

## BC Hockey

### Board of Directors Meeting

November 12, 2017

Meeting Room – Microtel Hotel  
Fort St. John, BC

#### In Attendance

##### Members:

Randy Henderson	Chair of the Board
Chuck Campbell	Director
Bill Greene	Director
Brian Harrison	Director
Andrew Jakubeit	Director
Darryl Lerum	Director
Neil McNabb	Director
Cindy Secord	Director
Grant Zimmerman	Director

##### Observers:

Barry Petrachenko	Chief Executive Officer (CEO)
Bill Ennos	Director, Programs
Jeremy Ainsworth	Director, Operations
Carla Soares	Director, Finance & Administration
Julie Dobell	Executive Assistant

#### OPENING REMARKS

Randy Henderson welcomed the Board of Directors and thanked them for their attendance (Brian Harrison attended by video conference). The meeting started at 12:04pm.

Randy Henderson noted that there was a timed agenda item, Director Attributes for Nomination Process, which would be addressed first.

#### Nominating Committee Report

##### Director Attributes for Nomination Process

Randy Henderson welcomed Mike Bruni to the meeting.

Mike Bruni noted that the Nominating Committee is looking for guidance from the Board on director appointments and recruitment strategies.

The Board discussed what kind of attributes and competencies would be ideal that in future Board members. The Board will further discuss this topic at the November 28 meeting.

Bill Ennos noted that influential committees, such as Junior and Minor, do not get a chance to review the slate of Board candidates at their meetings prior to the Annual General Meeting (AGM). Mike Bruni noted that the Nominating Committee will work on a recommendation to the Board on a new schedule to announce the slate of candidates to the membership.

Mike Bruni asked the Board if they would like the Nominating Committee to create an inventory of people who could potentially serve as an appointed Director. Barry Petrachenko noted that the Human Resources Committee, and Darryl Lerum as chair of the committee, could look at the concept of tracking and developing an inventory of potential Directors.

Mike Bruni left the meeting.

### **MEETING AGENDA AND SCHEDULE**

#### **Motion 2017-11-01**

That the agenda be approved as presented.  
(McNabb/Campbell)

**Carried**

### **APPROVAL OF MINUTES**

#### **Motion 2017-11-02**

That the minutes of the September 26, 2017 Board of Directors meeting be approved as presented.  
(Secord/Greene)

**Carried**

### **BUSINESS ARISING FROM THE MINUTES**

#### **Call to Order**

The Board discussed the use of Call to Order at future meetings. Grant Zimmerman noted that the Governance Committee could complete an analysis of Call to Order to see where the differences are with Robert's Rules of Order.

#### **Motion 2017-11-03**

That the Board directs the Governance Committee to review Call to Order for consideration of use at future meetings.  
(Campbell/Lerum)

**Carried**

#### **Terms of Office**

Grant Zimmerman discussed the issue of Board of Director's years of service and the proposed wording amendment in Bylaw 522 that was suggested in tabled motion 2017-09-07.

#### **Motion 2017-09-07**

For the purpose of calculating consecutive years of service for use in determining eligibility as per Bylaw 522, the commencement of the consecutive term for a Director is the date of election or appointment as a Director. Years of service as a member on the old Executive Committee prior to the date of Bylaw 522 approval (June 2015) shall not be counted as part of consecutive years of service.  
(Zimmerman/Greene)

**Defeated**

The Board agreed that an eight (8) year total service for Board members was appropriate and directed Grant Zimmerman to work with the Governance Committee to draft the wording amendments to Bylaw 522.

### **POLL CONFIRMATIONS**

#### **Motion 2017-11-04**

That the following approved polls be recorded into the minutes:

MOTION: 2017-0005BoD To approve the following recommended host sites for the 2017-2018 BC Hockey Championships: Bantam Tier 3: Nelson, Bantam Tier 4: Kitimat, Midget Tier 2: Quesnel, Juvenile: Ridge Meadows.

MOTION: 2017-0006BoD That the Castlegar MHA be granted an exemption to their Tiering change.

MOTION: 2017-0007BoD That the Greater Vernon MHA be granted an exemption to their Tiering change

MOTION: 2017-0008BoD That the following individuals be appointed to the Officiating Committee for the 2017-2018 season: Al White – Vernon, BC; Larry Krause – Duncan, BC; Ken Wheler – Victoria, BC; and Brad Lazarowich – Richmond, BC.

MOTION: 2017-0009BoD To approve the Hollyburn Minor Hockey Association as the host site for the 2018 Bantam Tier 2 Championship.

MOTION: 2017-0010BoD That Al Matthews, Chuck Gallacher and Bruce Hamilton serve as members of the 2017-2018 Nominating committee

MOTION: 2017-0011BoD That the Richmond Pacific Steelers be approved for the 2017-2018 season to participate in the Junior Women's Hockey League, which operates outside BC Hockey, as per BC Hockey Policy 7.04.

