they've tried to get a new level, a Level 5, for the officiating for the Female Officials and Female Council. Year after year we're pressing for that and it was going nowhere. As soon as they got someone, a female official on the Officiating Committee, they could then explain it to the other members of the Officiating committee, things all of a sudden move very fast, and this year there was a motion at their annual meeting to create a new Level 5 designation for Female officials. So by bringing these people into the tent where some of the more – the larger issue recommendations are coming from, we think will be a good move.

With the Program Delivery groups, these are the current ones that are out there in one form or another. There's the Male and Female High Performance, the Coaching Minor Officiating and Above Minor Officiating. The Delivery group's mandate, they're responsible to monitor the program and deliver the program components at the expected level. These are the guys who deliver it in your district, see how it's going. If there are problems area that they're noticing and trends, they then report it up to the Branch



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Coordinator. The Delivery groups, how are they composed? Now for the High Performance and Above Minor Officiating, is the Branch Coordinator and the staff resource person from the office. Why them? The Branch Coordinator brings the experience, the content, the curriculum. The staff resource person brings all the nitty-gritty stuff – how many manuals do you need, this is how we're changing the applications for clinics this year, this is the new expense fees, this is a change that we need as far as delivery? Where do you want the books delivered, how many at a time? How does the money – the money is being collected in such and such a manner? All those kinds of things. The committee members themselves would be from – or the Delivery Group members would be from the Lower Mainland, Vancouver Island, the Okanagan, the North, and the Kootenays, the current situation.

For Coaching and Minor Officiating, similar, but the coordinators this time would be one in Lower Mainland - one or more I should say. In Lower Mainland, Vancouver Island, the Okanagan, the Northwest, North Central, Northeast Yukon, and the Kootenays, and of course, the number of coordinators you have has always been something that changes depending upon the needs and size of the district. That aspect would still continue in coming up with its groupings.

Female Hockey, we are making a suggestion here for a slight change, and I say slight change, in the way that the Female Development has been set up as far as how it can be supported. We believe that the Branch Female Development Coordinator position should remain as it is. We are suggesting those two things that are highlighted, are the changes that we're suggesting. Rather than have a Female committee, that we have District Association Female board members. The districts know how to deliver the program. They know who the people are to involve in the program. They also know the buttons to push to get ice or to make things work within the Minor Hockey Associations. They can also make sure that there is the sharing of ideas within those Minor Hockey Associations, so that it becomes bottom up rather than top down. However, there would still be Branch advice and support as the district needed. There would be the Female Development Coordinator in place, there would still be that support. There could still be work groups put together, if all of a sudden it was decided that we have a need in Female Goaltending, that we need to improve that situation, we could put a work group together who would look at putting together a program to improve that area, and you can put any number of work groups together at any given time. We're suggesting, as I said further before, that the Female content experts be put on the Coaching and Officiating programs. The Midget AAA and High Performance groups would still be there. The High Performance Program committees and Program Delivery groups that are there right now would still be there to assist in the districts and assist the female athletes. Those are the ones on the development side that you'll be dealing with this weekend.

Finally, what are the next steps? As we see it as a committee, there's a need to approve in principle the structure that we have acknowledged. My understanding is that the Executive Committee has approved in principle that structure. We need to see the approval of the Hockey Development Program motions that are here this weekend. We need to finalize the terms of reference for each of the boxes, and posted on the website were the terms of reference for the Hockey Development boxes, so you should have seen that. We're suggesting that new Bylaws, the draft Bylaws combining the structure of the terms of reference need to occur moving forward, that we need to have the revisions to the Regulations to make them consistent with the Bylaws. We're suggesting that it is possible to do those over this next year so that the January meeting of the Executive Committee can be presented with set recommendations for Bylaws. We are also suggesting that draft could probably be ready for them for their October meeting, and it would probably be a good idea to make those available to a meeting of the District Presidents as well. If we can do that, Notices of Motion can be put in place for the next AGM in 2015. New policies and updated policies are part of the continuing process. New policies could be brought to you at that time, if they are developed, and updated policies would happen either then or on a continuing basis.



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And finally, under this we see that the election for the Directors under the new format would be the AGM in 2016, however, when we made the presentation to the Executive Committee in May, they asked us if we would look and see how, or if, those elections could possibly be moved up through the process to next years AGM, and the committee at that time suggested that they would take a look and see if it is possible, or if there happens to be a set order which things have to be done to comply with your current Regulations and Bylaws, and the current B.C. Societies Act. So that is sort of – needs some more work, and it's also some – an area where the lawyer has to be consulted to see what, in his opinion, we can do.

And on page 18 of the Annual Report, there are, I think it's four or five recommendations that we made to the Executive Committee about moving forward. Those ones that you saw there, plus we also made a recommendation that another committee be formed to put together an operational plan. This is a Governance plan, but how do you make it work, how does the staff support it, and what you do for some of the current responsibilities that Directors had that will be moving away from the Board of Directors, how do you take care of some of those situations? How we currently look after max penalties and gross misconducts, how will that – how could we change that operationally to make it fit? What do we do with provincial championships? Those kinds of issues need to be addressed and that's the group that would address them.

And finally, I'd like to say thank you for the opportunity over the last two years to work on that, and this year, particularly as the Chair of it. We've had good people last year. Anne is here from the group that was on it last year. This year we had Donna Henderson, Cathy Mason, Mark Slay, Marilyn Payne, who served as a resource for us, and Bill Ennos, who made sure that we got all our paperwork done and arranged our meetings for us as well.

I will be around all weekend, I'm here, and will be willing to speak with you at any time about any of the questions that you may have. I know that – I think Wilf may be giving you opportunity to ask some questions right now. I'm also looking forward to the report from the Peer Review Group that was done. I had spoken to them. They asked me some questions about what we were doing, and I look forward to their suggestions of what we're doing right and the areas where they think we should take a second look at something, that there are some possible ways to do it better for BC Hockey, and that's what we're about, trying to make sure that we've got a plan, a Governance plan in place that has the right accountability, the right decision-making so that this organization can move forward and be one of the best sport organizations in British Columbia, and thank you very much.

PRESIDENT WILF LIEFKE

Any questions for Al while we've got him up here? The microphone please.

QUESTION AND ANSWER PERIOD

JOHN KORENIC – RICHMOND DEVILS HOCKEY CLUB

My name is John Korenic, I'm with the Richmond Devils Hockey Club, which is a Senior Female team. We participated in the conference call and submitted some suggestions as well. I notice it's a very comprehensive proposal. The area perhaps a question, maybe a concern we have, is first of all, a number of us on the conference call had concerns on the policy side, particularly with the Board aspect and the composition going to nine members on the Board, that essentially at large. I know you have the Nominations Committee that would try to have some variety, both regionally, female/male, those type of things, but what – there's no protection there to say what you may end up on a Board is nine members. I live in the Lower Mainland, so I'll say it, they are from the Lower Mainland, there are Male Minor Hockey. So nobody on the Board would have the appreciation necessarily of people, say up North, and the challenges they have, and certainly the challenges that Female Hockey has. One of the suggestions



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we had is that perhaps there should be several members of the Board that are designated for a certain area, for example, somebody that is very familiar with Female Hockey, and maybe something in terms of the North. You know, I think those things would have to be worked out. And that's an area I think we have real, real concern on. The other thing I think is the issue of transparency as well. I think – I know we're trying to achieve it. I don't know if that would accomplish it. The other point would be having five terms of two years, that's 10 years. That could result in very little turnover on the Board. I'm involved in a number of other Boards outside of hockey. Typically, it is two years, fair enough, three terms, six years. You want to have new blood coming through the Board as well. Six years is probably, I think, more of a realistic timeframe. Anyways, those are just some of the observations we have, but really concerned about the composition of the Board that could transpire.

AL MATTHEWS

Okay, thanks very much. Certainly, those – those came through in the presentations, particularly from Senior Female. They also came through with some of the other areas as well. We took a look at it and we went back to, in particular, the composition. This may not sound right, but if you will, under the current BC Hockey Constitution, every one of these single people on this Executive Committee could be from the Lower Mainland, all of them could be from the East Kootenay. There is nothing that says that they have to be geographically. I could run – I think there is a vacancy in the Okanagan, isn't there? Okay, I could run, living in Victoria, for that Okanagan vacancy under the current Constitution. So the possibility you're talking about is still possible under the existing structure. But that's one of the reasons why the Nominating Committee, the mandate is for them to bring a diverse group. It also, we believe, is responsibilities of some of the other groups, and we know that Junior B is another group that really, like yourselves, wanted some involvement, is to bring forth some names for Directors, put forth names, and even for the Nominating Committee to go out and try and get some people to serve on these groups. The number of people for the Board, we use 9 because the recommendation right now is 9 to 12. We think it's easier to start at 9, and if you find you need more people for the work that's there, because the number of people should equate with the work that needs to be done, and if 9 people – there's more work than 9 people can do, then you can always add. It's always hard to have a higher number and find out you don't have the work for those people and try and remove some of those positions. And the work of the Board is going to change drastically from what it is right now. Now it is a lot of operational things that are decided by the current Executive Committee. The new Board will be dealing less, much less with those and more so with business and policy. That may not have answered all of it, but it gives you a little of the background of where we were coming from.

ROB NASATO – NEW WESTMINSTER

I have a few questions. One is on the Nominating Committee. Is it not going to be more of a screening committee, 'cause one of the things I don't want is a committee going around and choosing seven people from the Lower Mainland because they happen to be their friends. Not to say that the group right now is not functional, but you could very easily end up with a non-functional situation. I'd want to make sure this committee is a screening committee, but also that we as members at an AGM are going to be allowed to elect people from the floor, if need be. Would that be prevented in this scenario, that's the first question?

AL MATTHEWS

Okay, there's probably two parts to that. The first is, we've made it part of the mandate for that committee, that they get a diverse pool of people for you to – to elect from. Some of those would come from nominations from the membership, and if there's specific needs of competencies, we suggest that they go out and find people for those specific needs. If the people are coming there's no lawyers but the stuff you got coming up in the next two years needs a lawyer, then go and find somebody who you would nominate for that position. We think that it's – that as far as the process, we think the process that is currently there where you end up with nominations from the floor has some flaws to it, we think



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that the membership needs to take more control of it by making sure that names are in earlier, that lists are out, that there are biographies of the people out so that the Districts can make the decisions, look at them, question who they're going to vote for, and we think that that kind of portion does not happen with nominations from the floor. We understand why some people want nominations from the floor but we also think, as there may be a few positive, there are also a lot of negative things. I can tell you that I was at an AGM once of this organization where on Saturday night somebody got upset with somebody and – that's running in their District, and then went and got somebody drunk and got them nominated the next morning, and I think they woke up about noon not realizing what they signed up for. So there are positives and negatives, but we think going away from – from nominations from the floor is more in tune with current practices, or – or best practices, I would say.

ROB NASATO

Yeah, then I have a really big problem with that because you can't foresee where a problem is going to occur. Something may happen that we don't know about until the last couple of weeks before an AGM, not have time to go through that committee, and that's a big, big problem.

AL MATTHEWS

As I suggest, along the line there's going to be some bylaws that will come out and turned into a Notice of Motion, and there's going to be opportunities to amend or defeat.

ROB NASATO

Okay, can I ask another question? And then just for clarification, on one of your Finance Committee slides it said that Finance Committee would approve the budget.

AL MATTHEWS

Yes.

ROB NASATO

Again, I'm sort of concerned, that shouldn't we be approving the budget? I mean, I have no problem with them recommending a budget, but I'd have concerns with them approving a budget without going through – I mean, ask Chuck, we're tabling the budget until Sunday because we need to approve fee increases and stuff, so why would you have the Finance Committee not approving rather than recommending?

AL MATTHEWS

The – what – what we've been – in the readings that we've done and what we've looked at, the best practices or good Governance practice is that the Board had more knowledge of the individual aspects of the budget, where the finances come from, how they should be expended, and they should be approving the budget. We do believe, if you'll notice on the membership side, that when it comes to membership fees, that the members should be approving or disapproving of that, and if like currently the budget is given tentative approval, I think it was in January, that based on your vote now there's going to have to be amendments to the budget. In this case if the – if the membership fee is not approved the Board is going to have to go back and make changes to the budget to acknowledge that.

ROB NASATO

Okay, okay, thank you.

AL MATTHEWS

Okay. The individual in the centre here first, Chuck.



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CHUCK CAMPBELL

Yeah, that's fine, go ahead.

TROY THEODORE – ALDERGROVE MINOR HOCKEY

Troy Theodore, Aldergrove Minor Hockey. Just somebody pointed that 10 years was a long time. On most of our Boards you need to spend a few years in one position, a few years in a higher position, a few years in a position above that, and then basically, that you've got enough experience to become Vice-President or President at that time. I look at it now and I look at our Directors and I look at how it's been moving up for the last 10 years that I've been here, and I don't think 10 years is too much because you'd hate to kick somebody out in their seventh year when they've put six years in and they've gone through the Director and the various Boards that they're put on, and you know what, sometimes it takes that much experience to get the Vice-President's job, to get to the President's job, so although six years might be okay in some Associations, well you know what, this is a big complicated Association and 10 years I don't think is too much. As far as the nominations from the floor goes, I will stand on a soapbox and scream my head off for nominations from the floor because there our – they're our voice and if something goes wrong at these meetings, and if anybody was up at Prince George, sometimes things go wrong, sometimes things to sideways, and guess what, we voted it down, a proposal from you guys to have all the nominations in one month before, as a membership we voted it down, and not 10 minutes later you guys nominated somebody from – to fill a vacant spot from the floor, and that was put forth by Board members. So, it is needed, maybe not all the time, but it is needed sometimes, and I believe the Societies Act says that you must have nominations from the floor, if I'm not mistaken, when we looked that up.

