

BC Hockey

Board of Directors Meeting

January 25, 2016

Video Conference

In Attendance

Members:

Randy Henderson	Chair of the Board
Rick Boekestyn	Director
Dawn Bursey	Director
Chuck Campbell	Director
Bill Greene	Director
Andrew Jakubeit	Director
Darryl Lerum	Director
Neil McNabb	Director
Bill Veenstra	Director

Observers:

Barry Petrachenko	Chief Executive Officer (CEO)
Jeremy Ainsworth	Director, Operations
Carla Soares	Director, Finance & Administration

Opening Remarks

Randy Henderson welcomed everyone to the webinar and the meeting started at 7:07pm.

Nominating Committee Presentation

Randy Henderson introduced the Nominating Committee Chair, Mike Bruni, to the group as a presenter. Mike Bruni congratulated the Board of Directors on its effort to date with regard to the governance change that took place in June 2015. An update was provided on the Nominating Committee's members and progress to date with regard to recruiting for the 2016-2017 Board of Directors in preparation for the 2016 elections. Discussion followed on the responsibilities of Directors, qualified Directors and enhancement of skills on the Board, methods to solicit candidates and the importance of diversity.

Mike Bruni departed the video conference following his presentation.

Meeting Agenda and Schedule

The following additions to the agenda were requested:

- 7.3 Development Committee Recommendations
- 7.4 Governance Committee Update
- 7.5 Initiation Program Update
- 8.3 Women's World Championship
- 8.4 Sportsmanship Starts in the Stands Program Enhancements
- 8.5 February In Person Board Meeting

Motion 2016-01 01:

That the agenda be approved as amended.
(Greene/Veenstra)

Carried

Approval of Minutes

Motion 2016-01 02:

That the minutes of the December 14, 2015 Board of Directors meeting be approved as presented.
(McNabb/Burse)

Carried

BUSINESS ARISING FROM THE MINUTES

Truth and Reconciliation Work Group

Randy Henderson, Barry Petrachenko and Bill Greene updated the committee on the Truth and Reconciliation Work Group's meeting with Aboriginal Sport, Recreation & Physical Activity Partners Council. The Aboriginal group has a similar desire as BC Hockey to grow the game at the community level. Proposed terms of reference for the Truth and Reconciliation Work Group will be brought forward for consideration at the next Board of Directors meeting.

Recruitment Work Group

Neil McNabb presented the proposed terms of reference for the Recruitment Work Group that was provided in the meeting e-binder. There were discussions on the work group's deadline for completion of the mandate set out in the terms of reference and whether a new work group would be established once this mandate was achieved.

Motion 2016-01 03:

That the Recruitment Work Group Terms of Reference (see Appendix A) be approved as amended with a deadline for completion of May 1, 2016.

(McNabb/Veenstra)

Carried

Sportsmanship Starts in the Stands

Barry Petrachenko updated the Board of Directors on the report that was provided in the meeting e-binder, outlining that there are still 10 Minor Hockey Associations (MHAs) that are not in compliance with the BC Hockey Policy 4.07. Discussion followed on what punitive actions should be taken and the group decided that the MHAs had one week to comply (February 2, 2016), otherwise they would be designated as a member not in good standing as per the policy. The CEO will ensure that the MHAs and the District Associations in which these MHAs reside in will be notified so they can assist with contacting the MHAs as their leagues would be affected by any MHA that is not in good standing and ineligible to participate in BC Hockey sanctioned events.

Motion 2016-01 04:

That an MHA found to be non-compliant with the BC Hockey Policy 4.07 as of February 2, 2016 will be designated as a member not in good standing and suspended from participation in BC Hockey sanctioned events.

(Bokestyn/Veenstra)

Carried

POLL APPROVAL CONFIRMATIONS

Motion 2016-01 05:

That the following Board of Directors approved poll be read into the minutes:

MOTION: 2016-0174BoD That Dave Buck be approved for the Minor Hockey Communications/Relations Coordinator position for the 2015-2016 season.

(Greene/Campbell)

Carried

OPERATIONAL REPORT

Barry Petrachenko provided the Board of Directors with two (2) operational updates. The first update was with regard to the confidential Human Rights Tribunal case that was previously discussed and has now

been settled and withdrawn. The second item related to a staffing update with the addition of a 12-week Co-Op hire of a Camosun College student.

2016 – 2017 Proposed Budget

Barry Petrachenko summarized the budget overview that was circulated to the group on January 7, 2016. Items addressed were budget assumptions, budget status and changes in operations and programming that the CEO aspired to highlight. There was a review of subsidies utilized in the proposed budget unique to the 2016 – 2017 fiscal year as a result of reduced Gaming Grant funding, Minor Recreational programming costs, enhanced member services and general improvement items.