MOTION: 2017-0012BoD That the following individuals be appointed to the Player Development Committee for the 2017-2018 season: Luke Pierce, Cranbrook, BC, Assistant coach with the National Sledge Team, former WHL and Junior A head coach; Kevin Epp, Kimberley, BC, Player agent with Titan Sports Management, former Junior and NCAA player; Gina Kingsbury, Calgary, AB, Hockey Canada Female Development Director, former National women's team player; Corey McNabb, Calgary, AB, Hockey Canada Director of Player Development; Rob Niedermayer, Cranbrook, BC, Former NHL Player; David Kaczowka, Cranbrook, BC, East Kootenay IP Lead; Jeff O'Keefe, Vernon, BC, Okanagan IP Lead.

MOTION: 2017-0013BoD That the following individuals be appointed to the Governance Committee for the 2017-2018 season – Chuck Gallacher, Ray Herman, Michael Marson, Brad Kielmann, Lawrence Smyth.

MOTION: 2017-0014BoD That the Cranbrook MHA be granted an exemption from Hockey Canada Regulation F29, allowing dual rostering for the 2017-2018 season, to run a Development program at the Atom and Pee Wee levels.

(Jakubeit/Greene)

**Carried**

## **CEO REPORT**

Barry Petrachenko provided the Board of Directors with an operational report on the following items:

The office has been busy with planning BC Hockey's 100<sup>th</sup> Anniversary. The logo design is completed and helmet stickers and jersey patches are being ordered. A press conference is being held in Vancouver on February 8, 2018 in conjunction with the World Juniors to launch the 100 year celebration. In addition, a selection committee is being formed to assist in selecting 100 great players and moments, which will be announced at the Annual Congress in June. The office is also working on developing a mascot, which will be launched at Comicon in Victoria in March, 2018. The 100 Year celebration will wrap up at the Canada Winter Games in February, 2019.

Meeting attendees have not been using their video during Cisco WebEx conferences. When availability is sought for a meeting, the request is for video and phone is not an option. The office will be switching from Cisco WebEx to GoTo Meeting for future video conferences. An orientation document for GoTo Meeting will be provided to the Board.

The Smithers Female Hockey weekend was successful. It highlighted the work it takes to develop participants on the female side.

In the Program of Excellence, the female team won bronze at the U18 National Championships and the male team won gold at the Western Hockey League (WHL) Cup.

The office is currently working with Sport Hosting Vancouver to plan a recreational tournament in the spring, with approximately 90 teams attending throughout BC. This could become one of the most important events of the spring for us annually.

The roll out of the online game sheet has been successful. There have been some challenges at the start with volunteers utilizing the tablets, but it has improved.

Team Snap is now an official partner of Hockey Canada. The office staff are working hard to stay on top of this with Hockey Canada, as it is not clear where technology will go within their new structure.

Planning for the 2019 World Junior Championships is going well and is on target. Riley Wiwchar is the Executive Director for the event and he has been working out of the BC Hockey office for the past couple of weeks.

Barry Petrachenko noted that the full operations report is in the meeting materials.

### **Envisio Strategic Plan Report**

Barry Petrachenko noted that the strategic plan will need to be reviewed at the July Board meetings. Adjustments will need to be made resulting from plans to discuss key issues at the member engagement meetings and the Annual Congress.

### **STANDING COMMITTEES**

#### **Standing Committee Reports**

##### **Conduct Committee**

Brian Harrison noted that the Conduct Committee report is in the meeting materials.

##### **Finance Committee**

Chuck Campbell updated on the Finance Committee meeting that took place on November 11. The Finance Committee discussed registration deadlines and how it does not allow staff to make accurate estimates on funding generated from registration.

#### **Motion 2017-11-05**

That the staff be directed to investigate ways to get more accurate and timely registration numbers from members so that staff can accurately budget for the coming fiscal year.

(Campbell/Jakubeit)

**Carried**

#### **Governance Committee**

Grant Zimmerman noted that the Governance Committee report is in the meeting materials and asked that each committee review their Terms of Reference for relevance and updating at their upcoming meetings.

#### **Motion 2017-11-06**

That all committees are to review their Terms of Reference before January 31, 2018.

(Jakubeit/Lerum)

**Carried**

#### **Hockey Development Committee**

Andrew Jakubeit updated that the Development Committee is meeting December 2 in Richmond. The Board discussed the composition and the future of the Development Committee.

**Human Resources Committee  
Performance Appraisal Format**

Darryl Lerum noted that the CEO Performance Appraisal format had been reviewed by Robert Cooke, Randy Henderson, Maeve Maddison and Barry Petrachenko.

**Motion 2017-11-07**

That the CEO Performance Appraisal format be approved for review by the Human Resources Committee.

(Lerum/Greene)

**Carried**

**CEO Succession Planning**

This agenda item was moved to the in camera session.

**Risk Management Committee**

Neil McNabb noted that the Risk Management Committee is researching new areas for discussion by the committee.

**NEW BUSINESS**

**Winter Club Report**

Barry Petrachenko updated that Bill Ennos created a report outlining the history of Winter Club minor hockey organizations and the events that established the competitive environment of Winter Clubs in BC. Barry Petrachenko suggested that the report be considered for discussions on the future of Minor Hockey and Zone programming.