AL MATTHEWS

Thanks. I will admit, I saw your feedback statement and that part of your feedback statement was in all in capital letters, as I remember.

Yes, Chuck.

CHUCK CAMPBELL – NEW WESTMINSTER

I just have one question. I'd just like to know – Chuck Campbell from New Westminister, I'm sorry.

AL MATTHEWS

Even I know who you are, Chuck.

CHUCK CAMPBELL – NEW WESTMINSTER

Just as an aside. If New Westminister had a 10 year limitation, I'd have been gone 10 years ago. But the question I have is this. I generally agree with just about everything that you've said, and I think the points that have been raised can be dealt with when the individual motions come forward at the AGM to approve the changes. I don't think most of them are matters of substance that need to be dealt with now, but I have one question I'd like to know the reason for. I understand why Standing Committees should be Chaired by Board members. I don't quite understand why work groups need to be Chaired by Board members. Why can't someone like you from outside Chair a work group, which has a Board member on the work group, but not necessarily as the Chair, if you're in the best position to do that?

AL MATTHEWS

There is no reason why it couldn't happen, Chuck. That's what we put together as our proposal right now. I think making sure that there were enough – were enough people, enough work for the Board of Directors. Valuable point, and I want to tell you, these points that you are making are points that I've heard before, they are new and we'll take them back to the committee. We haven't finished finalizing the Terms of Reference, and that may be a worthwhile change that could be there.



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Okay, if there's nothing else, I know that you've got a lot more to do, and again, if anybody wants to speak with me before – oh, one last question.

BONNIE DAVIDSON – OCEANSIDE

Hi, Bonnie Davidson, Oceanside. One question is, when you say “we”, you keep referring to “we”; I am unclear and through your talk I was unclear if it was you with your Governance Committee...

AL MATTHEWS

Yes.

BONNIE DAVIDSON – OCEANSIDE

...or “we”, the Directors at the front of the room, I never understood that. Even the going ahead with your “all in favour” of the nine, the group of nine, is that – that “we”, or your Governance “we”?

AL MATTHEWS

It's our committee, the committee of the five of us.

BONNIE DAVIDSON – OCEANSIDE

Not this.

AL MATTHEWS

This group, they have had a presentation. They have not agreed to anything other than they've agreed to the – to the Governance structure in principle...

BONNIE DAVIDSON – OCEANSIDE

Okay.

AL MATTHEWS

...that we presented to them. So all the recommendations of “we” is the – is the review, yeah.

BONNIE DAVIDSON – OCEANSIDE

So that's clear. Okay, my second question is, the Nominating Committee, so that Standing Committee, who assigns those folks and where – it's sort of like the chicken and the egg, where is it starting? Like who – who is starting with the – who is picking people to go on the Nominating Committee to pick the Directors, that was unclear to me?

AL MATTHEWS

Well, they – they're not picking the Directors, they're just bringing a group of people forward so that you can pick the Directors, yes.

BONNIE DAVIDSON – OCEANSIDE

Correct, yeah, I'm correct. So, again, so the question is still there.

AL MATTHEWS

Yeah. The Standing Committees, generally, the appointments will come from the Chair of the Board in consultation with the rest of the Board of Directors. So the group would decide who – basically, look at who would be good people for that position. And generally, you would involve maybe one, maybe two past Chairs. You would probably involve some people that maybe were past District Directors. You might involve somebody you know who has experience from another organization in the nominating process. You want to have some people that know processing and you want to have some people who have some knowledge of the province and some knowledge of the organization.



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BONNIE DAVIDSON – OCEANSIDE

So it's to the discretion of the current Board members then?

AL MATTHEWS

It will be the discretion of the new Board members that you elect.

BONNIE DAVIDSON – OCEANSIDE

Okay, good, thanks.

AL MATTHEWS

Okay, thank you very much.

PRESIDENT WILF LIEFKE

We're very fortunate to have Al work on this for certainly Chairing it this year and being on the committee last year. I was remiss not to provide a bio on Al, and Al is no stranger to BC Hockey. He was the President of Williams Lake Minor Hockey Association. He's a past President of BC Hockey. He's the past Chairman of the Board of Hockey Canada. He's currently Chairing the Appeals Committee. He's on the Hockey Canada Foundation Committee, and he was an integral part in the Governance restructure of Hockey Canada. So his expertise has been invaluable as he guided us through this process, and we can't thank him enough.

Last year, the direction, again from the membership, was to proceed with the Governance Review, and as such, when it was – a draft was completed they had a independent committee look at that. So, again, we're very fortunate. When I contacted these three individuals, I thought that maybe one out of the three would commit. They're busy. There, I would call them specialists in government – Governance restructuring, and to my surprise, all three of them responded back, literally within minutes, very excited to be accepting the role to review the Peer Reviews on Al's committee's draft. So, I'd like at this time to have a spokesman from that committee, and it's **Mike Bruni**. Mike is the past Chairman of the Board of Hockey Canada. He's a past President of Hockey Alberta. He was instrumental in leading the charge, so to speak, with Governance in Hockey Canada, and one of the reasons why that has been successful, and we'll culminate that with the election here in December. When we first started, when we went to Hockey Canada meetings and there was a lot of – a lot of times when that road could have been turned and u-turned, and we could have just went back to the way we were doing things, Mike was there to lead us and push forward. He had a pyridine that still is staying with me and it means more, Mike, to me now that the Hockey Canada Governance has been completed than it did when that first meeting when I heard it, but Mike, you used – when the things got rough, and Mike used to start every meeting and sometimes remind us halfway through the meeting of the weekend, but used to tell us, "Stay in relevant with the courage to change", and again, it means so much more now that we've travelled that road, Mike, with Hockey Canada and we've come to a fruition with that. So, without further ado, Mike is just going to comment a bit on the Peer Review that he and his colleagues were tasked to do, the other members on that committee, again, Rob Virtule, past President of Hockey Alberta, Al Hubbs, past President of Hockey Saskatchewan. Al was also on the Governance Restructuring committee of Hockey Canada, and those individuals, like I say, couldn't have been more fortunate for them to take part of the independent review, as per your request. Mike.

PEER REVIEW COMMITTEE PRESENTATION – MIKE BRUNI

Thank you very much, Wilf. I just wanted to make – as people know, once I get a mike I've got to say a couple of things at the outset to introduce what I'm going to say.



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First of all, Wilf, you said, you know, “No equipment, no experience, no problem”, I’m going to put another element to that, in that tripartite, “No politics.” If we could add “no politics” to that equation, I think we’d be a lot better off.

In your opening comments you talked about a couple of things that are near and dear to my heart and that was about, we take the game too seriously, we talk about it needing to be much more fun, and you talked about the customer, the needs of the customer, totally agree with that and I think that we need to market the game much better than we have in the past. And you know, Wilf, I want to congratulate you for your leadership. You have been a colleague of mine, and I know you’re stepping down but hopefully you will be around. We are compatible visionaries. Sometimes that’s lonely, but I think it is very important for the game to have visionaries like Wilf, and I wanted to congratulate you on what you’ve done.

It’s a pleasure to be here. You know, the challenges in the game are significant and in order for us to address those challenges, we have to have nimble decision-making, and that’s where Governance comes in, and I think that, you know, Governance, a lot of people will roll their eyes. The new Boards of Directors and Not for Profit organizations, Governance is a priority and it will continue to be a priority. And that’s going to be focusing on nimble decision-making so that all of us can make the best decisions for the kids and the game to make it fun and meet out all those challenges that Wilf had put forth in his opening comments.

Now we are never trying - and a lot of you will think, well I’m going to be excluded. You’re not going to be excluded. You’re going to be included in a much more special and influential way in this – with these new structures that are being proposed by many different institutions in this country. And you know what, it’s really important that when we talk about competencies for Boards of Directors, that – that is going to be focusing on different areas of competencies but that will focus on individual strengths because we all are competent in different areas and we’re going to be categorized in areas where our strengths will be enhanced.

So, I just wanted to make those just sort of general opening comments. And you know, I think that it’s really important that we look at what has been done by your Governance Committee, and what has been supported by your Executive Committee here and led by Wilf down a path that sometimes is – you have to take a lot of heat, and it’s important that you have that commitment to go forward. I want to congratulate the leadership of BC Hockey for going forward on this approach. You are leaders in a lot of ways because you aren’t being forced to do this, you’re doing it unilaterally. A lot of other entities in this country, like Hockey Canada and the Ontario Hockey Federation have had other catalysts to get that point, but all of it has been a focus on good Governance practice.

I think that the report that has been put forth by Al Matthews has fundamentally addressed almost all of the areas very, very effectively. And you know, I think that I was quite impressed with the familiarity. A lot of it is familiar to me because a lot of is similar to what Hockey Canada has done.

I want to thank the colleagues on the Peer Review Committee – Robert Virtule and Al House, two very good friends of mine that I’ve worked with for many, many years and I have a great respect for their focus and commitment to Governance, evolution and change, and I think that Wilf, you explained their backgrounds. Very, very important that those types of people continue to be focused on helping others across the country to make sure that what you’re doing, you realize that what you’re doing is important and is very effective.

The Peer Review Committee effectively endorsed the work of the Governance Review Committee. We had made some observations; I’ll go through those very quickly. You have a board of – and I’m going to



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high-grade this, I'm not going to go in a lot of detail because I know Al Matthews has gone through it very, very, very thoroughly. A Board of Directors of nine, fully support that. In fact, I would – we would, as a Peer Review group, would support a Board of Directors of less than that, even seven, given what the role of a Board of Directors is. Hockey Canada is nine; we went to nine. I personally would have hoped that we had gone to seven, but we ended up at nine, and I think nine is probably a good compromise for a Board that will be effectively engaged.

The Peer Review group very, very strongly supported a non- represented Board, and I know that there was one individual that talked about constituency representation. A Board of Directors for an entity like the Province of British Columbia or an entity like the Country of Canada has got to be a Board that's non constituent. And what that means is that it's nonpolitical and that the focus and mandate of the Board is what's for the best of the organization, not for what's best for a particular constituent. So the Peer Review group very, very strongly supports a non-representative Board, as was the case and is the case for Hockey Canada's new Governance – new Governance framework.

As well, we very much support that the Standing Committees be Chaired by Directors, which are members of the Board, we call them Directors now, and they should be Chaired by the – by the – by a Director and that the constituents be competency based, based on what the mandate of the individual Standing Committee is. And we strongly, as also, the committee, the Peer Review Committee strongly recommended that Directors not Chair Divisional committees, or any other committees. Those are for others to Chair and the operational elements of those require that others Chair those. Liaisons by Directors of Board would be fine, but not to Chair them.

The Nominating Committee is a very important committee, and there was a question about the Nominating Committee, and I think it was a really good question. The Nominating Committee is making no decisions. All they are doing is focusing on what are the competencies required for a Board of Directors and to ensure that there is a diversified slate to allow you, as the members, to vote and have a slate of choice that will allow you to have the best possible representatives on that Board of Directors.

The budget, the budget is the responsibility of a Board of Directors. That is one of their main responsibilities and the Peer Review Committee agrees with that. I know that the national body, national bodies can probably deal with budget a little differently, insofar as membership fees are concerned. I understand in Alberta, what they are doing is they're allowing for membership fees to be approved by the members, whereas the budget is still approved by the Board of Directors. That's a deviation at a provincial level. It is understandable to a point as well. And as well, the members are responsible for electing the Directors, approving the Bylaws, and also for approving the Regulations, which is a very, very important responsibility, and again, the Peer Review Committee agrees with that.

With respect to selecting the Board Chair, there is a dichotomy of opinion on this. There is different models that are in place. The suggestion from the Peer Review Committee that the better – the better direction would be that the Board Chair be selected by the Board. Now there is strong views against that, that the members should select it. At Hockey Canada we had this great debate and we ended up where the Board Chairs is going to be – going to be elected by the members. So that's just something that you would have to recognize, is that there's two schools of thought. There's different entities out there, the Municipal model where they have, you know, the Chairs of those committees being selected by the committee, being the Board, and there's others where it's the membership to select them as well.

So I think it's really important that we look at what are the summary of our thoughts in terms of what you should look at, realizing that what you've done is great work. I think you've got essentially a very good model in place, but let's really look at foregoing any nominations from the floor. The Peer Review group strongly recommends, and I think the Not for Profit Organizations in large part of this size across the



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country is not going in that direction, they're not allowing for nominations from the floor, and let me explain why the Peer Review group strongly recommended against that. First of all, it depoliticizes the process. It allows for an effective review of candidates for the Board of Directors based on competencies and backgrounds within a period of time prior to you electing those individuals, and that often nominations from the floor in the past have shown to be based on emotion as opposed to substance, and I think that that's a very important element that influence the Peer Review group. And again, emphasizing where the budget should be approved, and also that Board members not be elected on a representative basis, and that Board members not share the Divisional committees.