Motion 2016-01 06:

That the 2016 – 2017 proposed budget be approved as presented.
(Campbell/McNabb)

Carried

Dawn Bursey departed the video conference.

STANDING COMMITTEES

Standing Committee Composition

Randy Henderson reviewed with the group BC Hockey's expectation that Standing Committee members be subject matter specialists. Randy Henderson will be following up with the Standing Committee Chairs that have yet to finalize their committee members to discuss the proposed candidates and ensure that subject matter specialists are chosen.

Development Committee Recommendations

Andrew Jakubeit reviewed the Development Committee recommendations relating to the Major Midget League that were provided to the group in their meeting materials. The three (3) main items addressed were policy adjustments related to the identification and evaluation camps and the selection process, team staff honoraria, and overtime rule adjustments. It was also noted that the Minor Committee supported the recommendations being proposed. Discussion followed on how the adjustment to player selection allows players to participate outside their residential zone, and the need to ensure the policies are developed in a manner to prevent "super teams" from being created and to limit the number of players on a team that are from outside the zone.

Motion 2016-01 07:

That the Board of Directors endorses the Major Midget League recommendations brought forward by the Development Committee (see Appendix B).
(Jakubeit/Greene)

Carried

Governance Committee Update

Bill Veenstra updated the Board on the Governance Committee's progress to date. Projects on hand are the evaluation of the BC Hockey governance structure transition, continued work on membership and voting procedures, and a request from Minor Committee to assist members in building their own governance structure.

Initiation Program (IP) Update

Barry Petrachenko updated the group that a meeting was held with the Okanagan Mainline AHA. The meeting assisted in determining what MHAs are currently doing with regard to IP, enhancements that could improve the program and the desire for a mandate from Hockey Canada or BC Hockey to standardize the IP implementation.

The Board of Directors was informed that the matter was addressed at the recent Minor Committee meeting and they are in favour of the IP.

NEW BUSINESS

Junior Committee Recommendations

Barry Petrachenko reviewed the Junior Committee recommendations that were provided in the meeting e-binder. The items addressed were the formation of a Junior B Championship Task Group as set out in the proposed terms of reference, the use of the scoring system that was approved last season for the Cyclone Taylor Cup, and a requirement that Junior Team Owners complete a criminal record check. The group was also notified that another recommendation would be coming forward in the future regarding changes to the declaration of ownership for Junior Teams.

Motion 2016-01 08:

That the formation of a Junior B Championships Task Group as outlined in the proposed Terms of Reference be approved.

(Jakubeit/Greene)

Carried

Motion 2016-01 09:

That the scoring system outlined below, adopted for the 2015 Cyclone Taylor Cup by the Executive Committee under Motion 2015-03 01, be utilized for the 2016 Cyclone Taylor Cup.

- 3 (three) points for a win
- 2 (two) points for an overtime or shootout win
- 1 (one) point for an overtime or shootout loss

Notes:

1. If any round robin game ends in a tie then the teams would play (sudden victory) four (4) on four (4) for five (5) minutes, followed by three (3) on three (3) for five (5) minutes and then go to a shootout if still tied. The shootout would follow the NHL model, a three (3) shooter minimum.
2. If somehow teams were still tied for a playoff position after the round robin portion of the tournament, then Regulation 5.26 would still be used to break the tie.
3. If Gold and Bronze medal games end in a tie, the Hockey Canada regular overtime regulation would still be followed.

(Jakubeit/Greene)

Carried

Motion 2016-01 10:

That the Junior Team owners be required to complete a criminal record check.

(Jakubeit/Greene)

Carried

Minor Hockey Recreational Team Fee Resolution

The Board of Directors discussed the rationale for implementing a fee for the Minor Recreational Teams. Discussion followed on the use of the team fee revenue to offset Minor Recreational programming and the quirk in our fee structure in that recreational teams are not assessed a fee. It was agreed that the fee should be brought forward as a resolution, and that the rationale should include background information regarding the cost of Minor Recreational programming in recent years.

Motion 2016-01 11:

That a resolution be brought forward at the 2016 AGM for a Minor Recreational Team Fee of \$5 per team.

(Campbell/Bursey)

Carried

Women's World Championship

Barry Petrachenko provided the Board with an update on the event planning, ticket sales and BC Hockey Championships leading up to the event. There are also development opportunities that will be offered to

our members around Kamloops for teams participating in the BC Hockey Championships as well as teams attending games and events related to the Women's World Championship.