**Motion 2017-11-08**

That the Winter Club Report be received and saved on file at the BC Hockey office.

(Harrison/Secord)

**Carried**

**Policy 7.04 Application to Participate Outside of BC Hockey**

**Taylor MHA Application**

**Tumbler Ridge MHA Application**

Barry Petrachenko updated that the office received applications from Taylor and Tumbler Ridge MHAs to register their teams in the All Peace Hockey League in Alberta. Both associations indicated that they will compete for the Alberta Branch Championships where applicable. The applications meet all policy criteria and do not raise any concerns.

**Motion 2017-11-09**

That the Board of Directors endorse the applications received from the Taylor MHA and Tumbler Ridge MHA, to participate in leagues outside of BC Hockey programming.

(Campbell/Greene)

**Carried**

### **Preparation of Resolutions Process**

Grant Zimmerman noted that a letter was received from New Westminster MHA outlining a process on member's motions in the BC Hockey resolution package. The Board discussed the need for a policy to address resolutions when they are out of order.

#### **Motion 2017-11-10**

That The Governance Committee produce a process for reviewing Resolutions submitted by Members prior to final review by the Board of Directors for inclusion in the AGM Resolutions package.

(Campbell/Jakubeit)

**Carried**

### **HCSS Application**

Barry Petrachenko updated that Fernie Academy has completed a Hockey Canada Sport School application for participation starting in the 2018-2019 season. Their application satisfies all regulations and does not raise any concerns.

#### **Motion 2017-11-11**

That the application for Fernie Academy to host a Hockey Canada Sport School be approved.

(Campbell/Secord)

**Carried**

### **Truth and Reconciliation Work Group**

Barry Petrachenko updated that the current Terms of Reference for the Truth and Reconciliation Work Group have expired. Barry Petrachenko noted that the Work Group currently has items it is working on and the expiration date for the Work Group would need be extended.

#### **Motion 2017-11-12**

That the Truth and Reconciliation Work Group Terms of Reference be approved to May 31, 2018.

(Secord/Campbell)

**Carried**

### **Hits to the Head**

Neil McNabb discussed the proposed rule change to have a game ejection as the only choice a referee can make when making a check to the head call. The Board decided that the issue of head contact should go to the Junior, Minor, Safety, Player Development and Officiating Committees for input.

#### **Motion 2017-11-13**

That the Board of Directors directs the Junior, Minor, Safety, Player Development and Officiating Committees to discuss checking to the head at their next meeting and provide feedback and input.

(McNabb/Harrison)

**Carried**

### **Zone Program Proposal**

Barry Petrachenko updated on zone programming and discussed the draft proposal located in the meeting materials. The proposal outlines Pee Wee, Bantam and Midget elite players being added to zone programming.

**Motion 2017-11-14**

That the Board of Directors direct staff to continue development of the Zone Program concept for consideration by the Board at the November 28, 2017 meeting.  
(McNabb/Harrison)

**Carried**

**Request for Disbursement from the Scholarship and Assistance Fund**

Barry Petrachenko updated that the office has received six (6) requests for financial assistance from the Female Midget AAA and the Zone Program. The funds are available through the Scholarship and Assistance Fund.

**Motion 2017-11-15**

That athlete assistance be provided from the Scholarship and Assistance Fund in the amount of \$1,000.00 each for six (6) Female Midget AAA League and Zone Pilot participants (NOTE: Personal name/information has been removed from the website version, official wording of minutes are on file with the BC Hockey Office) for the 2017-2018 season.

(Jakubeit/Secord)

**Carried**

**2020-2022 BC Hockey Congress**

Barry Petrachenko updated that the current agreement with Sun Peaks is set to end at the conclusion of the 2019 BC Hockey Annual Congress.

**(Andrew Jakubeit left the meeting due to a conflict of interest).**

The Board discussed the benefits of holding the meeting in Penticton. Jeremy Ainsworth noted that the office staff could look into the renovated conference space at the Penticton Lakeside to see if meetings could be held there as well.

This item will be on the November 28 meeting agenda for further discussion.

**(Andrew Jakubeit rejoined the meeting).**

**Branch Tampering Process**

Barry Petrachenko noted that the Hockey Canada Tampering Regulation sets out the process for Branches to address the allegation of tampering. BC Hockey does not have a documented procedure in place to cover this sort of complaint.

**Motion 2017-11-16**

That the Board of Directors approve the recommended Branch Tampering Policy.  
(Greene/McNabb)

**Carried**

**Minor Hockey Organizational Development Work Group Report**

Grant Zimmerman updated that the Minor Hockey Organizational Development Work Group has identified a list of items that MHAs need assistance with. Barry Petrachenko noted that the list will be discussed at the Member Engagement meetings that are being held in the new year.

**Motion 2017-11-17**

That the Minor Hockey Organizational Development Work Group Report be accepted.  
(Greene/Lerum)

**Carried**

**IN CAMERA SESSION**

The Board of Directors started its in camera session at 4:26pm.

**ADJOURNMENT**

The meeting was adjourned after the in camera session.