So I think – I think there's a few other things that I think is important to look at. I was really intrigued by the suggestion by Al Matthews about getting on with this. You know, change becomes stale very quickly, and I think that if you can do this sooner rather than later and then get on with understandability of what your roles are, I would really strongly recommend that you do that.

Another thing too is that there's a matter of many things that you will want to look at, probably voting, the number of members you have. You have a lot of members. At Hockey Canada we reduced our members to 13. It is easier at the National level, but I think that there's another element that you must look at, is the logistics of the many members that you have in place.

So, from my point of view, suffice to say that this is – this is great work. The Peer Review Committee was privileged to be involved. I really enjoy doing this type of stuff and seeing how organizations are progressing. BC Hockey is very progressive in this area, and I congratulate you. Wilf, I know it's not an easy task to do this. I've been in your shoes doing it, and I congratulate you for this. This will be something that will be something I'm hoping that you'll continue to spirit, even in your new role, but the job isn't done. There is a lot more to do, and keep pushing and keep having the spirit and face to do that.

The last comment I'm going to make, you introduced my good friend, Bob, and you're going to do it again. It sounds good, Bob, sounds really good your new title, and I just wanted to congratulate you. I haven't had the opportunity to congratulate you on your new positions. Thumbs up. Thank you very much.

PRESIDENT WILF LIEFKE

Mike, before you go down, I've just got a gift here for appreciation for your efforts.

Next, and again, we're fortunate again to have Mike. He touched down last night and he's taking off again early in the morning. He's got a previous engagement that he's off to, so we're fortunate that we just got in between schedules there. And the next individual is the same situation. We've been trying for a number of years just to get schedules going, and it just so happened, we had no idea, this was sort of planned before the announcement, Bob's announcement, but it still worked out and certainly happy that he could be with us.

Bob Nicholson is arguably the most influential person that we've had in hockey in the last 50 years. One of the perceptions have, when dealing with Mike when I became a Board member of Hockey Canada, was Bob's ability to treat individuals, whether they're on a corporate board, the NHL, or volunteer, and Bob treats them all the same way, and that's a very special quality that I think has made him very successful at what he does. So without further ado, and the other thing, again, we'd like to remind everybody that for those of you that don't have quite as much grey hair as me, but Bob started with BC Hockey back in 1979 and so we're very proud of that. Bill Greene was telling me on the drive up to Penticton here, he said, you know, Bob was a Program Coordinator and he signed my referee card, and I said, "Well put it on Ebay and see what it's worth."

Bob, if you'd come forward and say a few words, please.



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GUEST SPEAKER – BOB NICHOLSON

Thank you, Wilf, and yeah, 1979, I stood right here in this room and Don Schmaltz was the President, Don Freer was my partner working out of BC Hockey, and Don was never the President, to me, of BC Hockey, he was my coach. He coached me when I played here in Penticton. We won the Provincial Midget Championship, and he called me after I stepped down a few months ago as President of Hockey Canada, and you know, it brought back a lot of memories, and it's just so neat to be here today. Barry called, I think maybe in January or so, to see if I could make this date and I put it down, and then in March I said, well I'm stepping down from Hockey Canada and I'm going to be retired, so I'll be in Penticton now not doing any work. Well that's changed quickly too. Being introduced as the Vice Chair for Oilers Sport and Entertainment, that happened just a week ago, is going to be a huge challenge. We're going to change the face of Edmonton, and we're going to have, without a question, the best hockey rink in the world, but that's just going to be the start of it. You're going to see some huge announcements in the next three weeks in Edmonton, what we're going to do with Sport franchises, and we want that to really have an impact on sport in this country.

But when I go back to 1979, working with Don, and the first person I hired was Bill Ennos. And I said to Bill, "How do we get to know this province", and I said, "You have a truck, and Bill, we're going to go around and try to meet with every Minor Hockey President, every coach in this province." So we filled Bill's truck up with coaching manuals and administration manuals and referee manuals and off we went. Twenty-five days into the trip and I think 50 or 60 Minor Hockey Associations, Bill said, "Bob, you've gone nuts, it's time to get you home", and away we went. But you know what, Bill, that was the philosophy we started, you had to get to know people, you had to make sure that you reached out to people in this province so that they would phone you. And I look at Jim Weicker, he was part of the Coaching program, in those days, Larry Hayes, so many people that are still here today. It's about communication and how do you communicate with the volunteers.

In March I had the opportunity to go back to the BC Hockey office, and wow, has that changed since I left, and the one thing that I was so impressed with, we did sort of a "Hot stove" with questions and answers from the staff to myself, and we also had our other senior staff there who were in for Hockey Canada meetings, was the quality of person that you have working in your office, and how they cared about the game, the questions they asked about the philosophy on the National level and really wanting to make a difference.

And when I sit here and look at all the volunteers out there, you know what, there's more and more staff people in sport today. You have an excellent staff in your Victoria office; use them. They know that the lifeblood of hockey in this province is the volunteer. I can tell that within an hour and an hour and a half sitting and talking to those individuals so use those people. All they're going to do is support you in all your decision-making.

And as you move forward, Al, Mike, I love you both. Al, you were a District Director in the north when I started as a Projects Coordinator here, you've done an unbelievable job in Governance. Mike, you are the person that pushed it through on the national level and there's a new Governance in Hockey Canada, but damn, I'm tired of it. I'm happy this is the last time I'm going to hear about it. And good luck, you only got one year left. But it's something you have to do. You really have to do it, you know. And as you do all of that, you know, I look at Bill Ennos and Barry and all the key people on your operational side, make sure that you look at how you can get the best people involved. I'm a big believer in making sure that you get the best people. If we're picking our National Junior team coaches or our Women's Olympic team, there's a lot of people that are saying, "Hey, take care of our turf, take care of our province." You know what, if you start to think that way you never win and you'd never get the job done. I know it's tough. I've sat through these meetings for years and years. Put the players first, put the coaches first, put the game first. You'll end up with the right people, and if the right people are there challenge them to make the right decisions for the game. You know, that's something that is tough to let



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go, but you have to do that. And when you look at families today, families are different in Canada than they were 15 years ago. Fifteen years ago every young boy and then girl used to get skates under the Christmas tree. When you look at the families today they've changed. You have to look at how we introduce hockey differently. Sports schools are here. You've got a lot in this province. Control them, but they're here. They're going to start going everywhere across this country. And when you look at new Canadians, how do you introduce them to the game? Wilf talked about the Bauer Program. It's going to be an unbelievable program. I'm very fortunate; I've sat on the Bauer Board for two years. We have Mark Messier and Mary Kay Messier that's going to lead this program, and it's going to be talking about how you get new Canadians, underprivileged kids, in the game. That's what you should be thinking about in Minor Hockey. And one thing is very, very clear. You can't have kids from people that have just moved into this country and expect them to register in September and play till April; it's not going to happen. It's not going to happen, I can tell you that. You have to find a way that you have six-week programs, maybe three seasons. You have to change how you register. That doesn't mean you have to change for everyone but you're going to have to change to get them involved.

The elite player, like it or not, are going to be engaged in hockey 12 months of the year. They are going to be engaged in hockey. It doesn't mean that they have to be on the ice for 12 months of the year, but they're going to be engaged. Why - because every player that's drafted from Canada plays 12 months of the year and they're being influenced. So we have to think about, how do we get those elite players to play soccer, to play baseball, to have other activities? Maybe hockey should be working with those other sports to make that happen. But they're going to hang around with the elite players in their area, that's a given, and that's going to be there for a long time. You might not like to hear that, but I can tell you we've done surveys with our Under 17 program, Under 18 program, Under 20 program for the last seven years, and it's 100% to play.

We used to have Joe Nieuwendyk, Wayne Gretzky; they'd play for eight months, that's not there now. But there is a way to make sure that we try to balance their life, and that's our job. Your job, as Minor Hockey people, is to try to find a way that that's going to work, but if you go against the High Performance player that wants to play, they're going to play outside your system, and we're seeing that happen in spring and summer hockey. And the further you go that way, the further you're going to push them away. And the same with the new Canadians coming in, they want to try the game, they want to be Canadians, but you can't force them into the way that we've always done it, we have to change. And that's what we've talked about, change is very important for us to look at, and Mike Bruni, you have to be nimble; we have to be nimble and we have to change things quickly. I go back to the Bauer program; it's going to be great.

The other thing that we have coming with Hockey Canada, is we have the 100th Anniversary, and I don't know, Barry, if you've talked a lot to your members about the 100th Anniversary. There's going to be about \$5M spent from Hockey Canada this year on the 100th Anniversary. It is going to be these big trucks that are going to go across Canada; they're going to open up into half a football field into promoting the game of hockey. They're going to be looking at all the skills and drills, coaching manuals, all of that. They're going to be in 100 cities from one day to seven days, and it's going to happen for the entire year.

And all of that, their main goal is to really push down all the development programs that you have here in your province and other branches across this country, and try to get kids interested in the game of hockey. So it's just going to be an excellent, excellent opportunity for you.

I was going to sit here and say a heck of a lot more, but Wilf has said one thing that was very clear, and I caught that message early, as soon as he walks outside this door, the beer gets opened, the food gets served.



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But I just want to say, it's been an honour, it's been a privileged to work with BC Hockey. It started right here in 1979, and I can tell you that when I look at doing the programs, Bill, I don't know how many coaching clinics we used to do a year, but it was pretty well every weekend from Level 1, 2, or 3, and I can still say that it was one of my most enjoyable moments working in BC Hockey and then onto the Hockey Canada, and working for Murray Costello, and then the last number of years being the President. And you know, I was fortunate to always be up in front of everyone when we won double gold in Salt Lake City, double gold in Vancouver, double gold in Sochi, but really what I was doing I was representing all the volunteers and all the people that have so much passion for the game, and B.C. is my home, Penticton is my home. Thank you.

PRESIDENT WILF LIEFKE

Thank you for joining us here tonight, Bob. Before we close out this session, we'd like to play a short video recognizing Bob's accomplishments with Hockey BC and Hockey Canada.

(NOTE: AT THIS POINT A VIDEO PRESENTATION HONOURING BOB NICHOLSON IS PLAYED)

PRESIDENT WILF LIEFKE

Bob, you've had a great run with Hockey Canada, and we've always been proud to claim that you started your career here in B.C.

Tonight, it's my pleasure to award you with the BC Hockey Diamond Stick Award, in recognizing your incredible achievements, and the role you played in shaping the foundation of hockey in British Columbia, in Canada, and in the entire the world. If you'd come up and receive the award, please.

(NOTE: AT THIS POINT BOB NICHOLSON IS PRESENTED WITH THE BC HOCKEY DIAMOND STICK AWARD BY PRESIDENT WILF LIEFKE)

BOB NICHOLSON

This is going to be real short, 'cause the beer is getting cold. Hey, Frank, we would never have thought of this in Trail when we told all those stories. A person I forgot to talk about was Frank Lento, who meant so much to me growing up. Thank you.

PRESIDENT WILF LIEFKE

I would ask for a motion to close the 1st Plenary session. Do we have a mover and a seconder?

STEPHEN FRYER – SQUAMISH MINOR HOCKEY

Stephen Fryer, Squamish Minor Hockey.

PRESIDENT WILF LIEFKE

Right on cue, thank you. Secunder, Brian Harrison.

All those in favour? Those opposed? We're adjourned. Thank you very much for your patience this evening.

<p>MOTION – CLOSE PLENARY #1 SESSION MOVER – STEPHEN FRYER, SQUAMISH MINOR HOCKEY SECONDER – BRIAN HARRISON MOTION CARRIED</p>
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***** PLENARY #1 SESSION CONCLUDE – 9:35 P.M. *****



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PLENARY #2

CALL TO ORDER BY PRESIDENT WILF LIEFKE (2:30 P.M.)

We'll begin this session of the AGM. At this time I'd like to call Andrew Jakubeit to present the updated Credentials Report.

CREDENTIALS COMMITTEE REPORT – ANDREW JAKUBEIT

Good afternoon. So, last night I said the list might change a little bit and it has dramatically, so I'll give you an update on your credentials for voting cards. Again, when we are voting you need to have your voting card present. No more than three cards per delegate.

Minor Association	85
Minor Leagues and Teams	453
Junior A	5
Junior B	2
Junior Female	1
Senior Female AAA, AA, A,	5
Senior Male AAA, AA, A	1
Officers, Executive &	
Life Members	<u>22</u>
	574

Thank you.

PRESIDENT WILF LIEFKE

Thank you, Andrew. I'd like a motion to adopt the Report of the Credentials Committee.

STEPHEN FRYER

Stephen Fryer, Squamish Minor Hockey.

PRESIDENT WILF LIEFKE

A seconder?

UNIDENTIFIED MALE (NOTE – NOT AT MICROPHONE)(INAUDIBLE)

PRESIDENT WILF LIEFKE

Okay. All those in favour? Opposed? Carried.

