

## BC Hockey

### Board of Directors Meeting

July 19 and 20, 2018

Meeting Room – Zinfandel  
Penticton, BC

#### In Attendance

##### Members:

Bill Greene	Chair of the Board
Chuck Campbell	Director
Brian Harrison	Director
Andrew Jakubeit	Director
Darryl Lerum	Director
John MacMillan	Director
Neil McNabb	Director
Stephanie White	Director
Grant Zimmerman	Director

##### Observers:

Barry Petrachenko	Chief Executive Officer (CEO)
Jeremy Ainsworth	Chief Program Officer
Carla Soares	Chief Administrative Officer
Julie Dobell	Executive Assistant

#### DAY ONE – THURSDAY, JULY 19

##### OPENING REMARKS

Bill Greene welcomed the Board and thanked them for their attendance. The meeting started at 8:58am. Bill Greene discussed the expectations of Board members and noted the importance of timely Standing Committee report submissions.

Barry Petrachenko noted that there would be a timed agenda item, Strategic Plan, which would be addressed after the meeting agenda and approval of minutes.

##### MEETING AGENDA AND SCHEDULE

###### Motion 2018-07-05

That the agenda be approved as presented.  
(Harrison/White)

**Carried**

##### APPROVAL OF MINUTES

###### Motion 2018-07-06

That the minutes of the July 3, 2018 Board of Directors meeting be approved as presented.  
(Jakubeit/Campbell)

**Carried**

##### Strategic Plan

Barry Petrachenko noted that the strategic plan requires updating and that the Board will be completing a group exercise to revise it.

## **Review of Plan**

Barry Petrachenko noted that the Board will review the 10 focus areas of the strategic plan, and will look for adjustments to goals and measures where the status may have changed.

(Grant Zimmerman joined the meeting)

The Board made the following suggested revisions to the strategic plan:

### **Growth and Recruitment**

- Promotion
  - Host leadership summit  
The Board questioned if this goal was completed as the format of the Annual Congress is achieving this goal.
  - Outreach to non-members  
The Board noted that more detail was required under this goal.
  - Build fan base  
The Board noted that more detail was required under this goal. Discussion occurred on growing the popularity of the game, promoting positive experiences and removing the perceptions of cost and safety.
- Recruitment
  - Standing/Program Committees, Operations staffed with SMS  
The Board discussed removing this item, as it is not a strategic goal.
  - Attract participants  
The Board noted that this goal requires specific goals, actions and measurements
- Relationships
  - Establish alumni program  
The Board noted that this goal requires a purpose for the program, a timeline and determined priorities.
  - 100<sup>th</sup> Anniversary  
The Board noted that this goal can be marked as completed or removed following this fiscal year
  - Encourage interaction among member segments  
The Board discussed further defining this goal and making the measurements more specific.
  - BC Hockey/Hockey Canada synergy  
The Board discussed further defining this goal and making the measurements more specific.

### **Member Support**

- Administration
  - The Board discussed developing a new name or term for this focus item.
  - Improve administration locally  
The Board discussed updating this measurement to include MHA Observations
  - Establish regional centres  
The Board noted that this goal needs refining now that Regional Centres are established
- Finance
  - Seek alternative funding sources  
The Board suggested that this goal requires a measurement, for example, how to build strategies for funding reserves and the sustainability of the Regional Centres.

- Regulation
  - Published materials revised  
The Board noted that the strategic portion of this goal is completed as it relates to governance change
  - Review Residential boundaries  
The Board noted that this item is not strategic

### **Player Development and Experience**

- Competition  
The Board suggested that this goal should be reviewed to include an assessment and review of recreational championships.
  - Update BC Hockey Championship policy/procedure  
The Board noted that this item should be removed as it is completed.
- Safety of Participants
  - Personnel CRCs  
The Board noted that this item is not strategic and is now standard protocol
  - Hockey is recognized as a safe sport  
The Board notes that measurements are required for this goal

(Andrew Jakubeit left the meeting)

The Board discussed adding goals, and combing strategic focus items and clarifying wording. Barry Petrachenko noted that the office staff will work on an updated strategic plan document to distribute to the Board. The Board priorities will be discussed further after the strategic plan is restructured.

(Andrew Jakubeit rejoined the meeting)

## **BUSINESS ARISING FROM THE MINUTES**

### **Board Technology Requirements**

Barry Petrachenko updated that the office staff completed a review of the Board's technology needs. The memo in the meeting materials outlined a plan to discontinue the BC Hockey email address and phone number and to remove the Board contact information from the website. A tablet would be provided to each Board member for access to meeting materials, video conferencing and email. The Board discussed their technology needs and felt that Board members should have a BC Hockey email address which is available on the BC Hockey website.