Randy Henderson asked the Directors if there was interest in attending the semifinals and the finals of the Women's World Championship as there may be an opportunity through Hockey Canada to attend.

Sportsmanship Starts in the Stands Program Enhancements

Barry Petrachenko reviewed the parent education program proposal that was provided in the meeting e-binder. This proposal allows us to develop material through video that will create positive messaging regarding parent behaviour for our members, other Branches and other sport organizations. This program will maintain the Sportsmanship Stars in the Stands momentum, by building off the implementation of the parent meeting policy this past season.

The group discussed the Safety Committee's involvement with the proposal and it was noted that Anne Deitch, the Safety Committee Chair, is in support of the initiative.

Motion 2016-01 12:

That the proposed Parent Education Program be approved and the associated costs are to be offset by the unrestricted General and Development Fund.

(Greene/Veenstra)

Carried

February In Person Meeting

Randy Henderson informed the Board of Directors that the February 27-28 in person meeting tentatively scheduled for two (2) days will be reduced to a one (1) day meeting on February 27. The plan is to have everyone arrive on Friday night so the meeting could commence first thing in the morning on Saturday and Directors could depart on Saturday evening.

ADJOURNMENT

Motion 2016-01 13:

That the meeting be adjourned at 9:15pm.

(Greene/Lerum)

Carried

APPENDIX A



**Recruitment Work Group
Terms of Reference**

Mandate	<p>The Recruitment Work Group is responsible to recommend to the Board of Directors the steps required to create a retention model which will include the best practices for the Branch, Districts and Minor Hockey Associations to recruit and retain participants. The Recruitment Work Group is to keep the following principles in mind while developing recommendations:</p> <ul style="list-style-type: none">• Understanding the 21st century family• Identifying opportunities for growth• Recognizing the challenges to growth• Building a framework for Branch planning• Setting a course to measure success
Deadline for Completion	<p>The Recruitment Work Group deadline for completion is May 1, 2016.</p>
Key Duties	<p>The Recruitment Work Group will:</p> <ul style="list-style-type: none">• Establish a baseline for current Retention.<ul style="list-style-type: none">○ Review the cost/benefit Retention factor.○ Recommend a target Retention rate.○ Develop ways to measure your Retention results consistently• Compile an inventory of Successful Practices<ul style="list-style-type: none">○ Determine how we gather these practices▪ Minor Committee/Surveys/Best practices<ul style="list-style-type: none">○ Determine how should these be promoted and shared• Use the collected information to recommend a Retention model to the Board of Directors.
Authority	<p>The Recruitment Work Group will exercise its authority in accordance with BC Hockey Bylaws, Regulations, and Policies, and such additional provisions as set out in the Terms of Reference.</p>



Composition	<p>The Recruitment Work Group will be composed of:</p> <ul style="list-style-type: none">• Committee Chair – Board Member• 4-8 Subject matter specialists• Staff Resource person (non-voting) <p>Committee members are recommended to the Chair of the Committee in cooperation with the applicable BC Hockey staff for approval by the Board of Directors. Submissions to the Board of Directors may be required to complete the selection process.</p>
Meetings	<p>The Recruitment Work Group will meet in person and via telephone or video conference at the request of the Recruitment Work Group Chair.</p>
Resources	<p>The Recruitment Work Group will receive the necessary resources from BC Hockey, to the extent approved in the annual budget, to fulfill its mandate. It will also receive administrative support from the BC Hockey office.</p>
Reporting	<p>The Recruitment Work Group will maintain minutes of its meetings and will make those minutes available to Recruitment Work Group members and the Board of Directors.</p>
Approval & Review	<p>These Terms of Reference were approved by the BC Hockey Board of Directors on January 25, 2016. The Board of Directors will review these Terms of Reference as required and will make revisions, as warranted.</p>

APPENDIX B



Male Midget AAA Committee Recommendations



Recommendation 1

- To adjust the evaluation camp and spring identification camp policy.
- The Spring Camp will serve as an open registration camp for all eligible players.
- 12 players committed too by each Team
- The August Camp will be a 40 player training camp by invite only.
- Players released after Spring Camps are eligible to attend any August Camp in the Province.



Recommendation 2

- To adjust the Team Staff honorarium policy
- Head Coach increased to \$12,500
- General Manager increased to \$5,000
- The adjustment will improve the ability to attract the best possible coaches with an emphasis on player development.



Recommendation 3

- To adjust the Playing Rules Policy
- The adjustments to the rules are:
 - Five (5) minute overtime of 3-on-3
 - Offensive Zone face-off when receiving a Power Play
 - No change icing
- The recommendations are to better prepare and develop players for Junior Hockey