MOTION – TO ADOPT REPORT OF CREDENTIALS COMMITTEE

MOVER – STEPHEN FRYER, SQUAMISH MINOR HOCKEY

SECONDER – UNIDENTIFIED MALE (DID NOT GO TO MICROPHONE)

MOTION CARRIED

PRESIDENT WILF LIEFKE

We'll now begin the Resolution portion of today's business. As stated yesterday, the scrutineers will be our Honoured Life Members, along with Allan Matthews and office staff.

Frank.

UNIDENTIFIED MALE (Did not go to microphone)(Inaudible)

PRESIDENT WILF LIEFKE

Okay, so we'll move Allan out of that. Okay, so we're going to have the honorary Life Members. I can't hear? You're okay. We're just looking for extra bodies if we need some counters. That's good. Mr.



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Lento said he's good to go. So Allan is back on the payroll. I'll call on John Gillen, your Chair of Resolutions to preside over the Resolutions.

RESOLUTIONS – JOHN GILLEN

Good afternoon. We're going to commence dealing with our Resolutions. They're located in your BC Hockey AGM proceedings booklet, and for those of you that don't have a booklet, they will be put up on the screen.

The package of Resolutions include, those brought forward as a result of the work of our Governance Review Committee. Several of these Resolutions are related to each other, and therefore, our Resolutions Committee is recommending that the following motions be considered as a block – Resolutions 2014-01 and 13, 02 and 14, 03 and 15, 04 and 16, 05 and 17, 06 and 18. These Resolutions reflect the new structure as proposed by the Governance Review Committee. These were submitted by BC Hockey Executive Committee. May I have a mover and a seconder to consider these Resolutions as a block?

CHUCK CAMPBELL

Chuck Campbell.

JOHN GILLEN

Thanks, Chuck.

JOHN GILLEN

A seconder?

DEAN ZIMMERMAN – NORTH OKANAGAN

Dean Zimmerman, North Okanagan.

JOHN GILLEN

Thank you. Any discussions on this motion? Do we have any discussions on this motion? This is the motion to consider the ones I just read off as a block.

JIM HUMPHREY

I just have a question, 'cause, hopefully some confusion and I talked to Al this morning and I think he ended it, and Barry. I just want to confirm if I have it right in my mind is that, the Governance Resolutions that are going forward are such that if using today's example we have two levels, i.e., the Committee level and then the Development level, which is the Development Committee, that the new system, or the proposal would be changing those two levels to three levels where we would have a Program Delivery Committee and they would be the ones that are delivering the programs, and that would be regional representation on there from – it will be changed. It's not going to have one from every district. I think I looked and I think it's North and Okanagan and the Kootenays were one, Lower Mainland, the Island, so that would be the one change, and then the Standing Committee would be the ones that were considering the subject matter, experts per se, the four to six, where they would be the best people for that particular job that are experts on that side. And then the Development Committee is going to remain similar to what we have now, with all of the Branch Coordinators on. If I could just ask if that – my understanding is correct or not, and if I could get Al, or Barry, or somebody to answer that question, it would be appreciated.

BARRY PETRACHENKO

I can save Al the walk up here by saying, yes, that's correct, Jim. Right, Al? All right, so we both say, yes, Jim.



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JIM HUMPHREY

Okay, thank you. So, in that case, I would just like to stand in support the motion.

JOHN GILLEN

Any other discussion? Hearing none, I'll call for a vote on considering these motions as a block? Those in favour? Contrary minded? Motion is carried, to deal with these Resolutions as a block.

**MOTION – RESOLUTIONS 2014-01 and 13, 02 and 14, 03 and 15, 04 and 16, 05 and 17, 06 and 18
TO BE CONSIDERED AS A BLOCK
MOVER – CHUCK CAMPBELL
SECONDER – DEAN ZIMMERMAN
MOTION CARRIED**

For expediency, and to make it easier for the Recording Secretary, may I have a mover and a seconder – one mover, one seconder for all the remaining Resolutions?

CHUCK CAMPBELL

So moved. Chuck Campbell, New Westminster.

JOHN GILLEN

Thank you, Chuck.

DEAN ZIMMERMAN – NORTH OKANAGAN

Secunder, Dean Zimmerman, North Okanagan.

JOHN GILLEN

Thank you, gentlemen. We will now proceed to vote on this block of Resolutions we just discussed. Any further discussion? Hearing none, those in favour? Contrary minded? The motion is carried.

**MOTION – RESOLUTIONS 2014-01 and 13, 02 and 14, 03 and 15, 04 and 16, 05 and 17, 06 and 18
MOVER – CHUCK CAMPBELL
SECONDER – DEAN ZIMMERMAN
MOTION CARRIED**

JOHN GILLEN

Now we will go onto Resolution #7. Moved by Campbell, seconded by Zimmerman, number 7 submitted by BC Hockey Executive Committee. Rationale for each one of these Resolutions is in your booklet or up on the screen. Any discussion on Resolution #7? Hearing none – oh sorry, excuse me.

DISCUSSION

JIM HUMPHREY – VANCOUVER ISLAND

This one here I'd like to speak, opposed. We have fulltime staff within Vancouver Island – it's Jim Humphrey from Vancouver Island. And when we hired our fulltime staff, part of the pay package was to review all of our recreational teams in our district, making sure every one of them had proper certifications, everybody was properly certified, and we double checked the players, and then two years ago, unbenounced to us, the Branch took that on as a pilot. We spoke against it, I believe, as District Presidents at the last year District Presidents meeting and suggested that it should go back to the districts that were doing it before, and then low and behold, out this year comes a \$5 increase for recreational team where – on Vancouver Island anyway, and perhaps others. We're now going to be



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paying twice for the same thing, because our staff still looks at the H.C.R. We still make sure the coaches are qualified and certified because we need to do it by the end of October, and we do it because that's what we're – the person that we hired was hired for, and that's the job that they're doing. We can't take their wages away from them, and so now we're going to add more. So I would speak against the motion and I would like to see, for those districts that have the ability to do it, I understand Pacific Coast does it as well, but they can come up and mention it themselves, if that's what they do, but it's – we're being stung twice for the same thing and we're still doing the job of checking to make sure everybody's certified. Our Executive Director has rewrite on the H.C.R., so whether it's our Executive Director sending it into BC Hockey to push the approved button or whether they – we one time had the ability to approve the teams, now we don't. I just think that this isn't a good thing for us to go down, 'cause I would like to see it back to those districts that have the abilities and were doing it prior to the pilot project.

CINDY SECORD – PACIFIC COAST

I didn't think I'd ever say this, but I have to agree with Jim. We've been monitoring our "C" teams for many years now. We also do the approval much – or the monitoring much earlier than the reports we get from the Branch. We communicate this back to the teams and ensure certification before the deadline or those officials are removed from the teams, and again, this is a double payment for us because we pay staff to do this. You know, I think a compromise could be in order, in that the report comes from the districts that are doing this back to the Branch office and they do with it what they will.

SHERRY WAKELIN – OMAHA

We will reiterate that as well. Our District Registrar does review our recreation teams as well and has been doing it, so we would support Cindy and Jim.

CHUCK CAMPBELL

Can someone from BC Hockey Executive please explain the value added by the involvement of BC Hockey in this process, thank you?

BARRY PETRACHENKO

I can touch on that, and also make a comment. We seem to have a disconnect here, unfortunately, and I hate to point this out in this forum, but we addressed this issue with the District staff, or volunteer staffs on our calls this winter. Each of the districts that have spoken were represented in those discussions and had a different viewpoint of the administration situation here. I think we're confusing a couple of things. The first item being, that, Jim, with respect, I understand what you're saying, that you feel your Executive Director can do the job here. We're mandated by the government to ensure that all coaches are certified. I don't have any supervision role over your staff or any other district staff to ensure that that job gets done. So, Chuck, to your question, the value added is, we have an obligation; that was the purpose for the pilot project, which was explained at the time and has carried. So, in order to ensure that the certifications are there for the coaches, that is the role we need to play. To the comment by Cindy about the compromise, I think the \$5 fee is one that the Executive Committee discussed as a compromise. It's much lower, it's a nominal fee. To the overall budget of BC Hockey it's, as I mentioned last night, \$10,000, in that neighbourhood, total. So we're not looking at a break the bank type of scenario for our budget, but it is a fee for our recreation teams which now have to be registered with the Branch, and certified coaches, which was never the case before. When I came here 14 years ago and took over from Don Freer, we didn't – we didn't even pay attention to the recreational teams. That has changed over the 14 years, and I don't mean that as a slight to recreational teams, it just wasn't administered. So, it's a new administration level and it was intended as a fee that was at an amount that was not felt to be a hardship at \$5 a team.



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CHUCK CAMPBELL

BC Hockey obviously feels it necessary to do this. The question really comes down to the fact that they're going to do it anyway. Should the recreational teams be paying \$5 a team for this service? That's a small proportion of the cost of the service. I think that the amount in terms of the budget of BC Hockey, and even in terms of the budgets of the Associations, is relatively trivial, and I would urge support of the motion.

JOHN GILLEN

Any further discussion? I'll call a vote. Those in favour? Contrary minded? We're going to have to have a count here, gentlemen.

UNIDENTIFIED MALE

Just a reminder, that as the Bylaw, you require 75%.

JOHN GILLEN

So, could we have those in favour again, please? Hold them up high.

(NOTE: A ballot count was required)

Contrary minded?

(NOTE: A ballot count was required)

Motion is defeated.

RESOLUTION 2014-07

MOVER – CHUCK CAMPBELL

SECONDER – DEAN ZIMMERMAN

MOTION DEFEATED

JOHN GILLEN

We'll move onto Motion 2014-08. Moved by the BC Hockey Executive Committee. Any discussion on this motion?

DISCUSSION

UNIDENTIFIED MALE

John, I'd like to propose an amendment. We recently received an insurance credit from Hockey Canada. I'd like to move that we apply that insurance credit towards the annual 25% increase.

JOHN GILLEN

Do we have a seconder for that motion?

UNIDENTIFIED MALE (NOTE – NOT AT MICROPHONE – INAUDIBLE)

JOHN GILLEN

So any discussion on that amended Resolution?

UNIDENTIFIED MALE (NOTE – NOT AT MICROPHONE – INAUDIBLE)

BARRY PETRACHENKO

It's up on the screen, Jim. I mentioned this last night in the Finance Report. We've recently received a rebate on insurance fees from previous seasons, and what we're suggesting is, is that we amend the



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motion to assess the \$.25 increase for the coming season, the 2015/2016 season and the 2016/2017 season, but we would be applying the rebate to this coming season and the 2015/16 season, meaning that the fee that is paid by the membership would stay static for the next two years and then would move to \$12.25 three years from now. So, basically, we're asking that the \$.25 be applied over the next three years has been our practice, but that we would subsidize that fee increase over the next two years by using those insurance funds that have been rebated to us.

UNIDENTIFIED MALE (NOTE – NOT AT MICROPHONE – INAUDIBLE)

BARRY PETRACHENKO

In 2016/2017, if you pass this amendment, the fee will be \$12.25. In 2017/2018, if we were to apply a \$.25 increase, that would come back to the floor.

JOHN GILLEN

So any further discussion on the – any further discussion on the amended Resolution? Those in favour? Contrary minded? So the amended motion is carried. Sorry, the amendment carried.

RESOLUTION 2014-08 – MOTION TO AMEND RESOLUTION

MOVER – INAUDIBLE

SECONDER – INAUDIBLE

MOTION CARRIED

JOHN GILLEN

Now we want to deal with the amended motion. Any further discussion on that? Those in favour? Contrary minded?
Motion carried.

AMENDED RESOLUTION 2014-08 – APPLY INSURANCE CREDIT TOWARDS ANNUAL 25% INCREASE

MOVER – (INAUDIBLE)

SECONDER (INAUDIBLE)

MOTION CARRIED

JOHN GILLEN

Resolution 2014-09 submitted by BC Hockey Executive Committee. Moved by Campbell, seconded by Zimmerman. Any discussion? None heard, those in favour? Contrary minded? Motion is carried.

RESOLUTION 2014-09

MOVER – CHUCK CAMPBELL

SECONDER – DEAN ZIMMERMAN

MOTION CARRIED

JOHN GILLEN

Motion 2014-10 submitted by BC Hockey Executive Committee. Moved by Campbell, seconded by Zimmerman. Any discussion?

DISCUSSION



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CHUCK CAMPBELL

I have a question to be directed to the Executive. I'd like to know the amount of the Directors and Officers insurance coverage that BC Hockey has, the dollar amount of Directors and Officers insurance liability.

BARRY PETRACHENKO

Chuck, we obtain that through Hockey Canada's coverage. I would have to check into that. I don't have that figure with me right now.

CHUCK CAMPBELL

Okay. The figure of \$100,000 as proposed in this Resolution, where did that figure come from? Was that a recommendation from the lawyers or the auditors, or what was the source of the figure?

BARRY PETRACHENKO

Yes, this was a result of our audit last year. When we worked through the audit they had made mention to us that the amount hadn't changed over a number of years and that we may want to look at it in reference to their guidelines, or what they are – their level of review within the audit, and in that this applies for all staff, not just the Executive Director. Despite the wording in the Bylaw, they felt that, or they suggested that we should go to this number. I can tell you that the premium, the difference in the premium on this is not significant. It doesn't involve a significant cost to the organization.