#### **Motion 2018-07-07**

That the use of BC Hockey phone numbers be discontinued for Board members and that all BC Hockey Board members be provided with a tablet to conduct their BC Hockey business.  
(Jakubeit/Campbell)

**Carried**

## **STANDING COMMITTEES**

### **Conduct Committee**

Brian Harrison updated that he is working on populating the Conduct Committee.

### **Finance Committee**

Chuck Campbell reported that he is currently reviewing dates for an in person meeting.

Andrew Jakubeit asked if the Finance Committee would review the Board honorariums. Chuck Campbell noted that the honorariums are reviewed as part of the budget process each year.

### **Governance Committee**

Grant Zimmerman reported that Bill Ennos and himself are creating a work plan for the upcoming season.

### **Human Resources Committee**

Darryl Lerum updated that he will be working with Lee Orpen to set meetings for the upcoming season.

### **Nominating Committee**

Bill Greene updated that he is working on populating the Nominating Committee.

### **Risk Management Committee**

Neil McNabb noted that the Risk Management Committee is working on compiling the feedback from the risk assessment exercise.

### **ADJOURNMENT**

#### **Motion 2018-07-08**

That the meeting be adjourned at 3:19pm.

(McNabb/White)

**Carried**

### **DAY TWO – FRIDAY, JULY 20**

Bill Greene thanked everyone for their participation during the first day. The meeting reconvened at 9:30am.

### **CEO REPORT**

Barry Petrachenko provided an update to the Board on the following items:

#### **UBC Agreement**

This item will be discussed at a future meeting. The office staff is outlining how BC Hockey will utilize this agreement.

#### **E-Gamesheet Project**

Three (3) areas are being developed within the e-gamesheet project, Application Program Interface (API) with the Hockey Canada Registry (HCR), referee assignment system and BYOD (bring your own device). The development of the system is going well and there is strong interest for the project across the province.

(Grant Zimmerman joined the meeting)

#### **Zone Program Update**

The Zone program continues to progress throughout the summer. The Board's decision to put an end to the pilot project has been well received. All Districts are participating except for Pacific Coast Amateur Hockey Association (PCAHA) and Vancouver Island Amateur Hockey Association (VIAHA). The Zone Pilot categories and tiering were reviewed.

#### **North West District Zone Pilot Project**

The North West District has made a request to run an A-Select Zone program for the upcoming season. Players will play for their local association and be brought together for a tournament team. The Board discussed how the pilot may affect championships. The Board supported the pilot for the A-Select team structure for the 2018-2019 season.

#### District Programming

The office staff reached out to Districts that were struggling to find volunteer staff. The North, Kootenays, and Vancouver Island (South) Districts were asked to submit any information on potential volunteers. The Districts did not submit anything to the office. The office staff is evaluating a new approach where the targeted Districts will select training dates that work for the delegates in their area and experienced facilitators will conduct localized training. In addition, there has been continued discussion with the Okanagan District on working with BC Hockey on a new District structure.

#### World Junior Championship Update

A 2019 World Junior Championship Steering Committee update call took place on July 17. Sponsorship and ticket sales are going well. The schedule has been finalized with the tournament ending on Saturday, January 5, 2019.

#### BC Hockey Hall of Fame Update

A meeting was held with the BC Hockey Hall of Fame (BCHHoF) Chair of the Board, Jim Dunlop. The BCHHoF Board underwent a governance review and the Board of Directors has been restructured. Barry Petrachenko will represent BC Hockey on the BCHHoF Board of Directors. The BCHHoF Board will be working with BC Hockey to do more outreach programming in the upcoming season.

#### Senior Manager Position

A new position in the office is being developed to look after the e-gamesheet project, Minor Hockey Association (MHA) observation, Member Engagement, alternate seasons, and District operations. The position will be an addition to the senior leadership team.

### **PLANNING ITEMS**

#### **Divisional Committee Makeup**

Barry Petrachenko reviewed the Divisional Committees structure and noted that they could be set up similarly to our programs, with a Coordinator, Delivery Group and Advisory Group. Barry Petrachenko outlined the following options for populating the Junior and Minor Committees:

#### Junior Division

A Program Advisory Group would be comprised of different people depending on the topics facing Junior Hockey in British Columbia. The advisory group would consist of Junior club owners, WHL and NHL members, or subject matter experts from other sports.

The Junior Program Delivery Group would consist of the Junior League presidents. This group would be an operational group that would send items to be reviewed by the advisory group prior to being sent to the Board.

