



## Why review Governance?

- To ensure appropriate accountability and decision making processes for BC Hockey.
- To examine BC Hockey's fit to Provincial Sport Organization responsibilities
- To incorporate advances occurring in Governance in Canadian organizations through current trends in sport management
- To comply with expected changes to the BC Society Act
- To build a BC Hockey system of governance and operation that meets the current needs of the members.

An analysis example from Program Committees showed that there was a need to periodically review our structure based on the today's business at hand;

1. The size of committees has become difficult to organize and the effectiveness of doing business with this many committee members proved difficult.
2. Committee meetings attempt to address both policy and delivery of the programs leaving little time to appropriately address either.
3. The sophistication of materials in the current programs and the specialists required to develop new directions in the programs requires distinct committee members. These "Subject Matter Experts (SME)" can never be expected to be geographically situated and more than likely will not serve as the "delivery" experts needed in each District.
4. The fast pace of today's organizations require approval processes that are simple and timely. One of the items that was brought forward by BC Hockey Board members, program deliverers and outside agencies is that there are simply too many people involved in day to day operational decisions leading to difficulty with timely approvals by people that have limited expertise in the subject matter of the particular decision. Smaller, more focused groups would assist in this regard.

## The purpose of this web page

We hope that this web page will;

- Keep you up to date with our developments towards the completion of Governance Review
- Show some of the background material used in developing our product
- Give a complete picture of new design
- Relay our experiences as we move from structural design to actually operating in the new system
- Show a collection of excellent resources we have accumulated along the way
- Spur members to think about their own organizations governance
- Relay developments from Hockey Canada and other Provincial Sport Organizations
- To meet the transparent in our process towards governance changes

**We also hope that this information may;**

- Answer questions you may have regarding governance
- Develop into a support mechanism for organizations considering their own governance changes