CHUCK CAMPBELL

What concerns me a little bit is that most of us are aware of the story that's come out in the press with respect to Penticton Minor Hockey and the action of recovery that they are seeking with respect to the amount of \$350,000. There's no question that BC Hockey is substantially larger than Penticton Minor Hockey is. The budget is many times larger, \$7M or \$8M, whatever it is. I'm just questioning whether \$100,000 of bonding is sufficient in the circumstances when the potential is greater, and I guess the answer to that is, that unless we know how much additional coverage the BC Hockey gets through Hockey Canada, we're not in a position to judge whether this is sufficient.

BARRY PETRACHENKO

A fair enough comment. The only answers I could provide to that concern, Chuck, would be that the auditors felt comfortable with this number based on a review of our practices and the safeguards we have in place. The second comment that I would make, somewhat tongue and cheek, is that it's certainly more coverage than we have in place today. So we could certainly provide you information, if you wish, as to the coverage under the D.&O., but this amount, or this proposal is an increase from the coverage that's currently in place, so it's at least four times the amount.

CHUCK CAMPBELL

I'm not disagreeing with the motion, and I agree that \$100,000 coverage is better than \$25,000. What I would like the Executive to look at, and I would like to be copied on this information, I would like to know if the coverage from BC Hockey – or from Hockey Canada, what the amount is, and I'd like the Executive to consider if that amount is not sufficient to increase the coverage to ensure that we're adequately protected against the sort of things which are becoming, unfortunately, all too common within the Minor Hockey and other minor sports communities (See Appendix for comparison of coverage through BC Hockey and D.&O. coverage through Hockey Canada).

JOHN GILLEN

Okay, any further discussion? Those in favour? Contrary minded? Motion is carried.



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RESOLUTION 2014-10
MOVER – CHUCK CAMPBELL
SECONDER – DEAN ZIMMERMAN
MOTION CARRIED

JOHN GILLEN

Resolution 2014-11 submitted by BC Hockey Executive Committee. Moved by Campbell, seconded by Zimmerman, those in – any further discussion. Seeing none, those in favour? Contrary minded? Motion is carried.

RESOLUTION 2014-11
MOVER – CHUCK CAMPBELL
SECONDER – DEAN ZIMMERMAN
MOTION CARRIED

JOHN GILLEN

Resolution 2014-12 submitted by BC Hockey Executive Committee. Moved by Campbell, second by Zimmerman. Any discussion? Seeing, none, those in favour – oh....

CHUCK CAMPBELL

Was that on the block of Resolutions that we passed originally?

JOHN GILLEN

No. So I'll call it again. Those in favour? Contrary minded? Resolution is carried.

RESOLUTION 2014-12
MOVED BY CHUCK CAMPBELL
SECONDED BY DEAN ZIMMERMAN
MOTION CARRIED

JOHN GILLEN

Now we'll jump over the second half of the block we covered to Resolution 2014-19 submitted by BC Hockey Executive Committee. Moved by Campbell, seconded by Zimmer – Zimmerman, sorry. Any discussion? None heard. Those in favour? Contrary minded? Motion is carried.

RESOLUTION 2014-19
MOVED BY CHUCK CAMPBELL
SECONDED BY DEAN ZIMMERMAN
MOTION CARRIED

JOHN GILLEN

Motion 2014-20 submitted by Northwest District Minor Hockey Association. Moved by Campbell, seconded by Zimmerman. Any discussion?

DISCUSSION

ROB NASATO – NEW WEST

The only thing that I wondered on this is, the rationale says that, you know, the branches are expected to do appeals within 14 days. There's nothing actually in the Resolution that proposes that we hold this



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committee to actually make a decision. Although I understand the intent is there to speed things up so we don't have to wait for a semi-annual AGM, we don't actually say that they have to. This committee could sit on their thumbs and spend all year making the same decision. Why aren't we putting a clause 5 in there saying that the decision needs to be made within "x" amount of days? I mean, can someone explain why that's not there.

BARRY PETRACHENKO

I don't want to speak for Bob, but I can tell you in talking with Bob on this, the concern was just the amount of time that it took under the current system to go the entire Executive Committee. It included a time period for a poll vote, as opposed to a conversation over the phone. This will speed it up significantly. I don't think Bob had a concern that this new group that he's asking be set out, that there's a concern that they would delay it. It wasn't an intentional delay under the old system, it was simply a delay of logistics to have a vote of the entire Executive Committee.

ROB NASATO – NEW WEST

Okay. Well then, I guess my question is, will you be monitoring this, because if it becomes a delay problem, then we should add a timeline in sometime in the future.

BARRY PETRACHENKO

I would suggest that would be prudent, and you could do that if it became a problem. This is a motion to solve a problem, and I think it does. I'd be confident that that group would get to these in an expedient manner.

JOHN GILLEN

Any further discussion? Those – oh, sorry Bob, go ahead.

BOB STOREY – NORTHWEST DISTRICT

Yeah, I appreciate the comment; Bob Storey, Northwest District, and we will monitor it and if it does become a problem, I think we would be back here asking for that. The last couple of years, just to kind of give you a bit of a history on it, we've had these situations come before BC Hockey. Minor Committee has agreed to them, the District Presidents have agreed to it. It goes to poll, and then all of a sudden we're waiting till January semi-annual to deal with them and it's just not working. So, this is very similar to the way that it was previously and it always worked fine, so I think we're confident that it will work, but I do appreciate the comments.

JOHN GILLEN

Any further discussion? Those in favour? Contrary minded? Motion is carried.

REGULATION 2014-20

MOVER – CHUCK CAMPBELL

SECONDER – GARY ZIMMERMAN

MOTION CARRIED

JOHN GILLEN

Resolution 2014-21 submitted by Len Cuthbert. Moved by Campbell, seconded by Zimmerman. Any discussion? None heard, those in favour? Contrary minded? I think we're probably going to have another count here.

UNIDENTIFIED MALE

Just a Regulation. Just need a single majority on a Regulation.



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NOTE: At this point there was a ballot count.

JOHN GILLEN

Those in favour, raise their ballots, please. Okay, contrary minded? Motion is carried.

REGULATION 2014-21

MOVER – CHUCK CAMPBELL

SECONDER – GARY ZIMMERMAN

MOTION CARRIED

JOHN GILLEN

Resolution 2014-22 submitted by the BC Hockey Executive Committee. Moved by Campbell. Seconded by Zimmerman. Any discussion? None heard, those in favour? Contrary minded? Motion is carried.

REGULATION 2014-22

MOVER – CHUCK CAMPBELL

SECONDER – GARY ZIMMERMAN

MOTION CARRIED

JOHN GILLEN

Motion 2014-23 submitted by BC Hockey Coach Committee.

Moved by Campbell. Seconded by Zimmerman. Any discussion?

DISCUSSION

***UNIDENTIFIED MALE – POSSIBLY ROB NASATO**

Okay. So for those of you who were in the Coach Mentorship, it's a repeat of what I said this morning. I have no problem with this because BC Hockey is trying to address what Hockey Canada is forcing down our throat. What I have a real problem with is, Hockey Canada has lost touch with the grassroots, and actions like this that are forced down our throat are driving kids, and more importantly, they're driving coaches away from hockey and that's a problem. This only affects the highest, biggest Associations right now. What's to stop them from doing the exact thing to Development 1 and affecting thousands of kids and teams. I don't know about the rest of you, but finding coaches, period, is hard. Again, I understand BC Hockey's point on this one, it's trying to catch up to Hockey Canada, but the message has to go back to Hockey Canada, they're putting the cart before the horse. They need to get things in place first before passing Resolutions like this. So, that's just my comment. Thank you.

JOHN GILLEN

Any further discussion, none heard, those in favour? Contrary minded? Motion carried. Do you want to call it again?

CHUCK CAMPBELL

I call it for a vote, please, count, please.

JOHN GILLEN

Very well, those in favour?

NOTE: At this point there was a ballot count.

DISCUSSION



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BARRY PETRACHENKO

While you're waiting, hopefully, it's understood what you are doing with this motion. You have an option to lessen what's been done by Hockey Canada, as the speaker just covered his frustration with it. If you defeat this motion it goes to the Hockey Canada guidelines, which means that the – which means that it will be more difficult, more stringent. This motion makes it less stringent as to what coaches have to do in order to be qualified. So, the defeat of this motion will make it harder on your coaches, not easier. I'm not sure that that was clear, and Wilf asked me to clarify that from a Regulation standpoint. So, just so everybody knows what they're voting on here, this is to make it less stringent, rather than more stringent.

***UNIDENTIFIED MALE – NOTE – SAME AS PREVIOUS – POSSIBLY ROB NASATO**

Can you clarify why and how, please? It's not – you're right, it isn't clear. It's clear as mud, is what it is.

BARRY PETRACHENKO

Okay, all right. It has to do mainly, to try and be as succinct and clear as possible; it has to do with qualified versus trained, so the bolded word “trained” versus “qualified”. “Trained”, means you've taken the clinic; “qualified”, means you've completed the process. So requiring them to be “qualified” means that they have to do the clinic earlier to work through the post task and be certified – or “qualified”, I'm sorry, the year before. So by – this motion allows them to take the clinic the year of coaching and still be eligible. If you defeat this Resolution you will force the coaches to be trained earlier than if you pass it.

CHUCK CAMPBELL

It seems to me that if we defeat the motion, the motion will remain as the current wording, and the current wording says they need to be qualified by December, but also says specifically, that they have till March 31st of the current season to complete the requirements for the Development Stream Certification, which is the post task work. So why does that – why does defeating the motion change things from the way they are currently?

BARRY PETRACHENKO

Because of the Hockey Canada motion, our Regulation would be somewhat out of order, for lack of a better term, because Hockey Canada's requiring Development 1, which doesn't exist in the current wording. So, we would have to make adjustments to the wording to comply with Hockey Canada Regulations.

CHUCK CAMPBELL

And the proposed wording does comply?

BARRY PETRACHENKO

It does comply, because we've also – I didn't want to complicate it, but it also adds High Performance 1, which is now a Hockey Canada requirement.

CHUCK CAMPBELL

Can I make one other suggestion? Can I suggest that would it be more appropriate for you to have made these remarks before the vote was taken the first time?

BARRY PETRACHENKO

That's true. I didn't have a crystal ball as to what people were thinking on the motion when the vote was taken or else I would have made the comments, Chuck. I'm just trying to help at this point.

JOHN GILLEN

Further discussion?



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RICHARD FRATER – VERNON MINOR HOCKEY

I'm all for, you know, increased training and qualification of coaches at every level. The challenge with this from a smaller association perspective is simply the logistics. Often we're not choosing a Bantam Tier 1 coach until his kid makes or doesn't make the team. So, in order for us to be prepared, you know, for an upcoming season, and this is no small fee, no small request of time with volunteer hockey dads. So from an Association perspective it's very cost prohibitive, time prohibitive, and just makes it for a logistical nightmare for us.

TROY THEODORE – ALDERGROVE

Now that we're in a bit of a quagmire here, I'm not sure exactly how we're going to come back. There's information here that changes the way that many of us would vote. I was one who stuck up my hand to vote against this, and if I would have known that if it came back and this was defeated that we go to Hockey Canada's Regulations, and they're even more stringent, then that's not how I would have voted, and I'm sure that's not how a lot of you would have voted. So, with new information here, what is your proposals to get us out of this quagmire?

***UNIDENTIFIED MALE – NOTE – SAME AS PREVIOUS – POSSIBLY ROB NASATO**

You know what, and I agree with Troy. That's part of the reason I said it was as clear as mud. The fact that you want to make it easier needs to be clear to people, because you know what, I'm a bit of a policy one, but not as professional as you are, and if I didn't get it, a lot of people here didn't, and I think Chuck's got a recommendation how we can go forward on this bit of a mess.

CHUCK CAMPBELL

May I suggest to the Chair – may I suggest to the Chair that we re-vote this motion. I'm not sure that it was appropriate in terms of Rules of Order to have a discussion in the middle of the voting, but seeing as how that has taken place and since we now have additional information, can we redo the vote with show of hands on the motion as originally proposed?

JOHN GILLEN

I just discussed that with Barry and he felt that we could redo the vote. So, unless there is any discussion, can we now vote on this. Those in favour? Contrary minded? The motion is carried.

RESOLUTION 2014-23

MOVER – CHUCK CAMPBELL

SECONDER – GARY ZIMMERMAN

MOTION CARRIED

JOHN GILLEN

Motion 2014-25 submitted by BC Hockey Executive Committee. Moved by Campbell. Seconded by Zimmerman. Any discussion?

Oh, sorry, that's 24. So, again, submitted by BC Hockey Coach Committee. Moved by Campbell. Seconded by Zimmerman. Any discussion? Hearing none, those in favour? Contrary minded? Motion is carried.

RESOLUTION 2014-24

MOVER – CHUCK CAMPBELL

SECONDER – GARY ZIMMERMAN

MOTION CARRIED



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JOHN GILLEN

Motion 2014-25 submitted by BC Hockey Coach Committee. Moved by Campbell. Seconded by Zimmerman. Any discussion?