#### Minor Division

The Minor Hockey Associations would be asked who they would like to represent them on the Minor Committee. Discussion occurred on who could sit on an advisory and delivery groups for the Minor Division.

#### **Motion 2018-07-08**

That the draft program structure for Minor and Junior Divisions be created and added to the 2018-2019 Member Engagement list of topics.

(Harrison/McNabb)

**Carried**

### **Full Face Protection**

Barry Petrachenko and Bill Greene provided an update on the topic of full face protection to the new Board members.

### **Membership Engagement Review of List of Topics**

Barry Petrachenko reviewed the list of the 2017-2018 Member Engagement topics and the suggested additions to the list from the survey completed by the Membership. The Board discussed the agenda topics and agreed upon the following list for the 2018-2019 season:

- Alternate seasons
- Atom development
- Canadian Development Model – (collect local level feedback on Hockey Canada CDM)
- Coach support and mentorship
- Concussion awareness
- Divisional Committee Makeup
- Female hockey
- Goaltending development support
- Identification of our brand within our sport and the relationship building required to support it
- Mental health education
- Minor Hockey Association Governance
  - MHA Best Practices (Sport Qual Observations)
  - Policy drafting
  - Discipline procedures
- Officiating development
- Spring hockey development
- Technology needs

### **Update on Planning for 2019 Meetings**

Barry Petrachenko noted that the Member Engagement tour has been primarily focused on Minor Hockey Associations and that last season, the tour included similar meetings with some Junior leagues and with the Canadian Sport School Hockey League (CSSHL). Barry Petrachenko updated that the Hockey Canada Sport Schools (HCSS) and Junior programs will be formally included in the list of topics and schedule for the upcoming season.

### **Methods of Enhancing Sense of Collaboration – Program Delivery**

Barry Petrachenko suggested distributing pre-tasks to Member Engagement attendees to ensure they are more prepared for the discussions at the meetings.

The Board discussed distributing a video with an overview of topics that would include a survey to get their feedback on the potential agenda items. Discussion also occurred on having the Member Engagement meetings in more than one (1) city within the District.

### **District Operations**

Barry Petrachenko updated on his meetings with Chuck Gallacher and discussions on restructuring the Okanagan Mainline Amateur Hockey Association (OMAHA).

(Grant Zimmerman left the meeting)

## **NEW BUSINESS**

### **Pacific Coast Amateur Hockey Association Annual Special Request**

Barry Petrachenko updated that the office has received the annual special requests from the Pacific Coast Amateur Hockey Association (PCAHA).

#### **Motion 2018-07-09**

That the three (3) annual requests (Scholarship Tournaments, Juvenile Special Zone Rule and Winter Club Designation) from the PCAHA be approved.

(Campbell/McNabb)

**Carried**

### **Boundary Expansion Request**

Barry Petrachenko noted that the office has received three (3) annual requests for boundary expansion for BC Hockey Minor Hockey Associations to include a USA city in their boundaries. These requests are based on the programming offered by BC Hockey Minor Hockey Associations are considerably closer for the players in these cities than any USA Hockey programming.

#### **Motion 2018-07-10**

That the Board of Directors endorse the three (3) boundary expansion requests for the Creston Valley, Greater Trail and South Delta Minor Hockey Associations.

(Harrison/Campbell)

**Carried**

### **Request to Play Outside of BC**

#### **Motion 2018-07-11**

That the requests received under Policy 7.04 to participate outside of BC Hockey be approved, and that the MHAs remain eligible to participate in BC Hockey Championships, for the following members:

Clearview MHA

Cranbrook MHA

Dawson Creek MHA

Fort St John MHA

Windermere Valley MHA

Fort St John Junior B

(Harrison/Campbell)

**Carried**

### **Truth and Reconciliation Work Group**

Bill Greene updated that Randy Henderson is currently working on populating the Truth and Reconciliation Work Group.

### **Pacific Coast Amateur Hockey Association Female Program Proposal**

Barry Petrachenko updated that the PCAHA has submitted a request for a pilot project aimed at enhancing female development programming. The proposed program will provide Bantam aged female hockey players in the Lower Mainland the opportunity to receive skill development and a high performance focused session throughout five (5) weekends in the season and attend one (1) tournament in Toronto.

#### **Motion 2018-07-12**

That the PCAHA request for a Bantam Female Tournament team be approved.

(McNabb/White)

**Carried**

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**IN CAMERA SESSION**

The in camera session started at 2:03pm.

**ADJOURNMENT**

The meeting was adjourned after the in camera session.