

BC Hockey

Board of Directors Meeting

November 28 - 29, 2015

Fairmont Vancouver Airport – Canvasback Room

In Attendance

Members:	Randy Henderson	Chair of the Board
	Rick Boekestyn	Director
	Chuck Campbell	Director
	Bill Greene	Director
	Andrew Jakubeit	Director
	Darryl Lerum	Director
	Neil McNabb	Director
	Bill Veenstra	Director
Regrets:	Dawn Burse	Director
Observers:	Barry Petrachenko	Chief Executive Officer (CEO)
	Bill Ennos	Director, Programs
	Jeremy Ainsworth	Director, Operations
	Carla Soares	Director, Finance & Administration

OPENING REMARKS

Randy Henderson welcomed everyone to the meeting and noted that Bill Greene would be participating in the meeting via teleconference.

SESSION ONE – Eric Sorensen Presentation

Randy Henderson welcomed Eric Sorensen to the meeting as a presenter on the topic of transitioning to a policy governance model. The presentation provided information on the requirements to change from an operational to a policy board, comparison of the two (2) models and benefits to a policy board, and a reflection of the current status of the BC Hockey Board of Directors as well as recommendations and expected timelines for the transition.

Following the presentation and Eric Sorensen's departure, the group reviewed the recommendations provided to effectively transition into a policy governance model.

Motion 2015-11 01:

That the CEO investigates a consultant to facilitate the Board of Directors with the transition into a policy board model.
(Jakubeit/Boekestyn)

Carried

Discussion followed on what the role of the facilitator would be, that this person would need to be sought out to ensure the needs of the Board are met, and that costs would be offset by the \$30,000 in funding set aside in June 2015 for costs associated with change in governance for the 2015-2016 fiscal year.

Communication was an item that was emphasized throughout the presentation and the group discussed the need to fill the recent vacancy of the Minor Hockey Communications / Relations Coordinator position and the Task Group. Also noted was the importance of having Directors connect to the membership. The CEO was directed to contact all District Associations to determine upcoming district meeting dates prior to the 2016 AGM. Once dates are established, two (2) Directors will be sent to attend these

meetings in districts outside of where they reside. The purpose for attending will be to get feedback on the following topics:

1. The biggest issues facing your program.
2. Overview of methods for driving issues through the Minor Committee.
3. What is working / not working at the moment in hockey administration.
4. In 5 - 10 years' time, how different will your association be (include registration projections).

There was discussion on the importance of diversifying the Board of Directors skill set and providing that direction to the Nominating Committee leading up to the elections at the 2016 AGM.

SESSION TWO – Board Manual Review

Section 2.2.1 Directors Role / Job Description

The group felt that this section of the manual should be updated to reference the Terms of Reference to avoid duplication of information.

Section 1.1 Vision Statement

The group brainstormed various ideas for a vision statement for BC Hockey, concentrating on what BC Hockey wants to become. Discussion followed on whether it is to be the sport of choice, to increase registration, to deliver effective hockey programs.

Motion 2015-11 02:

That the BC Hockey vision statement be:
“The premier sport organization.”

(Jakubeit/McNabb)

Carried

Section 1.2 Mission Statement

The group discussed BC Hockey's current mission statement and whether it was still valid. It was felt that there may be a desire to modify the statement in the future, specifically the term “lifelong”, but would remain as is for now.

Section 1.3 Strategic Positioning Statement

The Directors brainstormed possible options for the BC Hockey Strategic Positioning Statement, and it was felt that it should be kept short and memorable. The group worked together to compose the following strategic positioning statement:

“BC Hockey facilitates great opportunities for Canada's national winter sport in BC and the Yukon.”

Section 1.4 Core Values

The Board of Directors came up with a list of various values that they felt BC Hockey stood for. Then the group worked together to reduce the list to the “core” values which were grouped into participant and organization values:

Safety
Enjoyment
Sportsmanship
Respect

Integrity
Inclusivity
Transparency
Cohesion
Innovative

Upon establishment of BC Hockey's core values, the Board of Directors felt it was important to find a way to communicate this message to our membership and beyond.

Section 2.2.3 Board Member Recruitment

Randy Henderson addressed with the group the need to provide the Nominating Committee with direction as to the skill sets required for the upcoming elections for the 2016 – 2017 season. Bill Veenstra announced that he would not be returning for the second year of his term. The Board identified the following expertise as priorities in seeking new Directors; Legal / Governance, Marketing and Communications. Other possible skill sets that could be considered in the future are human resources and leadership.

Section 1.5 Strategic Priorities

The Board of Directors assessed the role of driving the strategic direction and whether this fell under the CEO or the Board. It was noted that the CEO has done a good job of this to date. The group felt that the CEO would bring forward considerations to the Board stemming from operational and program committees' recommendations.

Included in the strategic plan discussions were the topics of Truth and Reconciliation, cross ice hockey, and recruitment and retention. The Board will consider two (2) work groups, along with terms of reference, for the Truth and Reconciliation initiatives and for recruitment. For cross ice hockey, the Development Committee reviewed the concept and the group felt that this topic should now be reviewed by the Coach Committee as well as the Minor Committee.

Recommendation – Adjustments to Operational Position Titles

Barry Petrachenko reviewed with the group a memo that was provided in the meeting materials regarding operational position titles. The Board of Directors decided to remove the term “Branch” from the Branch Coordinator roles in July 2015, which has caused duplication and confusion with the term “Coordinator” within the program personnel.

Motion 2015-11 03:

Effective immediately, that the terminology for coordinator positions within programs, below the lead program Coordinator, be changed to Program Delivery Group Member or Task Group Member where applicable.

(Jakubeit/McNabb)

Carried

Update – Minor Hockey Communications Task Group

Barry Petrachenko provided the Board of Directors with an update on the Minor Hockey Communications / Relations Coordinator and Task Group. There is a vacancy in the Coordinator role with the stepping down of Carol McGregor and it has been a struggle to populate the task group. There was discussion on the role of the Minor Hockey Communications / Relations Coordinator and Task Group, the need to integrate it with our communications staff, and the process that will be followed to populate these positions. An update on the recruitment for these roles will be provided at the next meeting.

ADJOURNMENT

Motion 2015-11 04:

That the meeting be adjourned.

(Bokeestyn/McNabb)

Carried