DISCUSSION

***UNIDENTIFIED MALE – NOTE – SAME AS PREVIOUS – POSSIBLY ROB NASATO**

Can we get clarity on this one before we vote, because you know what, again, this – this – we had it at the coaching seminar today. It does look like BC Hockey is going to try to work in new things to make it possible for us to get this done. My concern on this one was always logistics, but can you clarify where we're at, this Resolution versus what Hockey Canada is doing. Up until about two hours ago I was prepared to try to vote against this. I'm actually in favour of it, because BC Hockey's Coaching Coordinators are doing the job to change the model, but again I'm PO'd at Hockey Canada for the way they've developed these things and mandated them in a timeline that is almost undoable for some of us, so – so clarity, please.

BARRY PETRACHENKO

As stated at the end of the "Rationale", this adjustment does – first of all, the current wording is out of date, so it's a housekeeping to some respect, but this does bring us in line with what Hockey Canada has mandated. And I think everybody is aware, but if not, just for the record, those motions at Hockey Canada that have been spoken about by Rob, just so you know, BC Hockey didn't vote for those at the Board table. I know Wilf took a lot of heat last year about the way he voted. He definitely voted against this one, which I think meets with your approval, but this one, to clarify, brings us in line with what's mandated anyway. So, to some extent it's housekeeping, and it does get us in order with what Hockey Canada is requiring, and it makes it as easy as possible. It is a positive motion in that respect for our coaches.

JOHN GILLEN

Jim, do you want to add anything?

JIM WEICKER

Yeah, I think that one thing that's really important to understand is that this is a process that is going to be manageable within a short period of time. The Resolution requirement says that head coaches of Atom, Pee Wee, and Bantam, Recreational and Rep teams are required to have this level of certification. We've put quite a few of our coaches through already over the last two years. We have processes in place for this upcoming season where from now on anyone that takes a Hybrid or a Development 1 clinic will get this certification. We feel we can handle by adding on opportunities for coaches to sit in who already have the certification but not this at an existing Hybrid or Development 1 clinic, or we can put together a stand-alone clinic. I believe that we can have this in a manageable state by December the 15th, and we have the staff, we have the volunteers, we have the instructors capable and able of doing this. And then once it's in place the catch up will be the few coaches that are coming back into the game in 2015, and then after that it's going to be everybody that's already attending a clinic. So, it's a requirement that's needed. There's a necessity for it. It's something that we, as a Branch, has pushed for many years on the developing skills that are required of a coach to teach checking, and I just see there's a total benefit towards us having this program put into place. Yes, Barry is right, there's things coming at us really quick and hard from Hockey Canada, but I believe we can manage this and we can take on the challenge.

JOHN GILLEN

Thanks, Jim. Go ahead.



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UNIDENTIFIED MALE

This is just for my – I'm just ignorant. Why not Midget?

JOHN GILLEN

Ask Hockey Canada.

JIM WEICKER

You know what, this – and we're putting this together by what they say, and you're absolutely right, and there's no reason why you, as an Association, can't say, "Hey, we want to make sure our Midget coaches are included, we want to even make sure that our Novice coaches are included", but we're taking the mantle that they've handed to us and going with it. Definitely – and this also just says Head Coaches. We can look at it as we come down the road to say, all of our coaches, all of our members of our coaching staff have it, but I think for the requirement, for the need that we're working with, we can make it happen, and if you want within your Association or your District you want to add on Midget, you want to add on assistant coaches, we'll attempt to fulfill that challenge.

BARRY PETRACHENKO

Basically, we didn't want to confuse things.

JOHN GILLEN

Okay, any further discussion? Those in favour? Contrary minded? Motion is carried.

RESOLUTION 2014-25

MOVER – CHUCK CAMPBELL

SECONDER – GARY ZIMMERMAN

MOTION CARRIED

JOHN GILLEN

And that concludes our Resolutions for this AGM. Thank you very much.

PRESIDENT WILF LIEFKE

Thank you, John, and thank you all for your patience and attention to these Resolutions. The changes you have made to the Constitution and Bylaws will appear in the BC Hockey handbook that will be produced and circulated next season.

We have one item from Friday evening that has to be addressed at the conclusion of the Resolution session. I would move that the BC Hockey Budget for the 2014/2015, as circulated and proposed by the Finance Committee – do I have a mover and a seconder? Jim Humphrey and Chuck Campbell. All those in favour? Contary to? Motion is carried.

MOTION - ACCEPTANCE OF BC HOCKEY 2014/2015 BUDGET AS CIRCULATED AND PROPOSED BY THE FINANCE COMMITTEE

MOVER – JIM HUMPHREY

SECONDER – CHUCK CAMPBELL

MOTION CARRIED

PRESIDENT WILF LIEFKE

Can I please have a mover to adjourn the Resolution portion of the 2nd Plenary session?

STEPHEN FRYER – SQUAMISH

Stephen Fryer, Squamish Minor Hockey.



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WILF LIEFKE

Stephen Fryer, Squamish. And who else have we got? Shelly Smith, OMAHA. All those in favour? Opposed? Carried.

MOTION - TO ADJOURN RESOLUTION PORTION OF PLENARY 2
MOVER – STEPHEN FRYER - SQUAMISH
SECONDER – SHELLY SMITH – OMAHA
MOTION CARRIED

**** MEETING CONCLUDED 3:30 P.M. ****

PLENARY #3

CALL TO ORDER BY PRESIDENT WILF LIEFKE - (9:00 A.M.)

PRESIDENT WILF LIEFKE

I hope you had a good time last night, and another beautiful day here in Penticton, sun is shining, and hopefully, we won't be too long and you can get underway or enjoy the rest of it. Can everybody hear me in the back? Hello, hello, good morning.

Good morning. Hopefully, everybody had a good time last night. It was, again, a great banquet, I think, and it's always nice to appreciate our volunteers to show our appreciation with the awards banquet, and we certainly had some worthy recipients there.

We'll get underway here with the first order of business, and I'm going to call Bill Veenstra on the Nominating Committee to give the Nominating Report.

BILL VEENSTRA

Thanks, Wilf. Just so those of you who want to can follow along, the Nominating Committee Report is the second last page of your AGM Proceedings booklet. Before I get into that I just wanted to summarize for those of you that may not have been through this before, how we do things with our elections at BC Hockey. Nominations that appear in that report were all filed at least 15 days prior to the AGM, and that report was actually circulated in advance as part of your AGM materials. Our Bylaws provide that additional nominations may be made from the floor for any of those positions. If you have more candidates for any position in spaces available, we will have an election and each candidate in the event of a contested election will be asked to give a brief speech, or given the opportunity to give a brief speech.

The voting is kind of a, I find it unusual, so I'm going to read out to you the Bylaw 913. It says,

“In order to be elected for any position with the Society, a candidate must be listed on more than 50% of the valid ballots cast. If any ballot fails to elect the required number of candidates, an additional ballot will be required. If any ballot fails to elect a candidate, then the candidate listed on the fewest number of valid ballots cast shall be eliminated from subsequent ballots.”

So that's the procedure that we will follow. I'll turn now to the report. So the nominations that were received in advance in accordance with the Rules are as follows,



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PRESIDENT

**NEIL McNABB
RANDY HENDERSON**

VICE PRESIDENT

(NO NOMINATIONS WERE RECEIVED IN ADVANCE)

OFFICERS AT LARGE (3)

**LOCHIE BELL
LEN CUTHBERT
ANDREW JAKUBEIT
JOHN GILLEN**

JUNIOR A DIVISIONAL DIRECTOR

JOHN GRISDALE

JUNIOR B DIVISIONAL DIRECTOR

BRIAN HARRISON

**MALE SENIOR/RECREATIONAL
DIVISIONAL DIRECTOR**

MIKE FRASER

**FEMALE SENIOR/RECREATIONAL
DIVISIONAL DIRECTOR**

RICK KUPCHUK

**LOWER MAINLAND DISTRICT
DIRECTOR (3)**

**BONNIE CAMERON
TROY THEODORE
BILL VEENSTRA
DAWN BURSEY**

NORTH CENTRAL DISTRICT DIRECTOR

JIM McDONALD

NORTH EAST/YUKON DISTRICT DIRECTOR

DARRYL LERUM

NORTH WEST DISTRICT DIRECTOR

OKANAGAN DISTRICT DIRECTOR (2)

BILL GREENE

VANCOUVER ISLAND DISTRICT DIRECTOR

DEBORAH TURNEY

EAST KOOTENAY DISTRICT DIRECTOR

RICK BOEKESTYN

WEST KOOTENAY DISTRICT DIRECTOR

JUNE McKENZIE

So those are the nominations that were received in advance. I would invite all the members of the Executive Committee who are up for election or re-election to step down from the podium now and turn matters back over to Wilf to run the elections.

PRESIDENT WILF LIEFKE

Okay, so just another reminder is the Scrutineers will be Life Member Don Freer, Al Matthews, and we'll have the staff assist as well. So without further ado we'll get started here. What I'll do is have each candidate where there's an election come up and give a brief speech, and the membership will be able to ask any questions of that candidate afterwards.

To start of with, Randy Henderson, for the position of President.



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RANDY HENDERSON

Thank you, Wilf. I'm very excited to be here today. Life members, honored guests, and fellow volunteers of BC Hockey, it's been an exciting weekend, plenty of information sharing, and I trust you were able to engage with new friends of hockey and acquired new networking.

I stand before you this morning seeking your vote for a critical position with the Branch. I do so with confidence, dedication, and an enthusiasm that right now is very difficult to contain.

My personal background sees me growing up in Prince George where I first found my love of the game. We played extensively on open air rinks and then graduated to the big barn, the Coliseum. I began playing rep hockey in 1966 and concluded my Minor Hockey rep days in '72. My passion for the game was not over.

After graduating from high school I attended C.N.C. and went on to the University of Victoria, exploring faculties and fields of study, there was a whole new world out there. Psychology quickly engaged my attention and I left Victoria as a teacher with an educational psychology emphasis. I met my wife one summer and we've been happily married for 36 years next month. We have two great daughters and a son, and I'm very proud to say that I have one granddaughter.

I coached my first hockey season in Terrace, when we moved there in 1979. It was – it was a time when the course work and coaching credentials were nowhere near what we have today, and when I reflect back on that, that was a bit of a deficiency that I wish I would have had.

Over my career I have had to demonstrate effectiveness in dealing with students, parents, and teachers from kindergarten to grade 12. I've taught in regular classrooms. I've been a consultant for behaviorally challenged students. Been a vice principal, a principal and left the school district a few years ago as a member of the District staff.

My communication skills, ability to listen, and be part of creating solutions was frequently identified as my biggest asset by colleagues and my supervisors. Dealing with delicate, and sometimes volatile, situations certainly honed my decision-making skills.

My son began playing hockey and dragged dad back into the game. It wasn't long before I began to meet friends around the Prince George rink that knew I had a pair of skates and a stick and gloves and knew my way around a whistle, so I coached with Prince George Minor Hockey for about four years, left on a very happy note, being awarded the Coach of the Year.

Soon after, Claude Scare (ph) approached me and said, "Randy, we're looking for a – for a District President for Caribou. Two meetings a year, Randy, two meetings a year, that's all it is." What a line. I think those of you remember Claude knew that Claude had more up his sleeve, and he sure did. But, that was the most memorable and my favorite that I had my wool – or the wool pulled over my eyes, because it has been a tremendous run. It has been one that has been very rewarding, and I hope to continue seeking those rewards.

As the Caribou President, we initiated a "fair play" program which was the first one in the province. I think I demonstrated there that I was in a position and found we could do something; I'm a doer, not a sitter. I'm someone who is always ready to advocate and will do the utmost to further best practices for our players.

I've instructed Speak Out, H.C.S.P courses, and with Jimmy's permission, even gave a coaching clinic up in Dease Lake. My dedication to the Branch is plain, old fashioned volunteerism. I do it because I love seeing the smiles that we generate and the fine exposure we give players to skills that truly last them a lifetime.



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We have honorable jobs, everyone in this room, and we are altogether. As an Officer, I have Chaired all of our program committees. I have every confidence the Provincial Coordinators could tell you I'm a compassionate listener and a passionate solution-finder. I channel their ideas to the Executive Committee with vigor and have brought things, like the Female Development Model, the Hybrid Coach Stream, and most recently, I've received approval for our U15 program for the male side which will be rolling out next year.

Deciding to go to the wall for better programs for our players is something I relish and defend in the Executive forum. I do speak my mind and seldom sit on the fence when faced with taking a particular pathway or making a decision on issues.

We have a great Branch, full of knowledgeable, hardworking volunteers who are well respected. Arguably, we have the best Executive Director in the country, who has had a very significant impact on our direction and ability to deliver what we require and what you, as a membership, want. It doesn't mean you're getting a raise. You could almost think this guy was from B.C.

My vision for the Branch – for the Branch's future is one where I make communication a top priority. The calls Barry has initiated with your District personnel is a step that is tremendously positive in trying to identify problems before they become tremendously big issues. I would like to see that ramped up more, and some more discussion become available either via web-ex or some other medium to involve District Presidents more.

I'm going to address an elephant on the table and tell you right now that I pledge to bridge the gap between the trust between you, as the membership, and us, as the Executive. We are all here for the same reason, our players are the greatest game in the world, and we have got to do everything in our power to make sure we deliver the most effective programs, the most well researched and well documented programs that we can.

Our Branch Mission Statement is to lead, development, and promote positive lifelong experiences. To lead, we must be cognizant of what is happening around the game and listen to you, the membership. To development, we must make decisions to take us into more effective ways of managing all of our combined resources. To promote positive lifelong experiences, we need to strive to acquire as many tools as possible to make the experience fun and rewarding for everybody.

As your President, I commit to improving communication by; firstly, sending District Presidents a synopsis of what has happened at any of our Executive Committee meetings. Second, getting into each district by Christmas, kind of like doing a Bob Nicholson/Bill Ennos trip, but just go to the districts. I think we'd have a tough time getting around the province. Third, continue to be as absolutely transparent as possible with Governance interaction and updates. I do not want anyone in this room, or in another year, feeling something is being jammed down their throats. We are partners in this endeavor and we all strive to do what is best for the Branch.

In summary, I ask for your support as a candidate knowledgeable with our programs, as an administrator with proven communication skills, confident decision-making skills, and with your support, I want to see the Branch be a little more proactive than reactive, more resource for all members.

Ladies and gentlemen, I'm confident I have the necessary background knowledge, skills to navigate our route for the next couple of years. I'm imbued with a sense of enthusiasm right now and I hope this is contagious. Thank you very much.



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PRESIDENT WILF LIEFKE

Thank you, Randy. Neil McNabb.

NEIL McNABB

Hello, I'm Neil McNabb. First of all, I'd like to thank you all for being here and for all the hard work that all of you have put in over the past season, it's been greatly appreciated.

I've had the pleasure of being your Vice President for the last couple of years, and was a BC Hockey At Large Officer before that, and a BC Hockey District Director before that, and I'm here today to ask for your support as I run for President of BC Hockey.

For those of you who don't know me, here's a little bit about myself. I've been involved with hockey since I was a little guy in Saskatchewan, mostly as a goalie. However, once I found out how hard the puck was shot I sort of sat on the bench a lot, and I think some of you have heard this story before but I'm going to tell you. Those guys really know how to shoot the puck, and I was actually out at a few games awhile back and they're getting worse, so those goalies out there, be careful.

I was a volunteer at hockey in Prince George in the early '90's, and with Cloverdale Minor Hockey for 10 years. I've had most of the positions in the Association – Team Parent, Coach, Coaching Coordinator, Tournament Coordinator, Director, Vice President. I've been involved with hockey in the small towns. I grew up in Grenville, Saskatchewan, about 900 people. I've been involved in the bigger cities. I've been involved in the Lower Mainland in the larger Districts and at the National level. So I'm able to understand all the demographic issues that every province has.

I've also been involved with the Municipal Ice Allocation Committee representing Surrey, Cloverdale, and White Rock Minor Hockey Associations for over 10 years, and so I understand some of the unique issues, dealing with private city and municipal facility operators.

I've got a lot of District experience. I was involved with the Lower Mainland District back in – as far back as 1993 when I started attending league meetings. I was then elected to the various offices within the District and was Managing Director for a number of years, VP for three years, and President of the District for two years.

As I said, I've been a BC Hockey District Director, BC Hockey Officer at Large, and the last couple of years I've been your Vice President.

I've been active on numerous committees. Some of the major ones I've been on the last few years are the Chair of BC Hockey's Minor Committee, BC Hockey's Rep at Hockey Canada's Minor Council. I've been the Chair of BC Hockey's Major Midget league, Female AAA league, and I've also been the Chair of the Health and Safety Risk Management Committee, Scholarship, Tournament Committee, and Finance Committee, just to mention a few.

One of the more interesting committees that I've had the opportunity to be on in the last couple of years is the Hockey Canada Minor Council. This is a group of all the Hockey Canada branch reps that get together a couple of times a year to review best practices and to get feedback and direction on how things are going in the various areas of Canada. It is invaluable, because you understand how things are working in Canada and how to bring it back to the Branch, or in some cases show off what our Branch is doing so the other Branches can learn from us.



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I've also attended various Hockey Canada meetings, such as the Summer Board Planning meetings, the Plenary sessions, and the Fall Council meetings, so I understand how Hockey Canada works and have connections with the key players.

My work experience, I've got 42 years in business, of which 40 of them are in the Province of B.C., 25 years of management experience leading large teams, national teams, running intellectual property support teams, demographic teams, and my last number of positions have been with strategic planning, so I understand how to develop a strategic plan and how to bring the team in and how to focus in and how to drive it out to the world.

Hockey has been good to me and to my family. My children, both have been involved in hockey. My daughter worked herself putting her through university working in a rink concession. She's actually doing some ice allocation now. She's living on her own and she's away from home for about 10 years now, but she's still involved with the ice allocation and working with the private facility at one time or another. My son, he plays both on ice and in-line hockey and is involved with the Sport Life.

So hockey has been good to me and my family, and I'd like to be able to give something back to the organization. I think I have some administrative skills. I've got a passion for this game. I want to see BC Hockey succeed, so I would like to be able to represent you as your President for the next year. Thank you.

PRESIDENT WILF LIEFKE

Thank you, Neil. Carla, have we got boxes for the ballots? Okay, so on your voting cards you'll have ballots.

BILL VEENSTRA – (NOTE) – NOT AT MICROPHONE

Point of order - (inaudible).

PRESIDENT WILF LIEFKE

Okay. Thanks, Bill. Are there any further nominations? Are there any further nominations for the position of President? Third and final time, are there any further nominations? Hearing none, I'll ask you to place your ballots, please.

UNIDENTIFIED MALE – (NOTE) – NOT AT MICROPHONE (INAUDIBLE)

PRESIDENT WILF LIEFKE

Okay, I started to do that. On your voting card you've got ballots 1-7 and you're going to start with number 1 and work your way up. Okay, and again, don't – use ballot number 1. Do not use ballot number 2 or any other numbers, it won't be accepted. And you have to put the candidate's name that you want on there, not just an "x".

VOTING BALLOT #1 – WAITING FOR BALLOT COUNT

PRESIDENT WILF LIEFKE

Please, if you still have a ballot – any other ballots? Any other ballots? I think we've got them all, Don.

VOTING BALLOT #1 – WAITING FOR BALLOT COUNT

PRESIDENT WILF LIEFKE

It gives me great pleasure to announce the new **PRESIDENT** of BC Hockey – **RANDY HENDERSON**. Oh, there you are. I thought you left running. Randy is halfway to Prince George. Randy, do you want to come up here. I'm always waiting on you.



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Currently, there is no nominations for Vice President. Are there any nominations off the floor? Bill Veenstra.

BILL VEENSTRA

Thank you, Mr. President. We are very lucky at BC Hockey to have two very capable dedicated volunteers running for our President's spot. Unfortunately, there is only one position but I would hope that the other candidate, Neil McNabb, would accept a nomination to be our Vice President.

NEIL McNABB

Yes, I will.

PRESIDENT WILF LIEFKE

Neil accepts. Are there any other nominations from the floor for the position of Vice President? Are there any further nominations for Vice President? Third and final time, are there any other nominations for Vice President?

Hearing none, declare **NEIL McNABB Vice President, BC Hockey.**

Next we have Officer at Large. There are three positions required and we've got four candidates running. Currently, we've got Lochie Bell, Len Cuthbert, Andrew Jakubeit, and John Gillen. Are there any further nominations for the position of Officer at Large? Are there any further nominations for Officer at Large? Third and final time, any further nominations for Officer at Large? We'll go into the speeches and we'll start off with Lochie Bell.

LOCHIE BELL

Thanks, Wilf. Good morning, everyone. As was stated, I'm running for the position of Officer at Large. My commitment as a volunteer for Minor Hockey began in the 1980's in Calgary. I started as an Assistant Coach and a liaison between my community Minor Hockey Association and the Calgary Minor Hockey Association.

I moved to Abbotsford in 1990, and like many of you, I volunteered on my son's team. I was an Assistant Coach for four years before becoming a member of the Association Executive, where I served for 15 years. During my time on the Executive I served as a Division Director in all divisions, as well as Coach Coordinator for four years. I was elected as 2nd Vice President and then 1st Vice President, and in my last five years I was President of the Association, and in that – over that period too, I also served on several Pacific Coast Amateur Hockey Association committees.

Following my time with Abbotsford Minor Hockey Association I was elected as a BC Hockey District Director for the Lower Mainland and served for three years. In addition to my regular duties as District Director I was appointed to the BC Hockey Discipline committee and the Female Midget AAA Development committee. I was also responsible for discipline for the newly formed BC Hockey High School League. I supervised three BC Hockey championships, two Bantam Tier 1 and one Midget Tier 1, also, serving for one season on the Pacific Coast Amateur Hockey Association Rules committee. Following that, I was elected and served for two years as a BC Hockey Officer at Large. My duties as an Officer at Large included Chairing the Coach committee, the Safety, Risk Management committee, the Female Midget AAA league, and the Female Hockey Development committee.

I also Chaired an ad hoc committee that reviewed a redesign model for the Female Midget AAA league.

In addition to this, I represented BC Hockey on the Hockey Canada Female Council, and was the Branch rep at the 2013 Esso Cup.



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Last season I did not remain idle, as I returned to the grassroots of Minor Hockey and was appointed to my local Minor Hockey Association as Tournament Director and Bantam Division Director. I also supervised BC Hockey championship this past March, Bantam Tier 2 in Mission.

The responsibilities of an Officer at Large include many of the areas which I have the necessary experience – discipline, oversight of championship competitions, coaching, safety and risk management, to name a few. My many years of experience have certainly provided me with the knowledge, skills, and abilities to act in that capacity.

I should also state that I am retired, therefore, I have the time to commit to ensure that I can fulfill the responsibilities that this position requires.

I now seek your support to elect me as a BC Hockey Officer at Large and thereby allow me to continue to serve the hockey community. Thank you very much.

PRESIDENT WILF LIEFKE

Thank you, Lochie. Len Cuthbert, please.

LEN CUTHBERT

Good morning. Some 17 years ago, as a parent at the rink watching my child play, a lady came up to me and asked me if I'd get involved in hockey, it wouldn't take much time. She lied to me.

I spent roughly 10 years at Seafair Minor Hockey Association, various positions through to President for a number of years. I spent two years in BC Hockey Appeals committee. I spent three years at Pacific Coast on their Board as a Managing Director. I've spent the last three years with BC Hockey in District Director and Officer at Large positions.

During my – I have two sons that play, still play, one at the university level, one at the Junior B level. During their time in Minor I attended 11 championships through the province from Prince George, Dawson Creek through to Fernie, and Sparwood. I've seen a lot of the province. I understand a lot of the smaller areas.

I've attended this year National Championships representing BC Hockey. I've sat on a number of committees, chaired a number of committees this year. My programs included Major Midget officiating. I Chaired the Junior committee. I sat on the Development committee. I've been on Nominations, and most of the other committees that everybody else talks about.

I think I've made a difference. One thing, you know, those that know me will know I'm doer. When I get involved in a program I take it seriously, and I think I can effect change, and I'd like to continue on next year, and continue with the positive changes I've made this year. Thanks very much.

PRESIDENT WILF LIEFKE

Thanks, Len. John Gillen.

JOHN GILLEN

Good morning, Mr. President, members of the Executive Committee, Life Members, fellow delegates, ladies and gentlemen.

My name is John Gillen. I'm from Golden, the East Kootenays. I am candidate for one of the Officer at Large positions on the BC Hockey Executive committee. I developed a passion for the game of hockey as a young boy. Like many Canadian kids, I dreamed of one day playing in the NHL, however, as I got a little older and I came to the realization that this was not going to happen, and I became just contented



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to play in the game. Later, upon reaching adulthood I came to the conclusion that my best contribution to the game could be accomplished by teaching it to young players.

During the past 40 years I have been involved in Minor Hockey off and on, depending on where I was residing. Most of my efforts were in the area of coaching, and later, administration. Approximately 20 years ago I moved to Golden, and since then I've been involved in the Minor Hockey programs in that area. During this time I have served as Head Coach of three different divisions with Golden District Minor Hockey Association, Golden District Minor Hockey Association representative on the East Kootenay Executive Board for eight years, Vice President and then President of Golden District Minor Hockey Association for four years, Vice President and then President of the East Kootenay Minor Hockey District for eight years.

I was then elected to as a District Director for the East Kootenay and served in that position for five years on the Executive Committee. Last year, after one of the Officers at Large resigned, I was encouraged to let my name stand for Officer at Large, and was subsequently elected to that position.

I've served in this capacity for the past year, sitting on the Finance committee, Chair of Coaching, Safety and Risk Management, Resolutions, and Female Development committees. Part of my responsibility was that I was the BC Hockey representative to the Hockey Canada Female Council, and as Neil mentioned earlier in his address, it gives you a different perspective of how things are done across the country when you sit on that council. And one of the other things that I learned is, BC Hockey is one of the leaders in that council, and in other councils in Hockey Canada.

It has been a year of new experiences and learning for me, but I feel I've made a contribution in the areas of which I was responsible, and I look forward to continuing.

I feel that BC Hockey is facing a number of challenges in the coming year, including continuing with the new structure that we brought forward by the Governance Review committee that we started on at the AGM yesterday.

Dwindling registration numbers, particularly in the rural areas, that is forcing the reduction or loss of Minor Hockey programs in some areas. In this area, I am particularly excited about the Bauer Big Assist Program that is being implemented across the country after a successful pilot project in Eastern Canada, changes and enhanced training for our coaches within the coaching program. All of these issues will require the full support for our membership to implement, and I look forward to being involved with the Executive Committee and providing leadership role in these areas.

Therefore, in closing, I am asking for your support in electing me to the position of Officer at Large. Thank you.

PRESIDENT WILF LIEFKE

Thank you, John. Andrew Jakubeit.

ANDREW JAKUBEIT

Good morning. I think this is my 20th consecutive AGM that I have attended. I started, like many of you, putting a kid into hockey and decided to be an Assistant Coach. I moved to be a coach, thought maybe I should be a referee, but the R.I.C. really didn't embrace my enthusiasm, and I thought maybe I could be a better R.I.C., so I ran for a P.M.H.A. Board, which I was the R.I.C. I was the Ice Ambassador, Vice President, President for six years, and actually when I left they made me an Honorary Life Member, which is something I've very proud of.



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I moved on from there and I was a District Coordinator for Minor – for officiating – Officiating Supervisor – and I should back up. I also moved to be a Level 5 Official, worked seven years in the Western Hockey League. Officiated – reffed and lined in the Junior A and Junior B here for 10 years. This would be my fifth year on BC Hockey Executive.

And I think growing up, being hands-on with running teams, or running leagues, we get to be very hands-on. It's very tough to be high level. And so, when we talk about a communication or branding strategy, instead of talking about how to lever social media, how to more effectively communicate with the membership, we started talking about what shade of blue the logo should be, and it's very tough sometimes for us to be looking at this at a high level, which this new Governance structure couldn't happen fast enough, I think. So I'm quite excited about this moving forward, and there's a lot of work to making that implement and be effective for all of us.

I'm also City Councilor here in Penticton, so thank you for coming, and please come again to Penticton. But having that experience I really understand Governance, which is key, and more importantly, I think understanding bureaucracy. I think we really need a pyridine shift in the culture at BC Hockey, and whether it's real or perceived, I think we've lost some of our luster, maybe even some of our pride. It was spoken before about maybe a disconnect with us to the Districts or to the membership, so that needs to be worked on and improved. We used to be leaders for initiatives and programs. I don't think we really challenge and empower staff enough to be creative and to push us back to where we were years ago.

I think Bob Nicholson spoke very highly about the game being – the game is changing, and it's not just the speed and the way it's played, and all that kind of stuff, but it's the economic constraints, the family dynamics, the cultural influences, the changes in volunteerism, the competition of other sports, and the parents and the coaches are wound a little bit too tight and just take the fun out of hockey. Those are challenges and opportunities for us to leverage and exploit. I think people making hockey decisions need to be immersed in that hockey culture to better understand and make sure we're making informed decisions that can be the betterment for all kids in B.C.

I still play. It is one of the highlights of my week, and I play and I'm here volunteering really because I had a positive experience at a Minor Hockey level, and it really should be our goal to create programs and initiatives to keep playing – kids – to keep kids playing and to ensure those kids that you're administrating, your coaching now 20, 30 years down the road, or the body that's here today, that still has that energy and passion to move BC Hockey forward and to make sure BC Hockey is a leader.

So, that is my goal, and I stand here before you, humbly and genuinely, asking you for your support. I'm Andrew Jakubeit. Thank you.

PRESIDENT WILF LIEFKE

Thank you, Andrew. So just a reminder here, we're now on Ballot number 2. We're going to elect – you're going to elect one officer out of that group, okay. So you're going to put one name down on Ballot 2.

VOTING BALLOT #2 – WAITING FOR BALLOT COUNT

BARRY PETRACHENKO

I hope you don't mind, I'm just going to ask if there's any other ballots, unless you want to come up and do it. All right. Are there any other ballots out there? They're about to start the count. Are there any other ballots? Please see the Scrutineers.



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VOTING BALLOT #2 – WAITING FOR BALLOT COUNT

PRESIDENT WILF LIEFKE

OFFICER AT LARGE, for this position, you've elected **LEN CUTHBERT**. Len, come up to the front, please.

And while Len's coming up, we're now on Ballot 3, and again, you'll put one name on Ballot 3. And again, you'll have Lochie Bell, Andrew Jakubeit, or John Gillen on Ballot 3, one of those names.

VOTING BALLOT #3 – WAITING FOR BALLOT COUNT

PRESIDENT WILFE LIEFKE

For Ballot number 3, any more ballots? Doesn't appear that way. Don, I think you're good.

VOTING BALLOT #3 – WAITING FOR BALLOT COUNT

PRESIDENT WILFE LIEFKE

ANDREW JAKUBEIT, he's your new **OFFICER AT LARGE**.

Again, so we'll start the next process here. We're down to John Gillen, Lochie Bell for the next, and I believe that's number 4. So one of those two gentlemen you'll be putting on your next ballot, John Gillen or Lochie Bell.

VOTING BALLOT #4 – WAITING FOR BALLOT COUNT

PRESIDENT WILFE LIEFKE

Any more ballots to go in for this round. Some in the back corner there, Al Matthews is right behind you.

JOHN GILLEN, is the third **OFFICER AT LARGE**.

Lochie, thank you for your continued interest with BC Hockey, and I know you're not going to go far away from an arena, and we hope to see you soon. And again, thanks very much for your dedication to the game, greatly appreciated.

JUNIOR A DIRECTOR, we've got one nomination, John Grisdale. Are there any further nominations from the floor for Junior Director – Junior A Divisional Director, sorry? Are there any further nominations? Are there any further nominations? **JOHN GRISDALE** is the **JUNIOR A DIRECTOR** for BC Hockey. Congratulations, John.

JUNIOR B DIRECTOR, we have one name, Brian Harrison. Are there any further nominations? Any further nominations? Third and final time, any other nominations for Junior B Director? Hearing none, I declare **BRIAN HARRISON** your **JUNIOR B DIRECTOR**.

MALE SENIOR/RECREATION DIRECTOR, Mike Fraser. Any further nominations from the floor? Are there any further nominations from the floor? For the third and final time, are there any further nominations from the floor for Senior Director? Hearing none, I declare **MIKE FRASER** your **SENIOR DIRECTOR**.



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FEMALE SENIOR DIRECTOR, Rick Kupchuk. Are there any further nominations? Any further nominations? Third and final time, any further nominations from the floor? I declare **RICK KUPCHUK** your **FEMALE SENIOR DIRECTOR**.

LOWER MAINLAND DISTRICT DIRECTORS, there's 3, and there's 3 names. You've got them there – Bonnie Cameron, Troy Theodore, and Bill Veenstra. Are there any further nominations from the floor? Any further nominations from the floor? Third and final time, any other further nominations? I declare **BONNIE CAMERON**, **TROY THEODORE**, and **BILL VEENSTRA**, **DISTRICT DIRECTORS LOWER MAINLAND**.

NORTH CENTRAL, Dawn Bursey is listed down there. Are there any further nominations? Any further nominations? Third and final time, any further nominations? Hearing none, I declare **DAWN BURSEY**, **NORTH CENTRAL DISTRICT DIRECTOR**.

NORTH EAST/YUKON DISTRICT DIRECTOR, Jim McDonald is listed. Any further nominations from the floor? Any further nominations from the floor? Third and final time, any further nominations? I declare **JIM McDONALD**, **NORTH EAST/YUKON DISTRICT DIRECTOR**.

NORTH WEST DISTRICT DIRECTOR, Darryl Lerum. Are there any further nominations? Any further nominations? Third and final time, any further nominations? I declare **DARRYL LERUM** your **NORTH WEST DISTRICT DIRECTOR**.

OKANAGAN, Bill Greene is listed there, and one position is vacant. Is there any further nominations from the floor? Any further nominations? Third and final time, any further nominations? I declare **BILL GREENE**, **DISTRICT DIRECTOR FOR THE OKANAGAN**.

VANCOUVER ISLAND DISTRICT DIRECTOR, Deb Turney. Any further nominations? Any further nominations? Third and final time, are there any other nominations? Dawn Bursey [sic], Vancouver Island District Director.

BARRY PETRACHENKO

You mean Deb.

PRESIDENT WILF LIEFKE

Come here, Deb. **DEB TURNEY**.

I just about got the end and my mind was already gone.

EAST KOOTENAY DISTRICT DIRECTOR, Rick Boekestyn. Any further nominations from the floor? Any further nominations? Third and final time, any further nominations from the floor? I declare **RICK BOEKESTYN** your **DISTRICT DIRECTOR FOR EAST KOOTENAY**.

WEST KOOTENAY DISTRICT DIRECTOR, June McKenzie. Any further nominations? Any further nominations? Third and final time, any further nominations? I declare **JUNE MCKENZIE** your **DISTRICT DIRECTOR FOR WEST KOOTENAY**.

That concludes the election portion of this meeting. I would ask for a motion to destroy the ballots and a seconder. Rick Kupchuk moves. Jim Humphrey second. All those in favour? Opposed? Carried.



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MOTION TO DESTROY VOTING BALLOTS
MOVER – RICK KUPCHUK
SECONDER – JIM HUMPHREY
MOTION CARRIED

PRESIDENT WILF LIEFKE

I'll turn it over to your new President, Randy Henderson.

PRESIDENT ELECT RANDY HENDERSON

Thank you very much, Wilf. Ladies and gentlemen, your 2014/2015 Executive Committee. One of my first duties as the President elect is to thank someone who has served as a Director for us from Pacific Coast. In appreciation, Dave Buck, I'd like you to come forward and accept this memento from us.

NOTE – PRESENTATION TO DAVE BUCK

PRESIDENT ELECT RANDY HENDERSON

Now it gives me a great deal of pleasure to make a presentation to someone who I first met about 14 years ago. We came onto the Branch as District Presidents at a pretty close time, and I've had the honor of working with this guy for quite a few years. He is a very good friend and a very good friend to BC Hockey, and it's my honor to present Wilf Liefke with his ring on behalf of BC Hockey.

NOTE – PRESENTATION TO WILF LIEFKE

PRESIDENT ELECT RANDY HENDERSON

Is there any other items of New Business at this time?

JIM HUMPHREY

It came to our attention this morning, and I spoke to Wilf earlier, but in the recommendations that was made, there's one there of approval of the Governance structure and principle, and the Governance Review Committee to continue their work, so I'd like to thank the Governance Review Committee, but I'd also like to make that motion, those things continue.

PRESIDENT ELECT RANDY HENDERSON

I'll accept that motion, Jim. Do we have a seconder for that? Cindy Secord. Cindy Secord, Pacific Coast. All those in favor? Contrary? That motion is carried. Thank you very much.

MOTION – APPROVAL OF THE GOVERNANCE STRUCTURE AND PRINCIPLE, GOVERNANCE REVIEW COMMITTEE TO CONTINUE THEIR WORK
MOVER – JIM HUMPHREY
SECONDER – CINDY SECORD – PACIFIC COAST
MOTION CARRIED

PRESIDENT ELECT RANDY HENDERSON

Do I now have – any other business? Seeing none, do I have a motion to adjourn this 95th BC Hockey Annual General Meeting?

ROB NASATO

Rob Nasato, New West.



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PRESIDENT ELECT RANDY HENDERSON

Rob Nasato, New West. Second?

SHER BOUDREAU

Sher Boudreau, Pacific Coast

PRESIDENT ELECT RANDY HENDERSON

Sherri Boudreau, Pacific Coast. All those in favor? Thank you very much.

MOTION – TO ADJOURN THE 95TH BC HOCKEY ANNUAL GENERAL MEETING

MOVER – ROB NASATO – NEW WEST

SECONDER – SHER BOUDREAU – PACIFIC COAST

MOTION CARRIED

**** MEETING CONCLUDED – 11:00 A.M. – ****

I, Pamela Thompson, certify
that this is a true and
accurate transcription of the
Minutes of the 2014 BC HOCKEY
AGM held at Penticton on
Sunday, June 22, 2014 to the
best of my skill and ability.

Pamela A. Thompson

Pamela A. Thompson, C.V.C.R.
Certified Verbatim Court Reporter/
Recording Secretary



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APPENDIX

BFL Canada provided the information below on the two types of coverage in question with regard to Resolution 2014-10:

3-D bond / crime policy (provided by BC Hockey) would provide coverage relating to the taking of money, securities and other property from a business or organization.

Depending on the extent of coverage chosen on your 3D / crime policy, coverage would include losses that take place "inside" the business premises and losses that occur "outside" the business premises.

Losses can include employee dishonesty / misappropriation of funds, forgery, theft, robbery and holdup, burglary and fraud, as well as a host of other crimes.

This specific crime coverage is not part of Hockey Canada's D.&O. policy and if required by other members, would need to be purchased separately as it is not part of Hockey Canada's insurance program.